

CSR Report 2021

Social responsibility of official statistics

Statistics without barriers,
because everyone counts

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Statistics without barriers,
because everyone counts

AUTHORS OF THE REPORT

Employees of the Internal Communication and CSR Unit of Education
and Communication Department headed by Ms Emilia Andrzejczak, Director of the Department

Language proofreading

Ludwik Bielański, Izabela Krawczyk

Composition and graphic design

Danuta Niwińska, Robert Chmielewski, Beata Lipińska

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Ladies and Gentlemen,

I would like to invite you to read the fourth edition of the Report on Social Responsibility of Official Statistics.

The publication is a summary of activities undertaken in the field of CSR based on the Sustainable Development Goals and the international standard ISO 26 000. Official Statistics consistently undertakes and implements socially responsible activities. In the presented report, we are pleased to present their results, taking into account the ecological, social and ethical aspects of the institution's operations – emphasizing our relations with stakeholders.

The social responsibility of the organization is an important element of the activities of Statistics Poland. When implementing CSR principles, we try to take into account environmental issues, as well as provide employees with access to reliable education and create a friendly, responsible workplace. We attach great importance to the quality of our practices. We want CSR initiatives to have a positive impact on employees of official statistics and the local community. We make sure that our practices are accessible and reach the widest possible audience.

Socially responsible activities have become particularly important for another year in a row due to the ongoing pandemic of COVID-19. The response to the threat associated with the transmission of the virus was to continue the possibility of performing professional duties in the form of remote work. Statistics Poland, statistical service units

and statistical offices provided employees with personal protective equipment and introduced solutions to ensure efficient operation and safety to the people staying in the buildings.

Business meetings, conferences and training sessions were still held using electronic communication tools. This guaranteed the continuity of work and enabled the development of cooperation at the national and international level.

The past year was very important due to the National Population and Housing Census 2021, which lasted from April 1 to September 30. This is the most important survey carried out by official statistics not only in Poland, but also in Europe and in the world. The census was a huge undertaking carried out in difficult pandemic conditions – with the highest standards of safety and statistical confidentiality. Among the objectives of this important survey was to collect information on the condition and structure of the population according to established demographic and socio-occupational characteristics, at a given moment, in a given territory. An obligatory form of the census was an online self-enumeration through an application specially created for this purpose. Thanks to this, we ensured the comfort and safety of persons obliged to take a census.

The pandemic caused most of the CSR practices of an integrating nature, including those addressed to the local community, to be implemented in a hybrid form, stationary or online. In this way, social

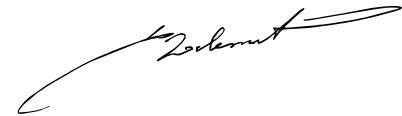
campaigns, educational meetings and other activities addressed to employees of official statistics services and stakeholders were held.

Building positive relations with society is our priority. One of the pillars of integration is the issue of accessibility of public services for people with special needs. We strive to implement solutions that will guarantee full architectural, information and communication and digital accessibility to statistical employees and stakeholders. We care about building a friendly work environment with a high organizational culture, using modern solutions and technologies in work organization. An environment that is aware and open to the diverse needs of both employees and stakeholders.

I would like to thank the employees involved in CSR activities in 2021, as well as our stakeholders who showed openness and cooperated with us during numerous events.

Enjoy your reading!

Dominik Rozkrut Ph.D

A handwritten signature in black ink, appearing to read 'D. Rozkrut', with a long, sweeping underline that extends to the left and then curves back to the right.

President of Statistics Poland

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Introduction

The Report on Social Responsibility of Official Statistics covers activities undertaken for sustainable development and social responsibility implemented in Statistics Poland, 16 statistical offices and statistical service units in 2021. The publication presents good practices undertaken in the past year and contains the most important information on the approach of official statistics to the idea of sustainable development. The actions taken correspond to the 17 Sustainable Development Goals of the United Nations. The Report presents activities implemented to ensure accessibility for people with special needs and activities undertaken as part of the CSR-D approach in official statistics.

The activities carried out in 2021 cover the following areas: Organizational Governance, Human Rights, Labour Practices, Environment, Fair Operating Practices, Consumer Issues, Community Engagement and Development. Specific practices within these areas that are implemented in the official statistics environment have been described. Some of them are long-term activities that had a positive impact on the organizational governance, improving the functioning of the organization.

The CSR 2021 Report is addressed to all those who are interested in the activities of official statistics services and the topic of social responsibility of the organization. Among the wide audience are primarily people who use the data collected and compiled by official statistics. In addition, there are scientists, representatives of the academia and

education in general, both teaching staff and pupils or students. The Report is also addressed to representatives of non-governmental organizations, their charges and people involved in social activities. Due to interdepartmental cooperation, as well as the implementation of the CSR idea in the public administration sector, the Report is also addressed to employees and stakeholders of state administration units and the public sector.



Statistics Poland building at Al. Niepodległości 208 in Warsaw

1. Polish official statistics

Official statistics is based on a system of collecting, gathering, storing and processing data as well as announcing, sharing and disseminating the results of statistical surveys as official statistics. They are used to objectively and systematically inform the society and public authorities about the economic, demographic and social situation, as well as about the condition of the natural environment of the country. The group of data recipients includes state and public administration bodies, entities of the national economy, scientific communities, individuals and the general public.

The President of Statistics Poland, directors of sixteen statistical offices subordinated to him and statistical service units: Statistical Computing Centre, Statistical Publishing Establishment and the Stefan Szulc Central Statistical Library constitute the service of official statistics in Poland.

Statistics Poland has its seat in Warsaw at Al. Niepodległości 208 and is a government administration office. It provides services to the President of Statistics Poland, which is the central government administration authority competent in matters of statistics. The President of Statistics Poland is appointed by the Prime Minister. He performs his tasks with the help of statistical service units. He manages the work of Statistics Poland with the help of the Civil Service Director of Statistics Poland and directors of organizational units who perform tasks specified in the organizational regulations of Statistics Poland and in the internal regulations of the departments.

The work plan of Statistics Poland for each subsequent year consists of:

- 1) program of statistical surveys of official statistics – in a part coordinated by the President of Statistics Poland;
- 2) approved by the President of Statistics Poland:
 - statistical studies plan,
 - publishing plan,
 - methodological work plan,
 - foreign trips of employees of official statistics services plan and arrivals of foreign delegations plan,
 - ICT infrastructure management plan,
 - information security policy implementation plan,
 - statistical education plan,
 - training plan.

THE STEFAN SZULC CENTRAL STATISTICAL LIBRARY



The Interior of the Stefan Szulc Central Statistical Library

The Central Statistical Library is located in the building of Statistics Poland. The rich collection of books in the field of statistics, demography and related fields is the oldest and largest specialist collection of this type in Poland and the second largest collection of this type in Europe. It contains all publications of Statistics Poland since its establishment in 1918 and the most important publications of voivodeship statistical offices. A reference book collection is available in the reading room of the Library, moreover, the Library provides its users with a computer Library Catalogue. The Statistical Library provides photocopying services in the reading room and allows its users to order photocopies and copies of documents scanned from its collections via the Internet. In addition to the computer catalogue, a digitized alphabetical, card catalogue of the Library has been made available on the Internet. The Central Statistical Library launched a digital library in the ALEPH system (ADAM module). In 2021, the ACADEMICA digital library of the National Library was launched in the reading room.



Interior of the Stefan Szulc Central Statistical Library



Warehouse with the collections of the Stefan Szulc Central Statistical Library



Computer workstations in the Library's Reading Room



Shelves with collections in the Central Statistical Library



Statistical Computing Centre

STATISTICAL COMPUTING CENTRE

The Statistical Computing Centre with its registered office in Warsaw in the building of Statistics Poland, has two branch offices in its structure: in Radom and in Łódź. The task of the Statistical Computing Centre is to provide and develop IT services necessary for the proper performance of tasks by official statistics services. In particular, the tasks of the Statistical Computing Centre include defining directions and developing plans for the development of IT systems used to perform tasks and supporting the functioning of official statistics units. The Statistical Computing Centre coordinates and carries out work in the field of construction, implementation and maintenance of statistical information systems and works on the standardization of solutions and provides support to users. The Centre takes care of work in the field of maintaining and storing statistical data, implements the security policy in IT systems.

The mission of Statistical Computing Centre is to provide IT services enabling the effective implementation of official statistics tasks, building digital competences and promoting the use of modern ICT tools in statistics.



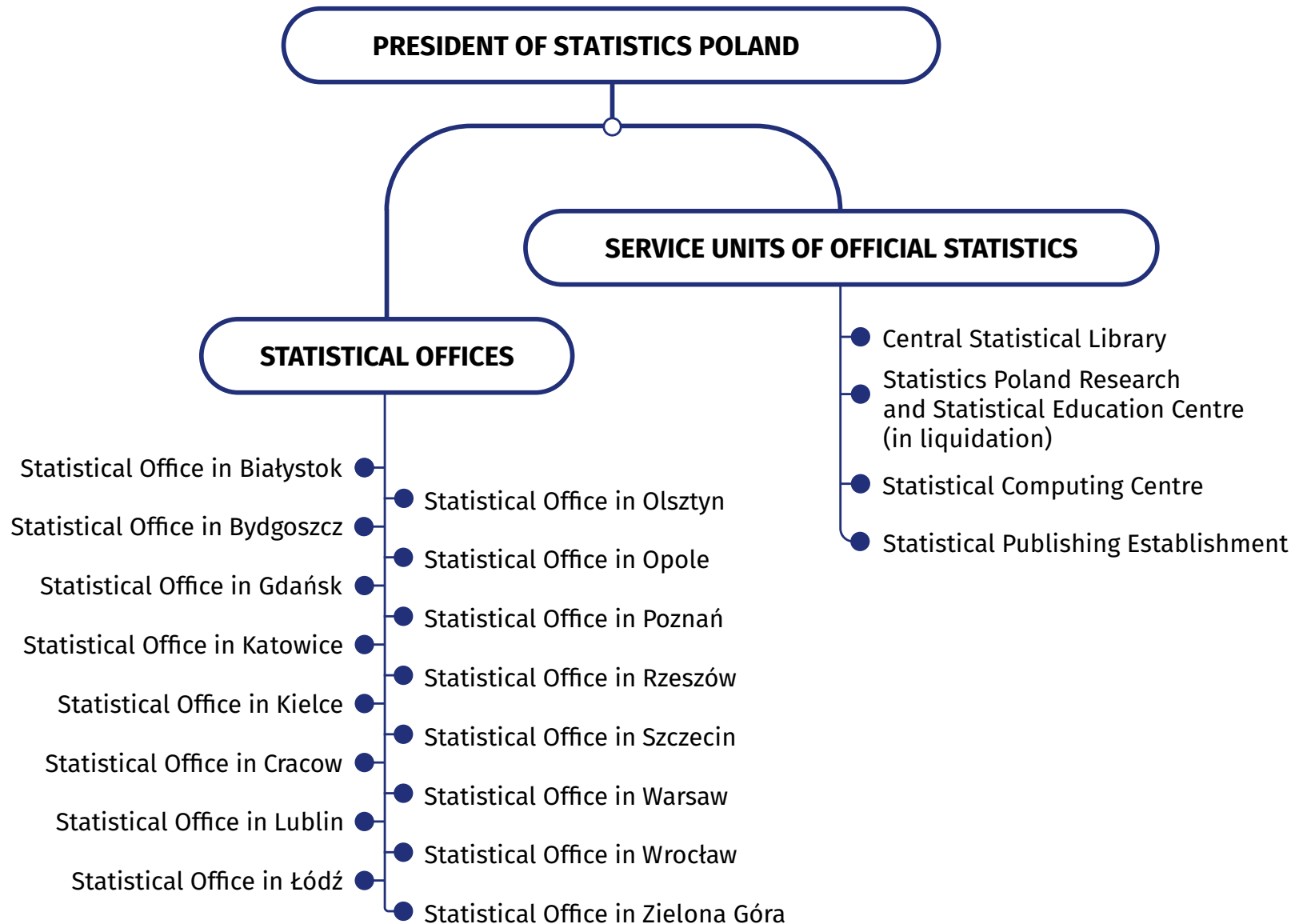
Statistical Publishing Establishment

STATISTICAL PUBLISHING ESTABLISHMENT

Its task is to carry out all publishing and printing works for the needs of official statistics and to disseminate publications of Statistics Poland.

Statistics Poland publications issued by the Statistical Publishing Establishment are used by representatives of authorities, employees of state and local government administration, investors, bank employees, diplomatic missions, scientists, students and pupils, and all those for whom knowledge of Statistics Poland publications is necessary for the proper performance of their profession. The Statistical Publishing Establishment also provides services to clients outside the Statistics Poland as a part of design and editorial services. The establishment performs editorial work, graphics, typesetting and proofreading, publications on CDs, offset and digital printing and binding in its own bindery. The Statistical Publishing Establishment has been cooperating with publishing houses from all over the country for years.

The structure of Polish official statistics



2. The most important documents and principles



The legal basis for the functioning of official statistics is the Act of June 29, 1995 on official statistics (Journal of Laws of 2021 item 955). It defines the principles resulting from the mission of official statistics, as well as creates the basis for conducting statistical surveys, the results of which have become official statistical data. The Act also sets out the organization and mode of conducting research as well as the scope of related responsibilities.

Employees of official statistics services are bound by the rules contained in the Civil Service Act when performing their official duties. The organization of work is carried out in accordance with the principles of ethics of the civil service corps. Attitudes and values that are important in the working environment are also included in the European Statistical Code of Practice.

EUROPEAN STATISTICAL CODE OF PRACTICE

It is the basis of the European Statistical System's Common Quality Framework and a self-regulatory instrument based on 16 principles that cover the institutional environment, statistical processes and statistical outputs. It is a partnership document under which Eurostat and national statistical authorities from the European Union and EFTA Member States cooperate. The basis of this cooperation is the high quality of independent statistical data provided at European, national and regional level. This information is then made available to make social and economic decisions and to carry out scientific research.



PRINCIPLES OF EUROPEAN STATISTICAL CODE OF PRACTICE

1. Professional Independence
1. bis Coordination and Cooperation
2. Mandate for Data Collection and Access to Data
3. Adequacy of Resources
4. Commitment to Quality
5. Statistical Confidentiality and Data Protection
6. Impartiality and Objectivity
7. Sound Methodology
8. Appropriate Statistical Procedures
9. Non-excessive Burden on Respondents
10. Cost Effectiveness
11. Relevance
12. Accuracy and Reliability
13. Timeliness and Punctuality
14. Coherence and Comparability
15. Accessibility and Clarity

3. Tasks and mission of official statistics

The mission of official statistics is to provide reliable, objective and systematic information to the public, state and public administration bodies as well as entities of the national economy about the economic, demographic, social and natural environment situation. This information is the result of statistical research that applies to every area of social and economic life. The ongoing fulfilment of this task is possible thanks to the collecting and assembling of data, their development, and finally making them available to a wide range of recipients. These recipients include state and public administration bodies, entities of the national economy, scientific communities, individuals and the general public. Data access is open and free of charge.

Continuous research is of particular importance, as it allows for the continuous observation of fundamental areas of life and the phenomena occurring in it. Cyclical surveys, including censuses, as well as surveys that guarantee comparability of results and surveys necessary for the implementation of international obligations assumed by Poland, are equally important. This makes it possible to plan specific policies that are of key importance for the economic development of local communities, regions and the entire country.

The role of official statistics is to ensure universal access to statistical data. People interested in using the resources of official statistics can do it on their own, using the numerous resources of the Statistics Poland Information Portal. In addition, the resources collected in the Stefan Szulc Central Statistical Library in Warsaw and in the libraries of statistical offices are available to stakeholders as well as the possibility of direct contact at the Information Centre or via the Statistical Hotline at +48 22 279 99 99.



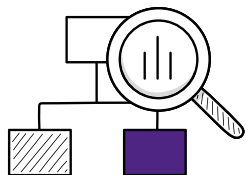
The main goal of CSR activities carried out directly for the employees of official statistics service units in 2021 was to support them in the implementation of the official statistics mission. It took place in a special period, i.e. during several months of duration of the National Population and Housing Census 2021. The census was carried out in difficult conditions caused by the COVID-19 pandemic. One of the most important challenges in the area of CSR in 2021, on the one hand, was to continue listening to the needs of our employees, resulting from the constantly new realities and the need to further adapt the conditions of the working environment performed only remotely or in a hybrid mode (stationary and remote). On the other hand, there was a need to prevent infection with the SARS-CoV-2 virus, while maintaining and ensuring the continuity of work.

The key issue was to provide employees with safety and appropriate organizational and technical facilities. The actions we took in 2021 had a measurable effect on the future. They resulted in the acceleration of

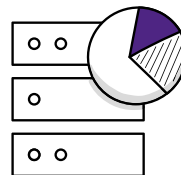
processes and modernization of the functioning of official statistics service units, as well as a change in the attitudes of all of us. What was previously impossible to implement (mission impossible), during the implementation of the above tasks, it turned out to be necessary and at the same time possible to implement in a relatively short time, sometimes even without incurring additional costs. An example of an initiative in 2021 related to the CSR area is, among others, the developed and implemented "Action plan to improve accessibility for people with special needs in Statistics Poland for the years 2021–2025" and the rules for its monitoring in subsequent years. The "Survey on the experience and needs of Statistics Poland employees when working remotely" was conducted among employees of the office. Guidelines and initiatives aimed at protecting the health of Statistics Poland employees were introduced, such as: "Guidelines for persons managing employees, employees and interested parties on ensuring the safety of all persons staying at Statistics Poland during the SARS-CoV-2 epidemic", "Rules of work at Statistics Poland during the state of epidemic threat or state of epidemic announced due to COVID-19", "Guidelines for organizers of meetings, trainings, conferences and other events at Statistics Poland during the SARS-CoV-2 pandemic", pro-health campaigns: Mammobus at Statistics Poland, VI Blood Donation Campaign, Invitation to participate in research in the field of osteoporosis.

Anna Borowska
Civil Service Director
Statistics Poland

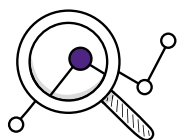
Tasks of official statistics



CONDUCTING STATISTICAL SURVEYS
reliable, objective,
professional, independent



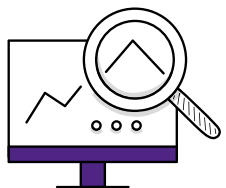
DATA COLLECTED
collection, storage,
processing



RESULTS OF STATISTICAL SURVEYS
announcement, sharing,
dissemination



CENSUSES
agricultural censuses,
national censuses



STATISTICAL INFORMATION
sharing, dissemination



**POPULARIZATION OF KNOWLEDGE
ON STATISTICS**



STATISTICAL EDUCATION



**MAKING INTERNATIONAL COMPARISONS
OF STATISTICS**
announcing the results

The wording of the oath taken by employees with access to data is as follows:

*I promise
that I will perform my work
for official statistics with all
diligence, in accordance
with the professional ethics
of a statistician, and I will keep
the individual data known
during my performance
in secret from third parties*

Article 10 of the Act on official statistics

STATISTICAL SECRET

Employees of official statistics services, census enumerators, statistical interviewers and other persons working for official statistics who have direct access to data are obliged to strictly guarantee statistical confidentiality. Before commencing work, enumerators are instructed on the essence of statistical confidentiality and sanctions for failure to keep it.

All personal data processed as part of census work are confidential and subject to special protection, on the terms set out in the Act on official statistics and in the Act on the Protection of Personal Data. Personal data from the moment of their collection become statistical data and are covered by statistical confidentiality. The principle of statistical confidentiality is absolute, perpetual, covers all personal data and does not provide for any exceptions giving the possibility of repealing it.

Data obtained during censuses may be used only for elaborations, compilations and statistical analyses as well as for updating sampling frames for statistical surveys conducted by official statistics services. Sharing or using data obtained in the censuses for purposes other than those specified is prohibited, subject to criminal liability.

STATISTICAL DATABASE

The resulting statistics are publicly available. The fastest way to get acquainted with statistical data is to use the Information Portal of Statistics Poland available at <https://stat.gov.pl>. The publications posted there are prepared in formats that allow direct reading on a computer or other electronic device. Paper publications are available in the libraries of statistical offices and in the Stefan Szulc Central Statistical Library in Warsaw.

Availability of statistical data in a wide range, both territorially and over time, is ensured primarily by databases and data banks of official statistics. They are located on the Information Portal and include: Local Data Bank, Macroeconomic Data Bank, Poland Data Bank, the Polish organizations and institutions abroad and Polish diaspora organizations and institutions database, Decompositions, Foreign Trade, Knowledge Databases, Demo-

graphy Database, SDGs, Statistical Vademecum of Regional Civil Servant, the Geostatistics Portal and the STRATEG system. All sources listed are available on the Internet. The Local Data Bank is the largest database in Poland on the economy, society and environment in terms of territory.

4. Stakeholders

The recipients of official statistics activities are a wide range of stakeholders. Among them are: scientific communities, teachers, entrepreneurs and public administration employees. Statistical data is also used by foreign and international entities. The results of official statistics surveys have an impact on the local community, non-governmental organizations as well as the private and public sectors.

Dialogue with stakeholders and respect for them allow us to make responsible decisions and carry out activities taking into account the public interest. Contacts and cooperation with stakeholders are a platform for conducting debates, exchanging experiences and establishing cooperation between representatives of various environments, e.g. for the implementation of the Sustainable Development Goals.

INTERNATIONAL ORGANIZATIONS
NATIONAL STATISTICAL OFFICES
FOUNDATIONS, NON-GOVERNMENTAL ORGANIZATIONS
MINISTRIES, OFFICES, STATE INSTITUTIONS
STAKEHOLDERS
LOCAL GOVERNMENTS, LOCAL COMMUNITIES
UNIVERSITIES AND COLLEGES, SCIENTIFIC COMMUNITY
EUROPEAN COMMISSION
SOCIAL AND TRADITIONAL MEDIA USERS

EUROSTAT

5. Accessibility in official statistics



Dostępność Plus

Accessibility is based on equality and the removal of barriers so that people with special needs can fully participate in the social life of the country. The idea of accessibility assumes the design and implementation of solutions that will provide all users with independence and autonomy in using the services offered by public entities.

Official statistics consistently implements the assumptions of the Accessibility Plus government programme, which is to ensure the improvement of social integration and prevent the exclusion of people with special needs from social life. The provisions governing the accessibility of services and facilities of public entities in the field of architecture, information and communication and digital are found primarily in two acts: the Act of July 19, 2019 on ensuring accessibility for persons with special needs and the Act of April 4, 2019 on digital accessibility of websites and mobile applications of public entities.

In order to ensure accessibility, the office undertakes legal, organizational and financial actions aimed at eliminating barriers causing inequalities and exclusion. Steps are taken to ensure independence and self-reliance for people with special needs in access to services.

Pursuant to the agreement concluded in November 2020 with the Ministry of Development Funds and Regional Policy, Statistics Poland, as part of inter-ministerial cooperation, carried out a study on the accessibility of public entities for people with special needs. It was a form of support for the process of reporting the status of ensuring accessibility by public entities. As part of the cooperation, an electronic report form was prepared on the Reporting Portal of Statistics Poland, which was used to collect data on the state of accessibility. A list of over 100 indicators was developed to monitor the implementation

of the Accessibility Plus Programme and contextual indicators illustrating the level of accessibility in its individual areas.

Pursuant to the statutory requirement, Statistics Poland, as other entities obliged to do so, also participated in this study. By March 31, 2021, Statistics Poland provided the Ministry of Development Funds and Regional Policy with a Report on the state of ensuring accessibility. As a consequence, in the same year, the Ministry of Development Funds and Regional Policy prepared the document Report on the state of ensuring accessibility to people with special needs by public entities in Poland as of January 1, 2021.

ACCESSIBILITY COUNCIL



The Accessibility Council is a consultative and advisory body at the Ministry of Development Funds and Regional Policy. The main task of the Council is to give opinions and consult draft legal acts and other documents as well as to prepare expert opinions and analyses necessary to implement activities planned under the Accessibility Plus Programme. Members of the Council initiate action proposals and present recommendations regarding accessibility for public policies.

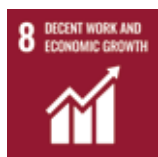
The Accessibility Council consists of representatives of government and local government administration, public benefit organizations, the scientific community, trade unionists and entrepreneurs. The members of the Council include experts with knowledge and experience in the field of accessibility, as well as people with disabilities. Thanks to the diversity among members, effective cooperation and designing solutions that take into account different points of view is possible. Statistics Poland's representative in the Accessibility Council is Ms. Dominika Rogalińska, Director of the Spatial and Environmental Surveys Department.



Thanks to membership in the Accessibility Council, which coordinates activities aimed at ensuring architectural, information and communication, and digital accessibility for people with special needs, official statistics can increasingly meet the needs of users in this aspect. In 2021, as part of cooperation with the Ministry of Development Funds and Regional Policy, Statistics Poland conducted a Study on the state of ensuring accessibility by public entities for people with special needs, which allowed, among others, assess the initial degree of implementation of the provisions of the Act of July 19, 2019 on ensuring accessibility for people with special needs. The results developed at the national and regional level allowed to approximate the statistical picture of the state of accessibility in the public space. They also allowed to formulate conclusions and recommendations for further actions, which will be of key importance for improving the accessibility of public entities in the future.

Dominika Rogalińska
Director of the
Spatial and Environmental Studies Department
Member of the Accessibility Council

ACCESSIBILITY MEASURES



Official statistics treats the issue of accessibility as one of its priority activities in the work environment, as well as in contacts with stakeholders. Supervision over ensuring accessibility for people with special needs in Statistics Poland and statistical offices is exercised by the appointed Accessibility Coordinators. At Statistics Poland, architectural, information and communication and digital accessibility facilitators have been appointed to support the work of the coordinator. In order to contact the Accessibility Coordinator at Statistics Poland, correspondence should be sent to the following address: dostepnosc_GUS@stat.gov.pl.

The task of the coordinator as part of statutory activities is to assess and introduce changes leading to improved accessibility of the public entity for people with special needs. Therefore, from 2021, the following document has been in force at Statistics Poland: Action plan to improve accessibility for people with special needs in Statistics Poland for the years 2021–2025. Official statistics service units have also developed similar action plans to improve accessibility for people with special needs in the office.

In November 2021, the Ministry of Development Funds and Regional Policy was informed about the actions taken by Statistics Poland to ensure accessibility for people with special needs. A full description of architectural, information and communication and digital facilities adapted to the needs of people with special needs can be found in the Declaration of Accessibility of Statistics Poland published in the Bulletin of Public Information of Statistics Poland. The information provided by Statistics Poland will be used to prepare a report on the implementation of the Program for 2021 and to create the so-called «accessibility maps», i.e. a catalog of places where people with special needs can expect access facilitations, allowing for unassisted and independent use of public goods and services.

The Bulletin of Public Information of Statistics Poland contains application forms for ensuring accessibility. In this way, a person with special needs can contact the office and apply for architectural, information and communication or digital accessibility.

The action plan contains activities and planned steps necessary to ensure architectural, communication and information, digital and publication accessibility.



Poster Action plan for accessibility in Statistics Poland

Celebration of the Day for Combating Discrimination against People with Disabilities. On May 5, 2021, the Department of Education and Communication, in cooperation with the Ministry of Development Funds and Regional Policy, prepared a webinar: "Accessibility Plus Programme – main assumptions. Activity of the accessibility coordinator".



Poster Webinar Accessibility Plus Programme. Coordinator's activity



ARCHITECTURAL ACCESSIBILITY

Statistics Poland implements solutions aimed at ensuring the architectural accessibility of the office's buildings and surroundings. The entrance to the office building is clearly marked. The stairs in the main hall, from which you go to the next part of the building, are equipped with a movable ramps. The elevators are equipped with voice information and signs for the blind. Their width allows wheelchair users to move around. The Central Statistical Library has a non-slip floor, as well as entrances and corridors wide enough for wheelchair users. There are parking spaces designated for people with disabilities in front of Statistics Poland building.

Ongoing information service for data users, including persons with disabilities, are provided by the Statistical Information Centre. The Information Centre is located on the ground floor of the building and is divided into three zones (quick customer service, work and silent customer service, and computer and conference zone). The width of the entrance door has been adapted to the needs of people with mobility limitations. There are separate computer stations for customers in the room. The Reading Room and the Information Centre are on the same level. They are accessible to people with physical disabilities. The Reading Room is equipped with desks and computers accessible to people in wheelchairs and a non-slip floor. In the vicinity of the Reading Room and the Informatory there is a toilet adapted for people with disabilities. The building of Statistics Poland and all rooms where customer service takes place can be entered with an assistance dog and a guide dog.

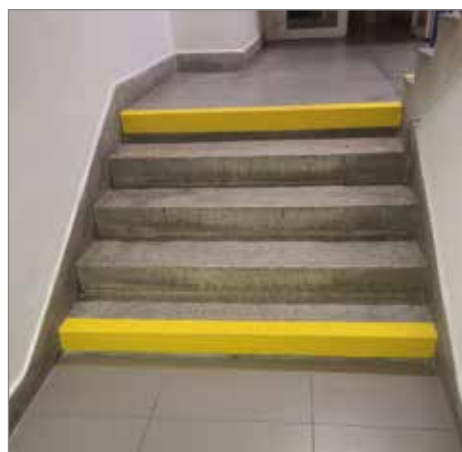
During the National Population and Housing Census 2021 we took care that census stations had free architectural and communication access and were located on the ground floor of the buildings.



Architectural accessibility in the building of Statistics Poland.
A lift marked



Architectural accessibility in Statistics Poland building.
Platform for wheelchairs



Contrast marking of stairs
in the Statistical Office in Warsaw



INFORMATION AND COMMUNICATION ACCESSIBILITY

In terms of information and communication availability, the Statistical Information Centre provides stakeholders with telephone contact via the Statistical Helpline. Duty hours at the Helpline are handled by employees of Statistics Poland and 16 statistical offices. The Office provides contact in electronic form using the Data Order Form and the Question to Statistics Poland option. Correspondence can be sent via Electronic Platform of Public Administration Services (ePUAP) and traditional mail. Replies to users are sent using the above-mentioned means.

Eligible persons are provided with the assistance of a sign language interpreter through personal contact. Interested parties report such an intention at least 3 working days before the date of using this opportunity (excluding emergency situations) to the e-mail address: sekretariat-DK@stat.gov.pl or by phone: 22 608 31 12 at the secretary's office of Education and Communication Department. The Office provides services to a person with disabilities at the time specified by the person, and if this is not possible, another convenient time will be scheduled.

Information on how to provide services to persons experiencing permanent or periodic difficulties in communication is posted on the Office's website in the Bulletin of Public Information of Statistics Poland. Among the information for people with disabilities, you can also find telephone and e-mail contacts to employees of statistical offices, to whom requests for services for people who experience permanent or periodic communication difficulties should be addressed.

In order to improve communication with people with special needs, Education and Communication Department prepared, pursuant to art. 6 point 3 lit. c of the Act on ensuring accessibility for people with special needs, basic information about Statistics Poland and its resources in a text that is easy to read and understand. The information is available on the website of Statistics Poland Information Portal in the Contact tab.

During the National Population and Housing Census 2021, effort was made to facilitate access to information for citizens. Census Nights were organized and the working hours

of offices and their branches were extended. All that in order to provide positions for self-enumeration – including employee assistance for respondents.

As part of the popularization and communication activities of the census, promotion and communication channels available for people with special needs were used. Leaflets for the visually impaired and those using Braille have been developed. TV spots with audio description, subtitles and translation into sign language were prepared. The materials were published in social media and on the website of Statistics Poland. An instructional film with audio description, subtitles and translation into sign language was made available, as well as promotional material produced in cooperation with the Statistical Office in Bydgoszcz and TVP as part of the series "We count for Poland". As part of the popularization activities of the National Population and Housing Census 2021, the official statistics services sent information letters to organizations and associations of people with special needs, both at the national and regional level.

DIGITAL ACCESSIBILITY



The Information Portal and the Bulletin of Public Information of Statistics Poland have been designed to enable its usage for the widest possible group of users, regardless of the technology, software or any dysfunction they may have. The operation is possible with both the keyboard and the mouse. When placing files on the website, their format and size are provided. The websites have facilitations enabling people using text readers to navigate the website. The Bulletin of Public Information of Statistics Poland is equipped with mechanisms that facilitate viewing the content by visually impaired people. It is possible to change the font size of the viewed texts, as well as change the page contrast. The website is devoid of keyboard short cuts that could conflict with assistive technologies, such as readers, the system or users' applications. Information on the scope of activities of Statistics Poland is available in the form of machine-readable text.

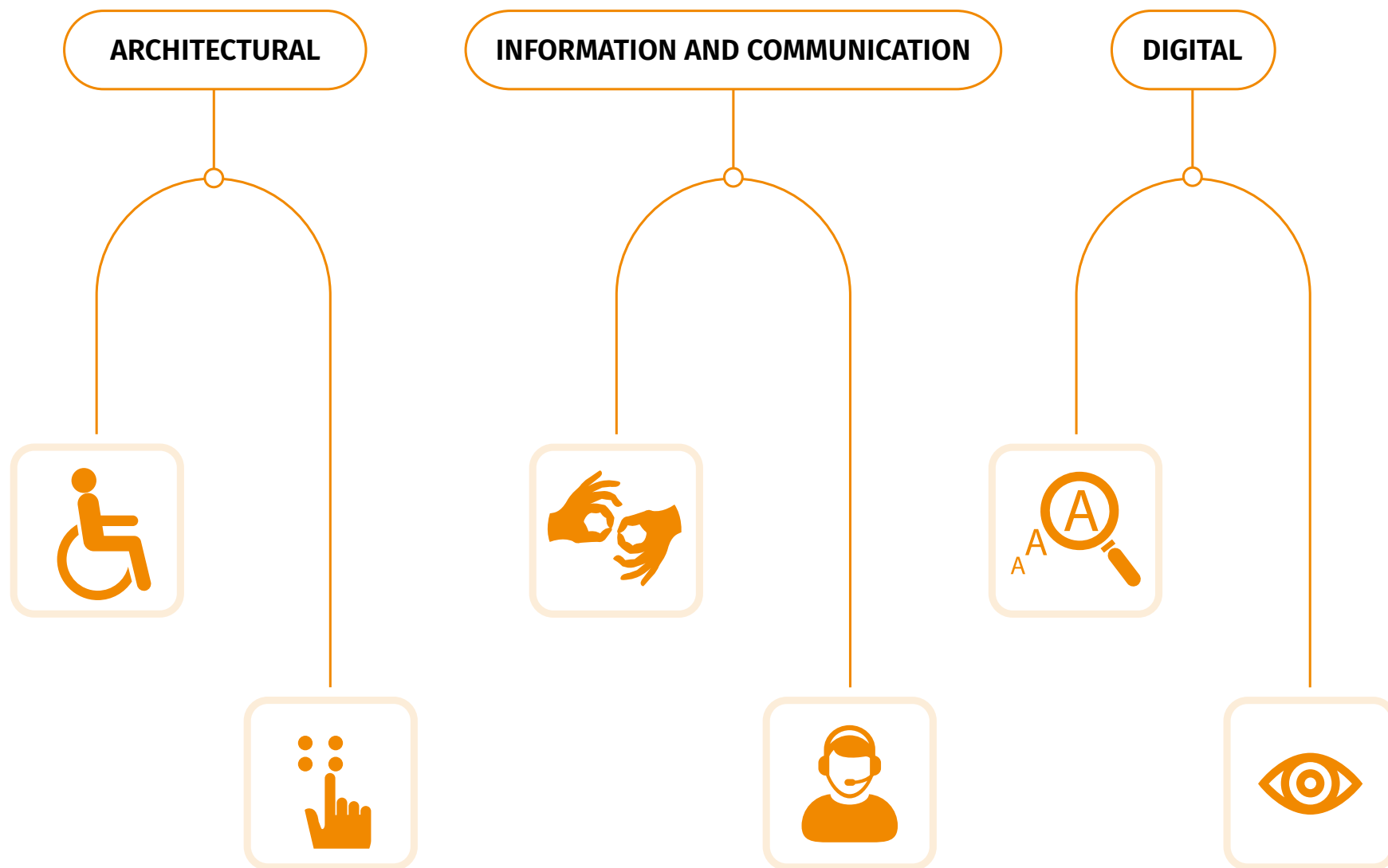
In 2021, as part of the project called Wrota Statystyki, work to modernize the existing Statistics Poland Information Portal and adapt it to full compliance with the requirements of WCAG 2.1 started. Ensuring the availability of services is a continuous work, requiring high awareness of administrators, editors and people preparing materials to be posted on the

Statistics Poland Information Portal and the Bulletin of Public Information of Statistics Poland.

Statistical Products Department of Statistics Poland prepared and introduced changes to the Publication Policy of official statistics, taking into account possible and reasonable elements to be implemented in the field of ensuring accessibility to people with special needs, especially in the field of digital accessibility. In November 2021, the Team for Modernization of the Publication Policy was established to develop recommendations for increasing the digital availability of publications and studies disseminated by official statistics. Taking into account the principles of digital accessibility, new information templates have been developed, and guidelines for creating digitally accessible files have been inserted.

The census website spis.gov.pl has been designed to enable its usage for the widest possible group of users, regardless of the technology, software or any dysfunction they may have. The website contains graphic materials with alternative texts. Some elements of the website were consulted with a representative of the Polish Association of the Blind and the founders of the Act on digital accessibility of websites and mobile applications of public entities. For deaf and hard-of-hearing users who need the support of a sign language interpreter, a special website related to the census, pjm.spis.gov.pl, has been created, where all the questions from the census application are placed, translated into Polish sign language. In the following months, the pages of the census were updated with additional functionalities, i.e.: redirection to video chat, redirection to the form for ordering contact with the census enumerator using PJM, as well as information videos regarding video chat and contact with the enumerator.

ACCESSIBILITY IN STATISTICS POLAND



6. CSR-D



In 2022, a publication entitled
The situation of the elderly in Poland in 2021
was published

CSR-D (English abbreviation for Corporate Social Responsibility and Disability) refers to the rights, and the functioning of people with disabilities and special needs in society. Activities implemented under CSR-D are aimed at eliminating barriers that make it difficult for people with special needs to function in society.

Good practices in the field of the CSR-D concept are implemented in the area of organizational governance, human rights, work environment and initiatives addressed to local communities. Activities aimed at the local community are educational and cultural. Their goal is to establish cooperation and build positive relationships with people with special needs. Cooperation in this field contributes to integration based on empathy and openness.

On September 22, 2021, a scientific conference dedicated to the elderly was held, entitled Reliant old age. The event was organized by the Government Population Council, the Podlaskie Voivode, Statistics Poland and the Statistical Office in Białystok. The conference was addressed to representatives of institutions dealing with the elderly, organizations associating the elderly, local government units, the world of science, as well as the media and all those who are familiar with the theme of this undertaking. During the conference, issues related to the situation of the elderly in Poland, the medical and social aspects of geriatric patients, mutual dependence as a postulated model of old age, care, assistance and support for elderly people, and challenges faced by local government units in the face of the progressive aging of the society were presented.



Poster of the conference entitled Reliant old age



Participants of the conference. During the conference issues related to the ongoing demographic changes and territorial differentiation of the quality of life of people in old age were considered

EMPLOYEE MATTERS



In 2021, the website devoted to the issues of disability was expanded and updated on an ongoing basis. The website is located on the Intranet Corporate Portal on the website dedicated to social responsibility of Statistics Poland. All employees employed in official statistics have access to it.

The offices carry out internships and apprenticeships aimed at supporting people with disabilities on the labour market.

Prawa osób z niepełnosprawnościami w GUS

Osobie z niepełnosprawnościami przysługują uprawnienia pracownicze określone w ustawie z dnia 27 sierpnia 1997 r. o rehabilitacji zawodowej i społecznej oraz zatrudnianiu osób niepełnosprawnych (Dz.U. z 2020 r. poz. 425 z późn.zm.)

Orzeczenie potwierdzające niepełnosprawność

Dostarczenie pracodawcy orzeczenia potwierdzającego niepełnosprawność to możliwość skorzystania z rycyfowych uprawnień w zakresie czasu pracy, przerwy i dodatkowego urlopu, ale również szansa na dostosowanie stanowiska pracy odpowiednio do potrzeb wynikających z niepełnosprawności danej osoby.

Osoba z niepełnosprawnościami w stopniu znacznym lub umiarkowanym:

- Ma prawo do dodatkowej przerwy w pracy na gimnastykę usprawniania lub wypoczynek. Czas dodatkowej przerwy wynosi 15 minut i jest wliczany do czasu pracy.
- Ma prawo do dodatkowego urlopu wypoczynkowego w wymiarze 10 dni roboczych w roku kalendarzowym. Prawo do pierwszego urlopu dodatkowego osoba ta nabywa po przepracowaniu jednego roku licząc od dnia zaliczenia jej do znacznego lub umiarkowanego stopnia niepełnosprawności.
- Ma prawo do zwolnienia od pracy z zachowaniem prawa do wynagrodzenia (art. 20 ustęp 1):
 - w wymiarze do 21 dni roboczych w celu uczestniczenia w turnusie rehabilitacyjnym, nie częściej niż raz w roku;

– w celu wykonania badań specjalistycznych, zabiegów leczniczych lub usprawniających, a także w celu uzyskania zaopatrzenia ortopedycznego lub jego naprawy, jeżeli czynności te nie mogą być wykonane poza godzinami pracy.

- Ma prawo wystąpić do pracodawcy o zapewnienie niezbędnych racjonalnych usprawnień dla osoby niepełnosprawnej pozostającej z nim w stosunku pracy. Pracodawca jest zobowiązany do zrealizowania tych usprawnień.
- Nie może być zatrudniona w porze nocnej i w godzinach nadliczbowych.
- Może pracować maksymalnie 7 godzin na dobę i 35 godzin tygodniowo.

Osoba z niepełnosprawnościami w stopniu lekkim:

- Ma prawo do dodatkowej przerwy w pracy na gimnastykę usprawniania lub wypoczynek. Czas dodatkowej przerwy wynosi 15 minut i jest wliczany do czasu pracy.
- Ma prawo wystąpić do pracodawcy o zapewnienie jej niezbędnych racjonalnych usprawnień. Pracodawca jest zobowiązany do zrealizowania tych usprawnień.
- Nie może być zatrudniona w porze nocnej i w godzinach nadliczbowych.
- Może pracować maksymalnie 8 godzin na dobę i 40 godzin tygodniowo.

GUS

§

PRAWA I PRZYWILEJE OSÓB Z NIEPEŁNOSPRAWNOŚCIAMI

Warszawa 2021

The Leaflet Rights and Privileges of People with Disabilities in Statistics Poland was developed by employees of Statistics Poland

Due to the pandemic situation in 2021, all interviews at Statistics Poland were carried out remotely via instant messengers. In addition, candidates could apply by submitting documents in the electronic form via: Electronic Platform of Public Administration Services (ePUAP) or e-mail. The effect of the activities undertaken by Statistics Poland is the growing number of people with a disability certificate employed at the Office or applying for job positions over the years.

**Number of people with a disability certificate working or applying for jobs to Statistics Poland.
Data for 2018–2021**

Status for the day	Number of people	
	employed in Statistics Poland	applying to work at Statistics Poland
31.12.2018	27	18
31.12.2019	25	34
31.12.2020	31	62
31.12.2021	36	57



DISABILITY STATISTICS TEAM

The Inter-ministerial Disability Statistics Team was established in 2018 on the initiative of the President of Statistics Poland. The composition of the team was established in consultation with the Minister of Finance, Minister of Investment and Development, Minister of Family, Labour and Social Policy, Minister of National Education, Minister of National Defence, Minister of Agriculture and Rural Areas, Minister of Justice, Minister of the Interior and Administration, Minister of Health, President of the Social Insurance Institution and the President of the Agricultural Social Insurance Fund.

The team is a permanent consultative and advisory body at the President of Statistics Poland. The aim of the team's work is to support the development of disability statistics, including the development of directions for the development of activities aimed at obtaining information resources needed for conducting research on disability statistics by official statistics. Ms. Agnieszka Szlubowska, Director of the Statistical Office in Cracow, is the chairperson of the team. Every year, the Statistical Office in Cracow prepares a nationwide signal information about disabled people in Poland entitled: "Disabled people".

The Disability Statistics Team performs its tasks by:

- becoming acquainted with the legal acts on disability currently in force in the Polish legal system and with the requirements of Eurostat covering methodological solutions as well as the scope and deadlines for providing statistics on disability;
- inventory of available and potential data sources and information resources in the field of disability statistics;
- preparation of proposals for methodological assumptions and the scope of research in the area of disability statistics;
- cooperation with individual organizational units of Statistics Poland, the Statistical Office in Cracow, ministries, the Social Insurance Institution, the Agricultural Social Insurance Fund, as well as with other relevant institutions, in order to integrate data on disability from administrative sources and statistical surveys.



INFORMACJE SYGNALNE

Osoby niepełnosprawne w 2020 r.

02.12.2021 r.

↓ 3,1%
 Spadek liczby pracujących osób niepełnosprawnych w średnich i dużych przedsiębiorstwach w porównaniu z 2019 r.

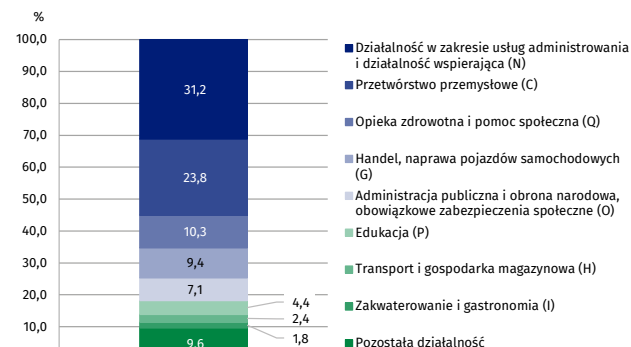
W końcu 2020 r. większość osób niepełnosprawnych pracujących w średnich i dużych przedsiębiorstwach była zatrudniona w sektorze prywatnym (76,0%). Więcej niż połowa osób niepełnosprawnych pracowała w sekcji Działalność w zakresie usług administrowania i działalność wspierająca (104,0 tys.) oraz w sekcji Przetwórstwo przemysłowe (79,6 tys.).

Osoby niepełnosprawne na rynku pracy

W dniu 31 grudnia 2020 r. w podmiotach zatrudniających 10 osób i więcej pracowało 333,7 tys. osób niepełnosprawnych¹, głównie w działalności w zakresie usług administrowania i działalności wspierającej (31,2%), w tym w działalności detektywistycznej i ochroniarskiej (19,0%) oraz działalności usługowej związanej z utrzymaniem porządku w budynkach i zagospodarowaniem terenów zieleni (9,0%). Co czwarta osoba niepełnosprawna pracowała w przetwórstwie przemysłowym (23,8%). W opiece zdrowotnej pracowało 10,3% osób niepełnosprawnych.

W końcu 2020 r. pracujący niepełnosprawni stanowili 3,5% ogólnej liczby pracujących w głównym miejscu pracy w średnich i dużych przedsiębiorstwach

Wykres 1. Struktura pracujących osób niepełnosprawnych według sekcji PKD w 2020 r. Stan w dniu 31 grudnia



Official statistics disseminates information and publications in the field of disability. In 2021, the signal information entitled People with disabilities in 2020 was published

7. Practices implemented by official statistics employees in 2021

Practices implemented in the official statistics are closely related to the guidelines of the ISO 26 000 international standard. According to the definition set out therein, CSR is the organization's responsibility for the effects of its activities and the impact it has on society and the environment. The ISO 26 000 standard lists 7 key areas that relate to human rights, the working environment, the natural environment and the organization's relations with stakeholders and the local community. The guidelines of the standard allow for the planning and implementation of practices consistent with the principles of sustainable development. They take into account the principles of ethics and focus on the well-being of society.

ORGANIZATIONAL GOVERNANCE I

Within the framework of organizational governance, official statistics focused on the implementation of remote and hybrid work regulations in the conditions of a pandemic. Considerable attention was paid to work-life balance issues. In addition, Statistics Poland and statistical offices took into account the safety of employees and the prevention of the spread of the infectious disease caused by the SARS-CoV-2 virus, hereinafter referred to as COVID-19. Organizational governance practices also include anti-mobbing procedures. As part of the organizational governance, practices improving communication between employees of official statistics also appeared.

HUMAN RIGHTS II

Activities in this area concerned mainly events aimed at caring for employees' health and access to reliable information. Health issues and the possibility of access to free surveys are one of the most important aspects of socially responsible activity in official statistics.

Statistics Poland and some statistical offices organized free mammography tests and blood donation campaigns for their employees. This area also includes the activity of official statistics employees consisting in supporting social campaigns.

WORK PRACTICES III

Work practices concerned the issue of ensuring safety for employees of official statistics in the times of a pandemic. Among the activities in this area, there are guidelines and recommendations that were applicable to employees and stakeholders when working in stationary and hybrid mode. Employees received personal protective equipment. In the area of work practices, there were educational and integrating activities for employees.

ENVIRONMENT IV

Care for environmental issues is one of the important areas of socially responsible activity in official statistics. Statistics Poland continued thermal modernization of the building of the Office and organized a collection of batteries among its employees. As part of practices in the area of the environment, educational activities were carried out. An important role was played by inter-institutional and inter-ministerial cooperation in the form of educational webinars addressed to all statistics employees.

FAIR OPERATING PRACTICES V

As part of fair operating practices, Statistics Poland continued inter-ministerial cooperation on Sustainable Development Goals. Representatives of Statistics Poland and statistical offices participated in the work of the teams, which concerned the needs of specific local groups and environmental issues. It also includes anti-corruption procedures and training.

CONSUMER ISSUES VI

Practices in this area focused on the principles of data sharing that are in force at Statistics Poland. These are also activities that relate to customer service. In addition, this area

also included practices that guaranteed the data security of participants in the National Population and Housing Census 2021. The census was carried out in an atmosphere of transparency, and preparations for the study were widely consulted. Great importance was attached to the issue of accessibility during the implementation of the nationwide study.

SOCIAL COMMITMENT VII

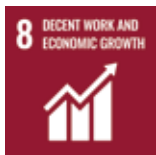
In 2021, the units of official statistics services implemented about 700 various initiatives in the field of CSR. The largest share, in the number of over 300 actions and events, belonged to the area of Community Engagement and Development. Practices in this area concerned cooperation with institutions and associations dealing with the support of those in need. Activities involving collections and charity campaigns were continued. Employees of official statistics were involved in sports events of a charitable nature.

7.1. Organizational governance

Governance in official statistics

EQUAL TREATMENT

In each announcement of recruitment for the civil service, published in the Bulletin of Public Information of Statistics Poland, an equality clause is included: "Our Office is an equal opportunities employer. Applications are considered with equal consideration regardless of gender, age, disability, race, nationality, political beliefs, trade union membership, ethnic origin, religion, sexual orientation or any other characteristic protected by law". The clause is recommended by the Equal Treatment Commissioner and the Head of the Civil Service. When announcing recruitment to the civil service, Statistics Poland publishes an appropriate entry in job advertisements encouraging people with disabilities to submit job offers.



ACTIVITIES FOR ACCESSIBILITY

In order to ensure accessibility for people with special needs, there are transport chairs for the evacuation of people at the **Statistical Office in Katowice and its Branches**. The office has induction loops for better communication with people with hearing impairments. There is a reading device in the Informatory room.

Statistical offices, among others in **Łódź, Białystok, Gdańsk, Katowice, Cracow, Warsaw** took part in the project **"Procedures without Barriers"**. The implementation of its assumptions will make it possible to increase and improve the availability of public services and the quality of service for people with special needs in the future. The aim of the project is to facilitate access to stable employment in public administration for persons with disabilities and special needs, and to accelerate the process of raising customer service standards in the area of accessibility. In connection with the accession to the project of the **Statistical Office in Warsaw**, the Order of the Director of the Office established the Team for the implementation of the project Procedures Without Barriers – the Customer Service component, which had, among others, the task of developing internal legal acts, including procedures specifying the deadlines, mode and rules of the Team's work.

E-OFFICE

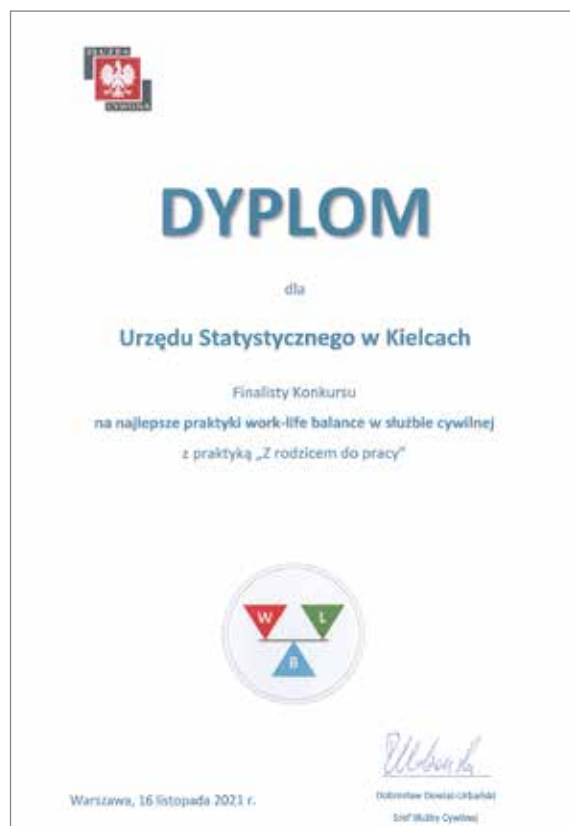
Official statistics uses the Electronic Document Management System. This guarantees efficient and quick circulation of documents within the organization, and also improves the quality of communication between offices and units of official statistics services. The system also contributes to reducing document printing, which has a positive impact on the environment. Remote and hybrid work was possible, e.g. thanks to the full use of the functions of the e-Office system, which allowed for the electronic circulation of employee applications, letters, opinions and orders.

SUPPORT OF EMPLOYEES. WORK-LIFE BALANCE

In September 2021, Education and Communication Department prepared and shared for employees a survey aimed at examining the effectiveness of work-life balance activities undertaken at Statistics Poland. The survey allowed employees to express their opinions and expectations regarding work-life balance practices. The survey contained a list of practices used in Statistics Poland. Each employee could only vote once per practice. The most popular and effective activities were submitted to the Competition of the Head of the Civil Service for the best work-life balance practices in the civil service. The aim of the competition was to promote this type of practice in public administration units, as well as to distinguish offices that apply it.



The Statistical Office in Cracow has for years attached great importance to comfortable and safe conditions in the workplace. The Office intensified the use of work-life balance tools, e.g. by introducing flexible working time arrangements. The Office has also created an electronic module for employees "entering working hours and performed tasks", in



Diploma for the Statistical Office in Kielce finalist of the contest for the best work-life balance practices in the civil service

which employees (each on their profile) can register the time of starting and finishing work, as well as entering reports on performed activities.

The Statistical Office in Kielce in 2021 on working Saturdays, when it is difficult to provide care for children, introduced the possibility of taking children to work. Children are looked after on site and additional activities are organized for them. Thanks to this, parents can perform their professional duties. The above practice was on the list of finalists of the contest organized by the Head of the Civil Service for the best work-life balance practice in Poland.

The Statistical Office in Zielona Góra continued the campaign "Statistician does not live only by work (and by the pandemic)". Employees shared their little activities that were not related to work and the pandemic, but were a source of positive emotions. On an ongoing basis, the Office created a creative space where positive and creative activities were shared, and the submitted activities were published in the Economic Statistical Guide on the corporate portal Intranet.

„Nie samą pracą (i pandemią) statystyk żyje” - akcja trwa

Kolejną osobą, która podzieliła się swoim hobby jest Milena Grzegorzcyk-Guźniczak. Do tej pory o swoich zainteresowaniach napisały trzy osoby, dlatego tym bardziej jest nam miło, że grono osób się powiększa :).



Milena Grzegorzcyk-Guźniczak

W czasie trwającej pandemii postanowiłam spróbować swoich sił w fotografii, którą od zawsze bardzo lubiłam. Wyszukałam kurs online dotyczący podstaw fotografii, poznałam podstawowe techniki fotografowania i ruszyłam w plener przelotnie zdobywając wiedzę na fotografię.

Jednym z moich ulubionych obiektów stały się rośliny, kwiaty i krajobrazy. Dużym atutem jest statyczność tych obiektów i ich obecność na wycognięciu ręki – w sam raz dla fotografa amatora. Okazało się, że każda okolica ma coś pięknego do zafotografowania, a ja zaczęłam zwracać uwagę na takie detale i dostrzegać obiekty warte sfotografowania.

I chyba o to w tym wszystkim chodziło, bo „nie samą pracą (i pandemią) statystyk żyje”. Chodziło o oderwanie się na chwilę od codzienności, o skupienie na drobnych rzeczach. To właśnie dało początek mojej przygodzie z fotografią.



”Statistician does not live only by work (and by the pandemic)”. The Statistical Office in Zielona Góra

COUNTING MOBBING. WORK DISCIPLINE

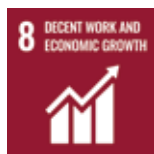
Statistics Poland and statistical offices have developed an anti-discrimination and anti-mobbing procedure. Thanks to this, new employees are aware of what behaviours in the work environment are considered inappropriate and unacceptable. In addition, they know how to react and what steps to take in case of an undesirable situation. The issues are presented during the preparatory service and periodically reminded employees as part of training in this field. The practice has a positive effect on building safety and comfort in the workplace, and also builds trust between the employee and the employer.

By order of the Civil Service Director, the Disciplinary Committee operates in Statistics Poland. The Committee's task is to consider cases of imposing disciplinary penalties for breaching the duties of a member of the civil service corps towards employed civil servants and employees.

Statistical Office Białystok has developed an "Anti-discrimination and anti-mobbing procedure". The provisions contained therein are presented to newly recruited employees during the preparatory service and periodically reminded as part of training in this field. Employees of the **Statistical Office in Lublin** took part in an online training entitled "Counteracting mobbing and discrimination".

Governance and the COVID-19 pandemic

SAFETY AND INFORMATION



COVID-19 pandemic and the related restrictions caused changes in the organizational order of Statistics Poland, statistical offices and official statistics service units. The issues of safety in the workplace and the manner of performing professional duties have been defined in documents in the nature of procedures, guidelines and rules. They were binding on all employees and stakeholders staying in office buildings. Employees were informed about the changes using internal communication tools.

All documents in the field of safety and work organization were posted and updated on an ongoing basis on the Intranet information portal on the website of the Civil Service Director of Statistics Poland and the tab dedicated to OHS activities.

The "COVID-19" tab on the corporate website served an educational and informational function, containing reliable information on current restrictions and regulations related to the pandemic. The materials published there concerned the working environment of Statistics Poland as well as regulations introduced at the national level by state authorities. Pandemic news website launched on June 29, 2020 and run in 2021.

Changes in management and organizational order were also introduced by **statistical offices**.

The Statistical Office in Białystok ensured the dissemination of information among employees on the principles of safe work in the conditions of the COVID-19 pandemic. Appropriate safeguards and protection measures were in place at the office to prevent the spread of the virus. Employees, including interviewers, received equipment in the form of personal protective equipment. Other means were available in the office building, i.e. liquids for disinfecting surfaces, screens and keyboards as needed.

REMOTE WORK

Protection of employees' health and preventing the spread of the virus became priority issues in the organization of work starting from 2020. In 2021, the "Procedure for performing remote work at Statistics Poland and in the units of official statistics services" was still in force. The guidelines of the Civil Service Director of Statistics Poland for the employees of Statistics Poland in order to limit the spread of the COVID-19 infectious disease caused by the SARS-CoV-2 coronavirus in the field of work organization were also in force. The document concerned the organization of work in units where the nature of the duties performed did not allow employees to work remotely. As a result, the vast majority of Statistics Poland employees in 2021 worked remotely or were assigned to home duty.



Cover of Statistics Poland brochure on remote work



The "Home Office" campaign consisted in exchanging experiences and reflections of employees on remote work. People willing to join the campaign could send photos of their home offices and share their reflections on remote work

In 2021, "Rules of remote work at Statistics Poland during the state of epidemic emergency or state of epidemic" were issued. The document defines remote work, specifies the remote work order, the place of remote work, tools and materials for remote work, the employee's duties and working time. The rules also concerned the issue of health and safety of remote work and the correct recording of working time in a remote form.

The internal rules in force at Statistics Poland have been prepared on the basis of statutory regulations. The means of electronic communication and the form of remote and hybrid work have been defined. Electronic signatures were introduced for managers of organizational units, which had a positive impact on the more efficient functioning of the Office. The form of circulation of personnel documentation, i.e. personnel applications, leave applications, employee letters, applications for recruitment, job descriptions, first assessment in the civil service, has also been changed from paper to electronic. Recruitment for vacant positions at Statistics Poland was also carried out using remote communication, as well as internships, student and graduate internships, and volunteering.

Due to the ongoing epidemiological threat and the need to work remotely, employees of official statistics service units received the "Guide to telework in a public entity. Remote Access and Secure Use of Private Devices (BYOD) – NSC 800-46". The guide was made available by the Government Plenipotentiary for Cybersecurity, developed in the Cybersecurity Department of the Chancellery of the Prime Minister. The guide was intended to facilitate day-to-day work and to contribute to reducing the risk of information security incidents.

OHS AND WORK ERGONOMICS

Employees received support in organizing their own work in a remote formula. One of them was the Brochure on remote work, prepared by the Health and Safety Service at Statistics Poland in cooperation with the Department of Education and Communication. The brochure contains tips on: organizing remote work in the conditions of home space; proper organization of working and rest time; ways to relax after work and examples of exercises. An unprecedented action was the purchase of over 500 laptops and other

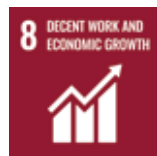
electronic equipment supporting remote work, such as speakers, headphones, cameras, and handing them over to Office employees for remote work.

In the **Statistical Office in Gdańsk**, the Health and Safety Service Day was an inspiration to inform the employees of the office about this holiday and to express thanks to the health and safety services.

The **Statistical Office in Cracow** popularized computer ergonomics among employees, for example by disseminating a recording, training materials and exercises recommended for people working at a computer.

In the **Statistical Office in Warsaw**, employees participated in the ongoing work of the Health and Safety Committee. The tasks of the committee include carrying out a review of working conditions. As part of preventive measures against the SARS-CoV-2 virus, 6 non-contact thermometers were purchased. Posters were hung informing about the possibility of self-assessment of health by employees. They were permanently placed at the entrance to the seat of the office and the seats of the branches.

Training



Online training was continued, which from mid-March 2020 was the only possible form of training activity. As a result, employees had the opportunity to deepen their knowledge and gained extensive experience in using online tools in communication. The form of remote meetings increased the availability of training for employees who could participate in events organized outside their place of residence without the need to organize travel or accommodation.

In 2021, there were carried out 2 editions of the remote preparatory service in the civil service, in which a total of 60 people participated. As part of the preparatory service, topics related to CSR were implemented, among others: "Employer of equal opportunities. Rights of employees with disabilities", "Actions to improve accessibility" and "Internal communication in official statistics – the role of the intranet, the concept of CSR, promotional activities aimed at employees". Due to the epidemic threat, the topics were carried out

in the form of self-education based on available training materials with the possibility of online consultation.

Employees of official statistics services could also participate in online trainings recommended and organized as part of central trainings. The aim of the meetings was to expand soft skills, as well as to raise awareness of mobbing, ethics and discrimination. As part of the training, employees improved their qualifications in team management, as well as in the field of information security in official statistics and the provisions of the GDPR. The content was tailored to the needs of groups of employees resulting from their duties.

Polish Statistics Day and European Statistics Day

The Polish Statistics Day was established by the Committee of Statistics and Econometrics of the Polish Academy of Sciences. It falls on **March 9** and commemorates the first census in Poland conducted in 1798. In 2021, the centenary of the first census in the reborn Republic of Poland was celebrated. On May 13, 1921, the Legislative Sejm of the Republic of Poland set the date of the first general census in the Second Polish Republic for Septem-



Crossword puzzles for employees on the Polish Statistics Day

ber 30, 1921. On the occasion of the holiday, the employees of official statistics services units received wishes from the Management of Statistics Poland. An infographic and an educational animated film addressed mainly to children and teenagers were prepared. In addition, employees could take part in a series of statistical quizzes.

Happy "9" is a contest organized by the **Statistical Office in Łódź**, which aimed to develop knowledge in the field of statistics, encourage social media users to independently search for statistical data, analyse them and draw conclusions, and arouse interest in official statistics research, especially censuses. The task of the participants of the contest was to correctly solve the contest task – a crossword puzzle and enter the main password.

On October 20, European Statistics Day is celebrated. On this occasion, Statistics Poland and statistical offices invited employees to participate in a webinar organized by Euro-

Urząd Statystyczny
w Łodzi

DZIEŃ STATYSTYKI POLSKIEJ

**UWAGA
KONKURS !!!**

SZCZĘŚLIWA "9"

**Rozwiąż krzyżówkę
i zgarnij zestaw gadżetów**

Happy "9"-th Day of Polish Statistics,
the Statistical Office in Łódź

stat. On this occasion, the Department of Education and Communication prepared a film presenting the tasks of Eurostat, its role in shaping statistical standards, the European Statistics Code of Practice and the involvement of Statistics Poland in the work of Eurostat, the participation of Statistics Poland in pilot studies and grants, and the development of data subsequently used by Eurostat.

UWAGA KONKURS!!!
KRZYŻÓWKA LICZBOWA

Urząd Statystyczny w Łodzi

EUROPEAN STATISTICS DAY
20.10.2021

Korzystając z Rocznika Statystycznego Województwa Łódzkiego 2020 rozwiąż krzyżówkę, a w wiadomości prywatnej prześlij do nas jej hasło (data) wraz z informacją z jakim wydarzeniem statystycznym się ona wiąże.

Nagrodzimy pierwsze 3 osoby!

Podaj ile w województwie łódzkim w 2019 roku było:

- A. mieszkań oddanych do użytkowania,
- B. osób w wieku produkcyjnym w miastach,
- C. pracujących w budownictwie,
- D. autobusów w komunikacji miejskiej,
- E. supermarketów,
- F. seansów w kinach stałych,
- G. aptek ogólnodostępnych,
- H. urodzeń żywych.

Regulamin dostępny na stronie lodz.stat.gov.pl/krzyzowkaliczbowa

Crossword. The Statistical Office in Łódź on Polish Statistics Day

Statistical Office in Łódź, using social media, organized a contest aimed at encouraging the inhabitants of the Łódź Voivodeship to explore knowledge about the region, Poland and the European Union, widely available thanks to official statistics on the Information Portal of Statistics Poland. The task of the participants of the contest was to correctly solve the contest task – a numerical crossword and to explain the meaning of its solution.

20.10.2021
EUROPEJSKI
DZIEŃ
STATYSTYKI

Webinar

Zapraszamy do udziału w godz. 14:00-15:30

Poster European Statistics Day 20/10/2021 Webinar

7.2. Human rights

Health promoting activities

Mammographic examinations



Health meetings are an important element of activities addressed to Statistics Poland employees. On the occasion of Women’s Day, all employees of the Office could perform a free mammography and cytology test from March 8 to 12, 2021. As part of the “Week of preventive examinations for women” campaign, a mobile mammobus was stationed in the Statistics Poland car park. Women aged 50–69 had mammography tests free of charge, and women aged 25–59 had cytological tests. In total, 73 women employed in Statistics Poland, SCC, CSL, SPE and the Statistical Office in Warsaw benefited from the campaign. The action was also joined by ladies from friendly offices neighbouring Statistics Poland. The aim of the initiative was to ensure easy access to free tests for as many interested women as possible.

On August 13, 2021, a meeting was held at the seat of **the Statistical Office in Cracow** as part of the “Breast Examination – Take Care of Your Health” project implemented by the John Paul II Cracow Specialised Hospital. The main objective of the project was to increase social awareness in the field of breast cancer and to increase the number of mammographic examinations in the Lesser Poland Voivodeship. During the meeting, a film promoting and encouraging preventive examinations was presented. The received information materials and carriers containing a short instruction on breast self-examination were distributed among employees.



Poster as part of the Week of preventive examinations campaign



Poster inviting people to participate in the 6th blood donation campaign at Statistics Poland

Blood donation campaign at Statistics Poland on June 15, 2021. Blood Collection Ambulance

Blood actions

Statistics Poland organized a blood donation campaign for the sixth time on the occasion of World Blood Donor Day. Statistics employees were able to donate blood from the morning hours of June 15, 2021. Despite the difficulties related to the COVID-19 pandemic, there was no shortage of people willing to support those in need. Information about the campaign was disseminated among the employees of Statistics Poland, SCC, CSL, SPE, the Statistical Office in Warsaw and neighbouring institutions. 26 people took part in the action. 7.5 litres of blood were collected.



In 2021, three employees of the **Statistical Office in Opole** joined the group of Honorary Blood Donors. There are also honorary blood donors among the employees of the **Statistical Office in Zielona Góra**. They were informed about the blood collection organized by the Marshal's Office in a special blood bus.



Employees of the Statistical Office in Cracow during the Blood Donation Campaign



Health webinars

Statistics Poland, in cooperation with the National Chamber of Physiotherapists, organized a webinar "Remote work and the prevention of a healthy spine".

Department of Education and Communication together with the National Institute of Geriatrics, Rheumatology and Rehabilitation named after prof. dr hab. Eleonora Reicher, MD,

Webinar poster Remote work and the prevention of a healthy spine



Webinar poster Osteoporosis and bone fractures – a growing health problem. 72 employees attended



organized an online meeting on the subject: "Osteoporosis and bone fractures – a growing health problem" and "Physical activity – the best way to prevent bone fractures". During the lecture, employees had the opportunity to learn about the importance of diet, exercise

and vitamin D in the prevention of osteoporosis. More than half of the participants were women, who are most at risk of osteoporosis and related diseases.

In 2021, **Statistics Poland** took part in the nationwide melanoma prevention program. As part of the celebration of the 10th National Melanoma Prevention Week, employees participated in an information and educational webinar entitled "Melanoma – risk factors and methods of effective prevention". The webinar was conducted with the participation of the Onkoma Student Scientific Association at the Department of Gastroenterology Oncology at the Maria Skłodowska-Curie National Institute of Oncology in Warsaw – National Research Institute (SKN ONKOMA). Employees also received educational materials related to the prevention of melanoma.

Poster of the Webinar
Melanoma – risk factors and methods
of effective prevention.
The meeting aroused great interest.
More than 200 employees took part in it



Ogólnopolski program profilaktyki czerniaka

WEBINAR

Czerniak – czynniki ryzyka
oraz metody skutecznej
profilaktyki

8 CZERWCA 2021 r.
o godz. 13:30-15:00

Zapraszamy do wzięcia udziału za pośrednictwem platformy Webex.

Online meeting "Healthy eating plate – new nutritional recommendations" was conducted by experts from the National Institute of Public Health PHZ – National Research Institute. During the meeting employees of official statistics could deepen their knowledge in the field of healthy eating, diseases associated with an improper diet and ways to prevent them. They found out about a new plate of healthy eating, replacing the previous pyramid of healthy eating. The webinar was very popular. It was attended by a total of 386 employees of official statistics, who appreciated the knowledge and professionalism of the experts. As part of the summary of the meeting, the hosts answered the questions asked. The meeting was intended to encourage employees to implement the recommendations of healthy eating in the daily menu.

The **Statistical Office in Cracow** organized a series of educational meetings with employees as part of the project "Think about the brain – a project for the prevention of cerebrovascular diseases". The speakers were specialists from the John Paul II Specialist Hospital

During the webinar, employees of official statistics could deepen their knowledge in the field of healthy eating, diseases related to improper diet and ways to prevent them

**Talerz zdrowego żywienia
- nowe zalecenia żywieniowe**

WEBINAR

Zapraszamy do udziału
za pośrednictwem platformy Webex

**23 listopada 2021 br.
11:00 – 12:30**

Wykład wygłoszą specjaliści
z Narodowego Instytutu Zdrowia Publicznego
PZH – Państwowego Instytutu Badawczego:
dr Katarzyna Wolnicka, mgr Joanna Jaczewska-Schuetz

NARODOWY INSTYTUT ZDROWIA PUBLICZNEGO
PIB

in Cracow. During the lectures, it was possible to learn about the causes and symptoms of stroke as well as preventive treatment, and lectures on glucose and a healthy lifestyle.

World day against cancer

The day was established to increase public awareness of cancer. Every year on February 4, numerous institutions organize pro-health initiatives and motivate their employees to perform preventive examinations. Employees of the **Statistical Office in Kielce** were invited to preventive examinations at the Oncology Centre.

In celebration of World Cancer Day, the **Statistical Office in Gdańsk** has prepared data on cancer in Pomerania. In addition, a special infographic based on the results of research by the Pomeranian Centre for Regional Research were developed.

Information activities

World Health Day in 2021 was an opportunity to draw the attention of **Statistics Poland** employees to preventive programs. One of them was a free cardiovascular disease prevention program, including the so-called Wednesday with prevention, i.e. a cyclical action of the National Health Fund, dedicated to disease prevention and health promotion.

Subsequently, ladies aged 50–70 employed at Statistics Poland, who had not yet been diagnosed with osteoporosis, had three opportunities to participate in screening tests under the "Osteoporosis Prevention Program of the National Institute of Geriatrics, Rheumatology and Rehabilitation".

The **Statistical Office in Katowice** informed employees about World Glaucoma Week and open doors in ophthalmology centres. The fifth edition of free preventive examinations in the field of glaucoma, organized as part of the World Glaucoma Week by the Polish Society of Ophthalmology, was promoted among employees. The research was carried out thanks to an international initiative of ophthalmologists who want to raise public awareness of glaucoma and increase its detection in the early stages. As part of the screening tests, blood pressure measurements and fundus examination were performed.

The **Statistical Office in Opole** disseminated information among employees about the possibility of taking advantage of preventive examinations under the nationwide program "Early Lung Cancer Detection". The research was conducted by the Medical University of Silesia in three voivodeships: Silesian, Opole and Lower Silesian. As part of information activities in the pro-health area, the office in Opole sent information about events in the region related to health, including on the resumption of HPV vaccination for girls and other available programs.

In the **Statistical Office in Kielce**, a contribution to the manual under the "Health Employer" campaign developed by the Ministry of Health was prepared. In the same office, all employees were invited to a vitamin D level test under the slogan "Spring is coming, check your vitamin D level" and they were informed about the possibility of checking their cholesterol level.

Sports activity and rehabilitation

Using various forms of physical activity has a good effect on improving health and maintaining emotional balance at work and in private life. Health promotion and the organization of sports and recreation events were important to the employees of the **Statistical Office in Warsaw**, which, after a period of suspension due to the pandemic situation in the country, resumed activities related to the implementation of the contract for the provision of services of access to facilities and recreational and sports activities for employees. In 2021, it was also possible to order cards, co-financed from the Company Social Benefits Fund for family members of employees and accompanying persons. Employees used subsidies for cards for sports and recreation activities (swimming pool, gym, fitness, yoga, squash, ice rink, dancing, etc.).

One of the most important sporting events was the event entitled "The census run for health, everyone counts". It was organized by the **Statistical Office in Zielona Góra** as part of the National Census 2021 together with the authorities of the Trzebiechów commune in the Lubusz Voivodeship. The event was open-air and enjoyed a large turnout.

Poster inviting to participate in the Census Run for Health, Everyone Counts. The Statistical Office in Zielona Góra



Participants of the Census Run for Health, Everyone Counts. The Statistical Office in Zielona Góra



"Take care of diabetes" was the slogan to mobilize employees to sports activity. For the third year in a row, the competitors **of the Statystyka Lubuska Running Group** took part in a run aimed at supporting the purchase of insulin pumps for pregnant women with diabetes.

The **Statistical Office in Zielona Góra** continued the Social Assistance program on reducing the effects of disability and vocational rehabilitation. The agreement concluded between the Statistical Office in Zielona Góra and the Provincial Clinical Hospital (EU project "Social Welfare") allowed for the participation of 25 employees of the Office. The employees were provided with consultations with physiotherapists and therapeutic treatments. The project was aimed at people with diseases of the musculoskeletal system and peripheral nervous system related to the way of performing work. It was aiming at restoration of full or maximally achievable physical fitness.



Take care of diabetes – the Statistical Office in Zielona Góra. Runners of the Statystyka Lubuska Running Group



Social campaigns

World Cerebral Palsy Day



October 6 is a very important date. The social campaign #17million is to remind people that people with Cerebral Palsy are full members of society and should be provided with adequate support to enable them to fully enjoy all human rights. As every year, employees of the Statistical Offices in **Cracow**, **Katowice** and **Olsztyn** expressed their solidarity with the initiative dedicated to children living with the consequences of this injury and their



World Cerebral Palsy Day
employees of the Statistical Office in Olsztyn

families. As part of the popularization of the #17 million action, employees of the offices wore green clothes. This colour is a symbol of hope for a better today and an even better tomorrow.



World Cerebral Palsy Day employees of the Statistical Office in Katowice



World Cerebral Palsy Day – employees and the Directorate of the Statistical Office in Cracow showed support for the campaign

World Down Syndrome Day

Employees of official statistics expressed their solidarity with people with Down syndrome and their relatives on World Down Syndrome Day, which we celebrate on March 21. The aim of the action was to increase social awareness of Down syndrome, promote the rights and welfare of people with this genetic defect and integrate with them. Employees of **Statistical Offices in Bydgoszcz, Gdańsk, Katowice, Kielce, Cracow, Łódź, Opole, Rzeszów, Szczecin, Warsaw, Wrocław** and **Zielona Góra** and many others joined with their families the action "colour sock day" to show support and solidarity with people affected by Down syndrome. They symbolize one extra chromosome that people with Down syndrome have, which is shaped like a sock. The campaign was also aimed at sensitizing employees to the problem of diversity and eliminating prejudices and barriers. The action met with great interest from offices employees who sent photos of their socks. Often the photos sent were taken in home conditions of remote work.



The Statistical Office in Opole. Sock Challenge



Coloured socks of the Statistical Office in Łódź employees



The Statistical Office in Szczecin joined the *Team of Colourful Socks*

Movember

Statistics Poland has traditionally joined the Movember Campaign, which aims to increase public awareness of cancer in men. A sign of the action is growing moustaches by men in November as an expression of support and provoking a social discussion in the field of male cancer prevention. In 2021, during the pandemic, the Department of Internal Communication and CSR encouraged employees to a new form of solidarity with the action, which made it possible to join it without leaving home. A collage of photos sent in by employees holding signs with "moustaches" was designed. The action was very popular.



Movember in Statistics Poland

Statistical Office in Cracow became a partner of the ONKODPOWIEDZIALNI action. As part of this November edition, employees of the Office joined the Movember campaign. November is men's health awareness month. Thus, the employees of the Office wanted to remind how important prevention is, what the diagnosis and treatment of prostate cancer and testicular cancer look like.

The **Statistical Office in Łódź** introduced the subject of the action on the Office's website and encouraged employees to take free medical examinations in Łódź at a designated medical facility. Employees of the Statistical Office in Łódź "put on" moustaches in solidarity with men struggling with prostate cancer and testicular cancer. The photo "with a moustache" was posted on the Office's social networks. Showing support and joining the campaign reminds you of the importance of prevention. Only through regular examinations can men protect themselves from one of the most dangerous types of cancer for them.



Movember, the Statistical Office in Łódź

The **Statistical Office in Szczecin**, as every year, joined the Movember campaign. It popularized and encouraged employees to take part in the campaign using available communication channels, such as social media, the Corporate Portal and e-mailings.

World Autism Awareness Day and Support

World Autism Awareness Day is celebrated on April 2 each year. Its main goal is to draw attention to discrimination and isolation of people affected by autism. Every year, Statistics Poland engages in a campaign encouraging its employees to show solidarity with people affected by autism. In 2021, an expression of support was sending creative photos using the colour blue and creating a collage from them. Other official statistics units participated in the campaign. Employees of the **Statistical Office in Olsztyn** expressed their solidarity with people with the autism spectrum by joining the social campaign «Poland in Blue», which aims to build acceptance for people with autism, raise awareness of what autism is and support activities for these people. Information about the action was disseminated in Statistical Office in Olsztyn social media. Employees of the **Statistical Office in Cracow** showed their support by joining the celebration of the World Autism Day.



Employees of the Statistical Office in Cracow show support on World Autism Awareness Day



Employees of the Statistical Office in Olsztyn on World Autism Awareness Day

On December 17, 2021, **the Statistical Publishing Establishment** donated the publications free of charge to the auction organized by the Association of Students of the University of Warsaw for children with autism.

For the third time, **Statistics Poland** took part in the Christmas Eve Auction in Karowa, organized by Students of the Faculty of Sociology at the University of Warsaw. This is a noble undertaking whose aim is to help people affected by autism spectrum disorders. The beneficiary of the auction is the SINAPSIS Foundation, whose mission is to provide professional help to children and adults with autism and their families, and to develop systemic solutions that will improve their quality of life.



Publications with a dedication and a pen donated by the President of Statistics Poland for the auction

Campaign "Let's count yourself healthy!"

In the summer, all employees of official statistics were invited to take part in the campaign «Let's count yourself healthy!». The event was organized by the President of Statistics Poland in cooperation with SCC, SPE and CSL. The initiative was aimed at joint integration and promotion of an active lifestyle among employees and participation in the cultural life of the capital. Participants could, outside working hours, spend time together by taking part in free events. Among the selected activities were runs, yoga exercises, screenings as part of the summer cinema and tourist trips. The campaign was also an opportunity to promote the idea of the National Population and Housing Census 2021 among the public.

Policzmy się zdrowo!

W ramach kampanii
będziemy:



wspólnie dbać
o dobrą kondycję
fizyczną



uczestniczyć
w wydarzeniach
kulturalnych



promować
ideę
NSP 2021

Chcesz się włączyć w kampanię?

Wejdź na stronę kampanii **Policzmy się zdrowo!** i znajdź interesujące Cię wydarzenie.

Wyślij formularz zgłoszeniowy z nazwą wydarzenia, w którym chcesz wziąć udział na adres: csr@stat.pl.

Na Twój adres mailowy otrzymasz informacje o miejscu zbiórki i szczegóły wydarzenia.

Szczegóły kampanii na:

policzmysiezdrowo...

 Liczymy się
DLA POLSKI!

 **GUS** | Narodowy Spis Powszechny
Ludności i Mieszkań 2021

Poster of the campaign Let's count yourself healthy!
in Statistics Poland

7.3. Work practices



Safety

Guidelines and rules in Statistics Poland

The spread of the SARS-CoV-2 virus meant that Statistics Poland continued activities aimed at minimizing the risk of illness by employees of the Office and stakeholders. The rules applicable to employees performing their professional duties in the Office were updated. Employees received information on the guidelines to limit the spread of the COVID-19 infectious disease caused by the SARS-CoV-2 coronavirus on an ongoing basis.

Documents were updated in Statistics Poland, which took into account the dynamically changing pandemic situation and the related restrictions. The information provided in them concerned ensuring safety at the workplace, protective measures against the SARS-CoV-2 coronavirus and how to proceed in the case of suspected virus infection. The OHS services at Statistics Poland provided employees with an updated version of the *Guidelines for organizers of meetings, trainings, conferences and other events at Statistics Poland during the SARS-CoV-2 pandemic*. The document was developed to ensure the safety of participants, employees and suppliers based on the materials of the Ministry of Development and the Chief Sanitary Inspector.

Employees of Statistics Poland received the *Rules of everyday conduct at stationary work at Statistics Poland during the state of epidemic threat or state of epidemic announced due to COVID-19* for use. The rules have been developed on the basis of the Regulation of the Council of Ministers of May 6, 2021 on the establishment of certain restrictions, orders and bans in connection with the outbreak of the pandemic, the <https://pacjent.gov.pl> website, information and recommendations issued by the Central Institute for the Protection of Labour – National Research Institute and the updated version of the *Guidelines for persons managing employees, employees and stakeholders on ensuring the safety of all persons staying at Statistics Poland during the SARS-CoV-2 pandemic*. The guidelines

were developed on the basis of materials of the Ministry of Development, the Ministry of the Interior and Administration and the Chief Sanitary Inspector.

The requirements applicable to all employees working in the building of Statistics Poland have been updated in the *Rules of work at Statistics Poland during the state of epidemic threat or state of epidemic announced due to COVID-19*. They were approved by the Civil Service Director of Statistics Poland and introduced in the Office. They concerned the rules of using the common rooms of the Office, elevators and bathrooms, and also defined specific activities that were obligatory for persons working in the building of Statistics Poland. In the building of Statistics Poland, containers with disinfectants have been installed at the entrance door and in the corridors, as well as an electronic device for non-contact body temperature measurement.



Guidelines and rules for Statistics Poland employees

The OHS service prepared publications and materials on an ongoing basis that contributed to the increase in the awareness of the employees of Statistics Poland about the SARS-CoV-2 virus. The documents developed together with the date of their publication are presented in the table below.

Date of publication	Document title
2021-03-01	Basic Safety Policy Letter. DDMA+W – Effective protection against coronavirus transmission
2021-10-08	Guidelines for persons managing employees, employees and interested parties, Version IV
2021-10-08	Guidelines for organizers of meetings, trainings, conferences and others, Version III
2021-10-08	Principles of daily conduct at stationary work, Version III
2021-12-15	A set of exercises and guidelines for work ergonomics during stationary and remote work

Personal protective equipment and information

In the interest of employees, a number of measures were taken to protect their life and health. Employees of official statistics have been equipped with disinfectants and anti-bacterial protection. Liquids for hand disinfection have been placed in the buildings of offices, and information on how to wash hands properly has been placed in the toilets. Employees of offices have been equipped with masks, gloves and protective visors. Similar protections were provided at census points during the National Population and Housing Census 2021.

The second year of the pandemic showed how responsibly employees of official statistics take action. The offices disseminated guidelines, rules, leaflets and brochures among their

employees, which were intended to provide reliable information on the current pandemic situation in the country

The Statistical Office in Poznań

In order to improve occupational health and safety, due to the transition of employees to remote work mode, the Statistical Office in Poznań rented ergonomic furniture (computer armchairs), stands and footrests, and computer monitors at the request of employees. Taking care of the safety of all employees, the Office organized training for selected employees in the use of AED defibrillators.



Training of employees of the Statistical Office in Poznań in the use of a defibrillator

The Statistical Office in Zielona Góra

A total of 43 employees took part in first aid training. The training was conducted and financed as part of the accident prevention program implemented by the Social Insurance Institution. As part of the training, employees acquired theoretical and practical knowledge and skills, e.g. in the field of: legal aspects of first aid, assessment of the situation and securing the scene, assessment of the victim's condition and control of vital signs, calling for help, dealing with an unconscious victim, cardiopulmonary resuscitation, fainting, heart attack, epilepsy, choking, haemorrhage, wounds and burns, osteoarticular injuries, evacuation. This is another edition of the training conducted at the Office, which was very popular among employees. Cyclical trainings have an impact on increasing the safety of employees and people visiting the Office.



First aid training organized for employees of the Statistical Office in Zielona Góra. Phantoms for training exercises



The Statistical Office in Opole

As part of the actions taken in the area of "safety rules" during the pandemic in the Statistical Office in Opole, information activities aimed at employees on the legislative solutions introduced in connection with the SARS-CoV-2 coronavirus were continued. Employees have been informed of the COVID-19 vaccination registration schedule in the Voivodeship. Information about the nationwide campaign "ZASZCZEP SIĘ W MAJÓWKĘ" was disseminated among employees. As part of the information campaign, information on registration for COVID-19 vaccinations for 16- and 17-year-olds, children aged 12 and older and children aged 5–11 was disseminated among employees.



The Statistical Office in Opole. COVID-19 prevention

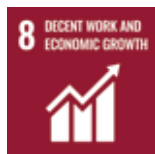
The Statistical Office in Warsaw

As part of counteracting the effects of the COVID-19 pandemic, the expected rising prices of goods and services (including the costs of organizing holidays), the Employee Benefit Fund Estimate for 2021 was developed, in which the amounts of co-financing were increased to the so-called "holidays under the pear tree" of employees and their children. In response to the changing regulations, employees of the Statistical Office in Warsaw (representatives of the Human Resources and Training Department and the Social Committee) took part in a training entitled "Employee Benefit Fund in budgetary units in the face of a pandemic and the New Polish Deal".



Counteracting COVID-19 in the Statistical Office in Warsaw. Standing dispenser with disinfectant liquid, next to it on the wall is a non-contact thermometer. The entrance to the office service room in the background

Education



As part of the 15th Personal Data Protection Day, the IODO developed a knowledge test in the field of personal data protection for employees of the Statistical Office in Warsaw. The proposed form of training through tests was a simple way to remind employees of important information and their professional development. In order to increase the awareness of members of the civil service corps on activities that will improve the implementation of tasks in the situation of the ongoing COVID-19 pandemic, employees of the Statistical Office in Warsaw took part in training on "How to conduct remote training" and "Effective remote recruitment".

One of the forms of effective communication and education of employees is posting relevant information on the Corporate Portal, e.g. regarding duties related to remote work, guidelines, orders, as well as posting educational materials. Statistics Poland, statistical offices and auxiliary units inform and educate employees on an ongoing basis with the help of the Intranet Corporate Portal.

Activities of an integrating nature and improving communication

National Population and Housing Census 2021 Ambassador Campaign



Any employee of official statistics service units could become the National Population and Housing Census 2021 ambassador. Future ambassadors had to apply for participation in the campaign and send a completed action form. The role of the ambassador was to effectively and efficiently encourage citizens to participate in the National Population and Housing Census 2021 through an online self-registration as the safest, cheapest and mandatory form of registering during the National Population and Housing Census 2021. Official statistics service units were encouraged to take part in a voluntary campaign. The campaign was supported in terms of organization by the statistical offices. The campaign was carried out from March 9 to September 30, 2021. Ambassadors promoted a positive image of the Office, provided assistance with registration and operated mobile census points.

Zostań Ambasadorem Narodowego Spisu Powszechnego Ludności i Mieszkań 2021

Jako Ambasador NSP 2021 możesz:

- promować spis wśród bliskich, przyjaciół i znajomych
- dać dobry przykład innym i spisać się poprzez samospis internetowy
- inspirować koleżanki i kolegów do podejmowania działań promujących NSP 2021
- motywować i zachęcać do dokonania samospisu

**Dołącz do grona Ambasadorów NSP 2021 już dziś!
Aby to zrobić:**

- zapoznaj się z wytycznymi Kampanii Ambasador NSP 2021
- wypełnij formularz zgłoszeniowy
- notuj swoje aktywności w formularzu dokonanych działań
- prześlij formularz z aktywnościami na wskazany adres e-mail



+ **-** Liczymy się
x **÷** **DLA POLSKI!**

Szczegóły Kampanii Ambasador NSP 2021 dostępne w Intranecie:
<http://intranet/projekty/NSPInfo/Strony/ambasador.aspx>

Więcej na spis.gov.pl

Twój przykład inspiruje do samospisu!
#Bo Liczą Się Wszyscy

 **GUS** | NSP 2021

National Population and Housing Census 2021
Ambassador Campaign Flyer and Poster

Zostań Ambasadorem Narodowego Spisu Powszechnego Ludności i Mieszkań 2021



Wejdź na spis.gov.pl



Promuj NSP 2021



Inspiruj



Pomagaj



Motywuj

Aby dołączyć do grona Ambasadorów NSP 2021:

- zapoznaj się z wytycznymi Kampanii Ambasador NSP 2021
- wypełnij formularz zgłoszeniowy
- notuj swoje aktywności w formularzu dokonanych działań
- prześlij formularz z aktywnościami na wskazany adres

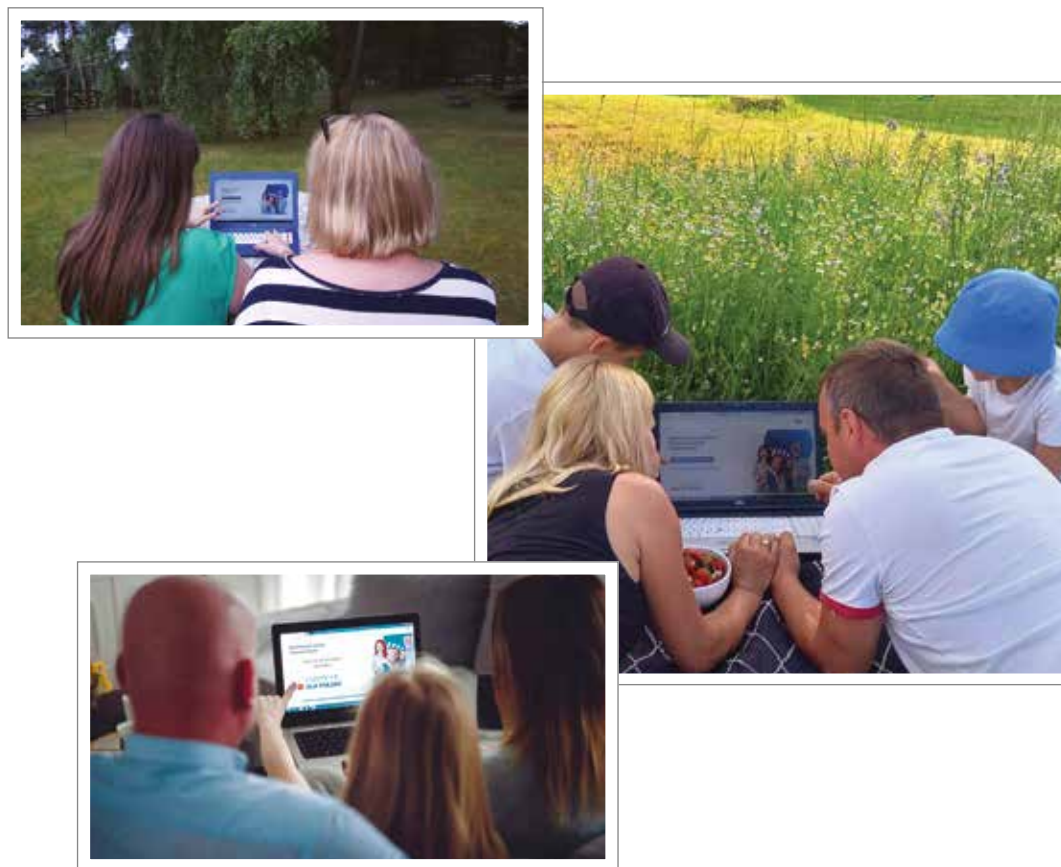
Szczegóły Kampanii Ambasador NSP 2021 dostępne w Intranecie:
<http://intranet/projekty/NSPInfo/Strony/ambasador.aspx>

+ **-** Liczymy się
x **÷** **DLA POLSKI!**

 **GUS** | Narodowy Spis Powszechny
Ludności i Mieszkań 2021

Me and my family are registered in the census too

Employees and their families were invited to the contest. The contest task was to take photos during the census by an employee of his friends and family. The contest took place from April 1 to June 30, 2021. Contest entries were selected and published in Social Media of Statistics Poland. The aim of the contest was to popularize knowledge about the National Population and Housing Census 2021 and the online self-inventory as a mandatory, safe and cost-free form of inventory.



Collage of photos awarded in the contest.
Winners: Agata Groszczyńska – the Statistical Office
in Zielona Góra, Joanna Opalińska – the Statistical
Office in Rzeszów, Magdalena Pawlak – the Statistical
Office in Warsaw

Simple language in the Office

Promoting the idea of plain language in your work environment and among your colleagues is one of the elements of effective communication. The CSR team in Cracow has prepared a guide for employees: "Simple language in the Statistical Office in Cracow. On the principles of effective written communication", which helped in everyday professional contacts. The main aim of the initiative was to simplify the messages. The initiative was an attempt to sensitize employees to the needs of other people, regardless of age, level of disability or education.

Statistics Poland has made efforts to promote plain language in the office and join the signatories of the Plain Language Declaration, which is an initiative of the Ministry of Development Funds and Regional Policy. One of the steps was to join employees of Statistics Poland to the Network of Plain Language Leaders in the civil service. In the civil service, there is a Team for the promotion of plain language in government administration offices. It is an initiative of the Head of the civil service, who invited representatives of the Chancellery of the Prime Minister, ministries, central and voivodeship offices to cooperate. On December 15, 2021, employees of Statistics Poland took part in the 4th meeting of the Team for the promotion of plain language in government administration.

Employee meetings

Employees of the **Statistical Office in Gdańsk** continued the series of meetings "Share your passion". During the meeting, employees of the Office could admire the talent of one of the employees in the form of a photo gallery of handmade kraszanki.



Exhibition of works by Bernard Żywicki
– an employee of the Statistical Office in Gdańsk

In February 2021, on the occasion of Shrove Tuesday, the meeting around the donut took on a completely new form. An online Donut Lottery was conducted among employees of the **Statistical Office in Warsaw**, which consisted in selecting (based on a photo of a plate full of donuts) which one was filled with meat filling. The prizes were hand-made delicacies. During the action, employees were given many interesting facts about donuts, including that they do not have to have a sweet filling and what to do to quickly get rid of the calories that are a side effect of eating donuts.



A plate full of donuts covered with icing, evaluated in the Donut Lottery by employees of the Statistical Office in Warsaw

Notice board

The practice of using the notice board at **the Statistical Office in Łódź** was continued. This tool supports the integration of employees and enables free flow of information in the working environment. Each employee can post on the board announcements regarding the sale, purchase or exchange of items. Using the table takes place in accordance with the developed and made available Regulations.



Notice board in the Statistical Office in Łódź

Christmas meetings with the director

Coronavirus pandemic has had a negative impact on social contacts, and remote work has additionally made face-to-face social meetings at workplaces more difficult. In order to improve integration, the Director of the Statistical Office in Gdańsk, Mr. Jerzy Aukštoł, invited all interested employees on December 14–16 for individual meetings over Christmas refreshments.

Wishing cards for employees

On the occasion of Easter and Christmas, the Department of Education and Communication of Statistics Poland prepared postcards with wishes in electronic version for use by all

employees. Postcards made it possible to send wishes to colleagues in an easy and quick way by attaching them to e-mail correspondence.

The library and the second life of books

There has been an internal Library of School Readings in the seat of the **Statistical Office in Łódź** for over 3 years. The library contains collections of school reading materials used by employees' children. The library is designed to facilitate access to frequently sought-after books. Thanks to this, increased access to popular and often sought-after items is possible. The library is a common good of the Office. Employees complete the book collection by themselves, bringing books from home resources.



Internal library of school textbooks
of the Statistical Office in Łódź

Statistical Office in Opole organized a book exchange point on the premises of the Office under the name "The Second Life of Books".



The Statistical Office in Opole. Book exchange point

Contests

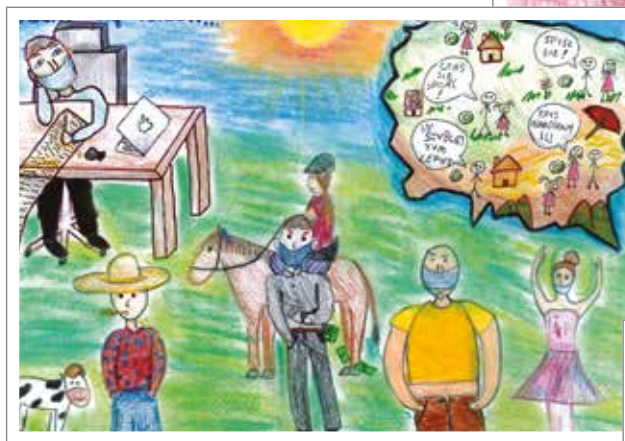
Contests for employees' children

The art and literary contest "Write, paint National Population and Housing Census 2021" organized by Statistics Poland was addressed to children of all employees of official statistics services. Its aim was to awaken creativity among children and teenagers and to enable them to present their talents. The initiative also had an educational dimension, as it contributed to the increase of social awareness and knowledge about official statistics and the census. There were two thematic categories in the contest: art work and literary work, and three age groups: up to 6 years old, 7–12 years old, 13–17 years old. In total, 52 art works and 7 literary works were submitted to the contest.

On the occasion of Children's Day, the **Statistical Office in Rzeszów** prepared a contest for children of employees entitled "Invent a puzzle". The rules of the contest were very easy, the task of the contest participant was to independently come up with and perform a rebus to the selected slogan: "We count for Poland", "Everyone counts" or "Let's count for Poland". The technique of performing the works was free, for example drawing, painting, gluing, etc. The contest enjoyed wide interest. The main goal of the contest was to popularize the National Population and Housing Census 2021 and to integrate children of employees of the Statistical Office in Rzeszów, as well as to stimulate creativity among participants.

The **Statistical Office in Lublin** prepared the art contest for children of employees of the Statistical Office in Lublin entitled "My Family National Population and Housing Census 2021". The aim of the contest was to stimulate creativity and allow children to present their talent. In addition, the contest allowed to broaden the knowledge of official statistics and the National Population and Housing Census 2021, and as a result, to select the best works made by children.

Age category up to 6 years.
1st place Iga Pałka. The Statistical
Office in Lublin. Art work



Age category 7–12. 1st place Nikola Strymer,
the Statistical Office in Warsaw branch Siedlce.
Art work



Age category 13–17. 1st place Julia Gawlica,
the Statistical Office in Katowice. Art work



Poster of the contest Write,
paint National Population and Housing Census 2021

Contests for employees

Contests organized for statistics employees were aimed at popularizing knowledge about statistics. The main theme of the games was the National Population and Housing Census 2021. Thanks to this, the idea of the census was promoted and disseminated in the work environment. Employees also had the opportunity to have fun solving crosswords, quizzes and other puzzles. All contests and games took place in virtual space. Tasks and information about contests were published on the Intranet.

The **Statistical Office in Zielona Góra** invited employees to the photo contest Pictures of Lubusz pearls. Its aim was to encourage active spending of time, learning about the history of the monuments of the Lubusz Voivodeship. The submitted photographs were published in the Economic Statistical Guide on the corporate website of the Office. Attractive prizes were planned, including book and flower seedlings.



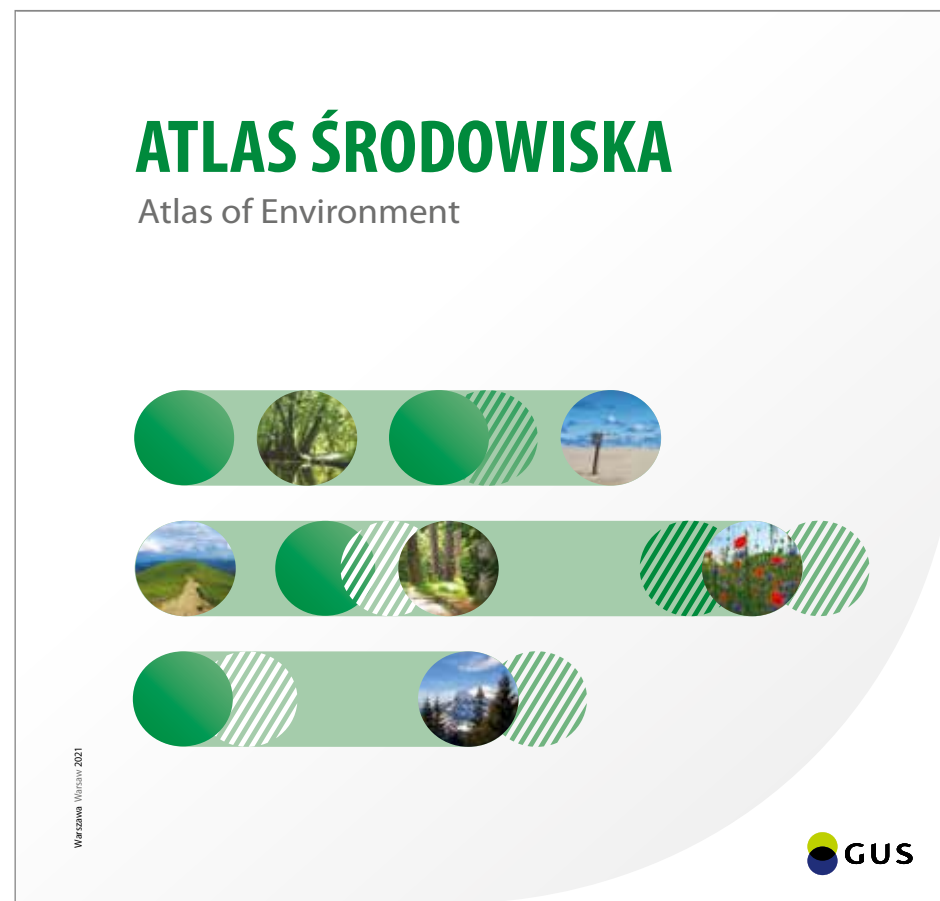
Contests popularized among employees of the Statistical Office in Zielona Góra to promote the census

7.4. Environment



Environmental Atlas

The publication "Atlas of Environment" was prepared by the Spatial and Environmental Research Department of Statistics Poland. It is a response to the growing demand for statistical spatial information on environmental issues.



Cover of the *Atlas of Environment*

The Atlas, graphically illustrating the state and threats to the environment in Poland in connection with the situation in the European Union countries, and, where possible, in the countries of the world, is an easy-to-understand source of information about the state of the environment in various territorial sections.

The data contained in the individual chapters of the "Atlas of Environment" concern: natural conditions of Poland and the use of the country's surface, water management, air pollution and protection and radiation, waste management, nature protection and biodiversity and forestry, economic aspects of environmental protection. The Atlas also refers to environmental indicators monitoring the goals of sustainable development in Poland. The publication is available on the website of Statistics Poland.

Working Team for Air Quality and Energy Efficiency in the Lower Silesian Voivodeship

In 2021, the Working Team for Air Quality and Energy Efficiency in the Lower Silesian Voivodeship, appointed at the **Statistical Office in Wrocław**, continued its work.

The purpose of establishing the Team is to recommend to the Voivodeship Board systemic actions in the field of effective implementation of anti-smog resolutions and conducting information and education policy regarding the improvement of air quality and energy efficiency in the Lower Silesian Voivodeship.

The task of the Team is to recommend:

- actions to implement anti-smog resolutions and improve energy efficiency;
- activities for public policies in terms of improving air quality and energy efficiency;
- directions of action for education and information policy in the field of air quality and energy efficiency.

In 2021, the Team recommended:

- participation in social consultations of the European Funds for Infrastructure, Climate, Environment Program for 2021–2027 (FEnIKS), conducted by the Ministry of Development Funds and Regional Policy;
- defining indicators and monitoring the effects of the anti-smog campaign conducted by the Lower Silesian Voivodeship;
- inclusion in the ROP of measures enabling the implementation of the tasks set out in the Air Protection Program along with the assumption of the longest possible deadlines for the implementation of tasks.

In addition, the Statistical Office in Wrocław actively joined the educational and information campaign "Clean Principles" by distributing information materials (posters, leaflets). The Voivodeship Surveyor, the Department of the Environment of the Marshal's Office of the Lower Silesian Voivodeship and the Institute for Territorial Development are involved in the project of the "Clean Principles" anti-smog campaign.

Thermal modernization

In 2021, a several-year thermal modernization project for the building of Statistics Poland was completed. As a result of the implementation of a number of works, including construction works, the energy efficiency of the building was improved by reducing the demand for energy used for heating purposes, as well as for heating domestic hot water thanks to the use of renewable energy sources.

Completion of thermal modernization has a significant impact on the protection of the natural environment by reducing greenhouse gas emissions, as well as reducing primary energy consumption in the public utility building. Increased energy efficiency allows to **generate savings in operating costs of the building**, it also contributes to the **reduction of pollutants emitted to the atmosphere**. Thanks to the thermal modernization, it is possible to generate energy from renewable sources. As part of the thermal modernization, a set of collectors (92 panels) was installed.



Photovoltaic panels at Statistics Poland building



Supporting structure. Photovoltaic panels at Statistics Poland building

The carried out thermal modernization also contributes to increasing the comfort of use, improving working conditions as well as the aesthetics and usability of the building. As part of diversifying the biodiversity of the building's surroundings, nesting boxes for birds were installed, and individual specimens of which were observed in the vicinity.



Bird nesting boxes on Statistics Poland building

As part of thermal modernization activities in the building of the **Statistical Office in Warsaw Branch in Ciechanów**, the central heating boiler was replaced with an ecological gas-fired boiler with high operating parameters enabling lower gas consumption, and the façade was insulated and windows were replaced with energy-saving windows.

Hives for bees

The Statistical Office in Katowice donated nine beehives to selected foundations. The beehives went to: the SOS Foundation for Animals in Chorzów, the Catholic Foundation for Children in the Parish of St. App. Piotr and Paweł in Katowice and the Foundation for Integration and Creativity "AKUKU" in Ruda Śląska. The hives were created during the National Population and Housing Census 2021 Family Picnic, which took place in September 2021 in Park Śląski in Chorzów. During the Picnic, participants had the opportunity to fulfil the census obligation, as well as take part in a number of prepared attractions, e.g. building and painting bee hives, which turned out to be an interesting activity involving whole families, as well as a useful and awareness-raising campaign, having an impact on our environment.



Hives for bees donated to Foundations



Earth Day

As part of the World Earth Day celebrations, employees of the **Statistical Office in Łódź** organized the "Adopt a plant for Earth Day" campaign. Thanks to this, neglected or unwanted plants gained a chance for a new life. The initiative was an opportunity to exchange experiences regarding the care of plants that have not been thrown away.



Adopt a plant poster for Earth Day

The Statistical Office in Warsaw CSR team combined pro-environmental practice with an information meeting. Employees of the Statistical Office in Warsaw took part in the annual cleaning of the Nature Reserve in Falenty. During the event, under the patronage of the Institute of Technology and Life Sciences in Falenty, waste left on land and water by people visiting the Reserve was collected. Thanks to the provision of promotional materials by the Office, participants of the event could draw attractive census gadgets. As part of the promotion of the preliminary results of the Agricultural Census, they became acquainted with statistical data presenting the changes that have taken place in Polish agriculture over the last decade.



Employees of the Statistical Office in Warsaw during waste collection

Photograph summarizing the cleaning action
of the nature reserve



The Statistical Office in Zielona Góra celebrated the World Earth Day under the slogan "Restore our land". On that day, the CSR team encouraged employees to take ecological actions in their surroundings, as well as to capture them in photographs. Employees of the **Statistical Office in Cracow** were also encouraged to participate in the Clean Up the World campaign. Active participation in the earth cleaning campaign was promoted as part of the walk. Cleaning your own neighbourhood is a joint action for ecology and nature conservation.

Batteries gathering

The Battery Day, celebrated on February 18, became an opportunity to undertake a cyclical action of batteries gathering at Statistics Poland. On that day, employees of Statistics Poland could return used batteries. They were collected in a cardboard box located in the main hall of the building. Boxes for used batteries were also located on each floor in

the break rooms. Each gathering was accompanied by the provision of information on the proper management of hazardous waste. Information on the disposal of hazardous waste by authorized entities was followed by information on the possibility of recovering valuable elements, thanks to which natural resources, fossil fuels, energy and water are saved

The gathering of batteries by employees is also carried out periodically by the **Statistical Office in Gdańsk, Branch in Słupsk**. The batteries gathering campaign in 2021 began on the Battery Recycling Day and was intended to make people aware of how dangerous and harmful to the environment it is to throw away used batteries in the wrong place.

The gathering of batteries is also a permanent practice at **the Branch in Tczew**. This is a great opportunity to promote good habits related to recycling and proper waste segregation.

As a permanent and year-round practice, waste batteries and aluminium are collected in the **Statistical Office in Rzeszów**. The **Statistical Office in Lublin** and the **Statistical Office in Olsztyn** are also leading gathering of used batteries in a special container.

Zero waste

Bearing in mind the fact that food prepared for the Christmas period is not always consumed, the Intranet Corporate Portal provided information addressed to the employees of **Statistics Poland, SPE** and **SCC** about the possibility of sharing a meal. As part of the initiative called food sharing, do not throw away – share your meal, employees have been provided with a list of Warsaw eateries where everyone can leave surplus food in the period around Christmas and after Christmas.

Another initiative in the field of zero waste is well known to employees of the **Statistical Office in Warsaw**. At the beginning of December 2021, a pro-environmental initiative was announced among the employees of the Office, in line with the zero waste idea and the secondary circulation of raw materials (promoted as part of the official operation of ZAUŁEK). As part of it, gift bags from the secondary circulation were left in the ZAUŁEK, with the encouragement to use them to wrap Christmas presents. In addition to gift bags, Christmas decorations brought by Office employees were also placed on the tables.

Thanks to this initiative, items have been given a second life. Another activity in the field of zero waste in the Statistical Office in Warsaw is the constant collection of clothing in the official SZAFKA ZAUŁKA and its exchange between employees. SZAFKA is a place where each employee can bring unnecessary clothes in good condition or take clothes that someone else brought. In this place there is an assortment of clothing divided into: men's, women's and children's. The initiative has a strong pro-environmental accent, because giving clothes a second life is in line with the goals of sustainable development, including the issues of responsible fashion and recycling. The initiative works efficiently despite the pandemic.



Permanent collection of clothes in the ZAUŁEK,
the Statistical Office in Warsaw

The second life of items in the Statistical Office in Warsaw



Supporting recycling

Employees of the **Statistical Office in Gdańsk** has made available a photo gallery with works made using the recycling method. The photos were sent in response to the mailing on the occasion of the European Week for Waste Reduction. Thanks to this, employees can get acquainted with the talent of their colleague, get inspired and also give things a second life.

ZOSTAŃ SUPER-ZAKRĘTAKEM is a social campaign carried out by the "Łódź Hospice for Children" Association, in which employees of the **Statistical Office in Łódź** joined. Throughout



The effect of the year-round collection of employees of the Statistical Office in Łódź for the Hospice

the year, employees of the Office collected caps, which were then donated to the Hospice. The collection of caps makes it possible to support the Hospice's charges in making their dreams come true. In 2021, 105 kg of them were collected!

In the **Statistical Office in Lublin**, employees collected plastic caps that help The Little Prince Hospice in Lublin. With the help of volunteers, the caps go to a recycling company, and the Hospice receives money, which it spends on fulfilling the dreams of the charges.

Lubusz statisticians helped Maja, who is fighting SMA, by supporting the collection of waste paper organized by the Municipal Economy Plant in Zielona Góra. Funds from its sale will be paid by the Municipal Economy Plant to Maja's collection account.

Information about bottling machines installed in Opole was disseminated among employees of the **Statistical Office in Opole**. For each package returned, you gain points that can be donated to charity: for children staying in the "SZANSA" Community Centre or for animals.

Waste segregation

Conscious consumption and responsible waste management are one of the basic challenges of the modern world addressed as part of the Sustainable Development Goals. Knowledge about recycling and other good environmental practices is crucial to global education in the field of environmental protection and sustainable development.

On October 13, 2021, as part of the celebration of the fourth edition of the International Day Without E-waste, proper handling of waste electrical and electronic equipment was promoted among employees. Employees of **Statistics Poland**, by joining the campaign under the honorary patronage of the Ministry of Climate and the Ministry of Development, were able to hand over used devices to collection points in Warsaw. For the waste, they received cotton shopping bags and other eco-gadgets.

Employees of the **Central Statistical Library** also promoted the International Day Without Electronic Waste campaign. Leaflets were distributed encouraging the transfer of used electronic waste to collection points in Warsaw.

A day without foil packaging

Among the employees of the **Statistical Office in Warsaw** under the slogan: THE ERA IS COMING – NEW – ANTI-FOIL PRACTICES! pro-environmental campaign was organized. The initiative was accompanied by the new EU regulations on the ban on placing single-use plastic products on the market, which entered into force on January 1, 2021, and was combined with the Day Without Foil Packaging celebrated on January 23, 2021. On the occasion of this event, a contest awarded with prizes (reusable bags) was conducted among the employees of the Statistical Office in Warsaw.



Action symbol accompanying the ban on single-use plastic products

The Day Without Foil Packaging was also a great moment to intensify activities to protect the planet at Statistics Poland. In order to encourage employees to limit the use of plastic packaging, as part of the social responsibility of Statistics Poland, reusable bags

were provided to employees. The action was not only a form of encouragement to replace disposable plastic packaging with reusable ones, it was also an opportunity to remind the rules of waste segregation at Statistics Poland.



Reusable bags provided to employees of Statistics Poland

At the **Statistical Office in Gdańsk, Branch in Chojnice** there is a place where there is a marked cardboard box with reusable bags. These are the so-called boomerang bags. Thanks to this, everyone has the opportunity to borrow such a bag – free of charge or share their surplus, unused reusable bags. The practice aims to popularize the use of reusable bags.

Education

Ensuring the appropriate level of knowledge of employees by providing scientific information is a key factor in environmental education. Raising the awareness of employees in the field of electromobility, rational waste management or sustainable use of resources contributes to the implementation of good environmental practices in private and professional life.

European Week of Sustainable Development and European Mobility Week

Statistics Poland supported the initiative of the European Week of Sustainable Development (ESDW) and the European Week of Sustainable Transport (ETZT). The common denominator of both initiatives was an information and educational webinar on issues related to electromobility, prepared on the initiative of Statistics Poland together with the Ministry of Climate and Environment. Employees of official statistics service units got

Webinar poster on September 21, 2021
*Development of electromobility and decarbonisation
of the transport sector*



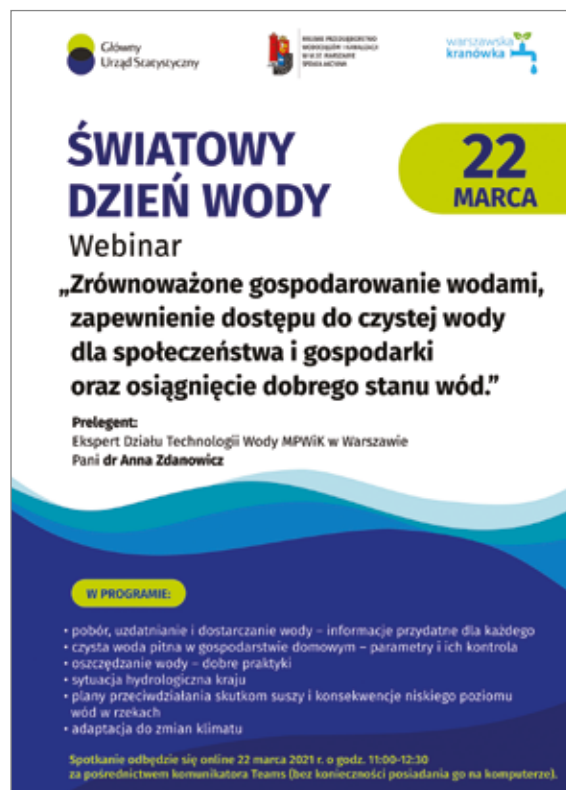
acquainted in detail with the stages of development of electromobility and decarbonisation of the transport sector and learned about the programs of the National Fund for Environmental Protection and Water Management in the field of e-mobility. An interesting fact was the co-financing for the purchase of new zero-emission vehicles for natural persons. Both initiatives were an excellent opportunity to promote low-or zero-emission solutions in public and individual transport, as well as walking and cycling.

World Water Day

Participants of the webinar being a part of the World Water Day celebration learned about the importance of water and the great threat posed by the decline of its resources from an expert of the Municipal Water and Sewage Company in the capital city of Warsaw. Informational and educational meeting entitled "Sustainable water management, ensuring access to clean water for society and the economy, and achieving good water status" enabled employees to thoroughly learn about water abstraction, treatment and delivery. Particular interest among the participants was aroused by the concept of the water footprint and the impact of climate conditions on water resources. Employees were inspired to implement various ways to save water in everyday life.

World Earth Day

Environmental awareness and education in the field of implementing ecological habits and attitudes among employees of official statistics is an action taken in response to their needs. Among the activities raising awareness about ecological and pro-environmental practices, there was a brochure with simple ways to save energy prepared by the Department of Internal Communication and CSR of the Department of Education and Communication. Employees of official statistics were encouraged to implement simple ways to reduce electricity consumption and to use the energy savings calculator. The calculator allows you to check how much energy your household electrical appliances consume.



Poster informing about the webinar on March 22, 2021. More than 50 participants attended the meeting

Cover of the Simple Ways to Save Energy Brochure



Exhibition poster

International Landscape Day

Employees of the Department of Spatial and Environmental Research of Statistics Poland prepared in 2021 the exhibition "Polish national parks in the lens of official statistics". The compilation of statistical data in relation to forms of nature protection is an initiative which, among others, points to the need to care for the beauty of nature and to undertake responsible practices by every citizen in order to preserve biodiversity. The exhibition in electronic form is available on the website of **Statistics Poland**.

As in the previous year, the brochure on ecological topics and natural knowledge was prepared by the **Statistical Office in Białystok**. Employees of the Centre for Environment, Nature and Forestry Statistics and the Podlaskie Regional Research Centre developed occasional infographics, including on the occasion of International Day of Forests, World Earth Day, World Environment Day. All infographics and educational materials are available on the Office's website and on Twitter.

As part of the celebration of the European Week of Waste Reduction, employees were sent messages containing interesting facts, statistics and challenges related to reducing the amount of waste. The action was carried out simultaneously on Twitter and Facebook.

7.5. Fair operating practices



Application of transparent rules

Polish official statistics is part of the UN global statistical system, as well as the OECD system and the European Statistical System (ESS). Belonging to these organizations obliges to follow the guidelines and rules. The use of common rules and standards guarantees high quality and international comparability of official data. As a member of the ESS, Polish official statistics is primarily guided by the requirements and recommendations set out in the following documents:

- Fundamental Principles of Official Statistics,
- Regulation (EC) No. 223/2009 of the European Parliament and of the Council of 11 March 2009 on European statistics,
- Quality Declaration of the European Statistical System,
- Recommendations of the LEG Quality Steering Group,
- European Statistics Code of Practice.

In 2021, Statistics Poland conducted activities aimed at preparing Polish official statistics for the ESS peer review. **ESS peer reviews are part of the strategy of the European Statistical System.** The European Statistical System is a partnership system made up of Eurostat (EU statistical authority), national statistical offices and the so-called other producers of European statistics (Other National Authorities – ONAs), i.e. ministries, offices and institutions that produce and share data for European purposes in a given country. Peer reviews

assess the extent to which ESS countries adhere to the ECSR principles when producing, developing and disseminating European statistics.

The third round of ESS peer reviews started in Q1 2021 and will run until mid-2023 in all European Union and European Free Trade Association (EFTA) Member States.

Statistics Poland, being the coordinator of the National Statistical System, is responsible for the organization and efficient conduct of the entire peer review process in Poland. The Chairman of the Team for coordinating the work and conducting the peer review in the Polish statistical system is the President of Statistics Poland. The Statistics Poland appointed a national coordinator for the peer review, a deputy national coordinator and a liaison officer for communication and promotion of the peer review in Poland. The function of the Liaison Officer is performed by Ms. Karolina Banaszek – Deputy Director of the Department of Education and Communication, Spokesperson of the President of Statistics Poland. The appointed Team will carry out the tasks until Eurostat adopts the final version of the peer review report in the Polish statistical system.

Counteracting corruption

In order to ensure reliable, impartial and transparent performance of tasks under the anti-corruption procedure adopted at Statistics Poland, the following apply: "Principles of conduct of a Statistics Poland employee who has been attempted to corrupt", "Principles of conduct of a Statistics Poland employee subjected to corruption pressure or having information on corrupt behaviour another official".

Anti-corruption website was created on the corporate portal of Statistics Poland. The website is designed to disseminate materials on this subject in one place available to all employees, inform about new activities in the administration and enable employees of official statistics to participate in training. The website contains materials related to the anti-corruption policy, both internal documents produced by Statistics Poland and documents prepared by the Central Anti-Corruption Bureau (CBA).

In 2021, employees of official statistics service units were obliged to carry out e-learning training on the CBA training platform entitled: "Counteracting corruption". Employees during training in this thematic area have a chance to acquire the skills to recognize problematic situations and develop ways to avoid them, gain knowledge about legal and institutional instruments to fight corruption and methods of counteracting corruption.

Application of sustainable public procurement

The use of social and environmental clauses as one of the elements of sustainable public procurement is a common practice in Statistics Poland. Internal regulations relating to the inclusion of social/environmental issues in public procurement procedures have been developed. In the process of awarding public contracts in Statistics Poland, from the planning stage to the procedure and implementation of a public contract, good practices of sustainable public procurement are applied. In 2021, the employees were given a presentation: "The application of sustainable public procurement (social and environmental clauses) in public procurement in the mandatory and optional scope", in line with the Purchasing Strategy of Statistics Poland. As regards the purchasing strategy of Statistics Poland, it is planned to continue the process of increasing the awareness of the Office's employees in the field of sustainable public procurement and further training of staff in this area.

Operating practices. Cooperation

International cooperation



The year 2021 was a time of recovery from the pandemic for statistical international cooperation. In this sense, maintaining smooth international cooperation has been one of the challenges. We successfully organized DGINS 2021 – a conference of the Heads of Statistical Offices of the European Statistical System. We also continued the Polish presidency of the ESS Partnership Group, which sets the direction for the work of European statistical offices. The President of Statistics Poland was elected to the UN High Level Group for partnerships, coordination and capacity building for statistics for the purposes of the 2030 Agenda, thanks to which Polish official statistics gained a representative in a high-ranking body dealing with the implementation of the Sustainable Development Goals.

In 2021, Polish official statistics also had an impact on shaping the development of statistical systems in partner countries, developing the so-called capacity building. Examples of international development projects were: continued cooperation with the National Statistical Office of Moldova as part of an Italian-Polish-Danish consortium, participation in the OECD project for Ukraine, or the involvement of Statistics Poland in long-term support for African countries under the EU Pan-African Statistical Programme. The participation of Statistics Poland in such projects is a confirmation of the maturity of our institution, which is ready to share its experience with partner countries.

Director of the Department of International Cooperation
Olga Świerkot-Strużewska

IAOS

On February 17, 2021, the President of Statistics Poland, Dominik Rozkrut, PhD, in recognition of his merits for the development and international cooperation in the field of official statistics, was appointed the President of the International Association for Official Statistics

(Statistics/IAOS – <https://www.iaos-isi.org/>) for the term of office in the years 2023–2025. In the years 2021–2023, Dominik Rozkrut, PhD, will be the President-Elect of IAOS. IAOS, established in 1985, is an organization affiliated with the International Statistical Institute, associating both producers and users of statistical data. The main objective of IAOS is to promote the development of official statistics and the services it offers. The Association actively works for developing countries, encouraging them to maintain international contacts in the field of statistical cooperation, e.g. by organizing conferences and meetings. The organization also publishes a scientific quarterly in the field of official statistics.

Cooperation agreement with the Ministry of Foreign Affairs

In 2021, the President of Statistics Poland signed a cooperation agreement with the Minister of Foreign Affairs on the cooperation framework. The Ministry of Foreign Affairs undertakes activities in the area of economic diplomacy and supports the promotion of the Polish economy and Polish enterprises on foreign markets. On the other hand, Statistics Poland collects and processes statistical data on foreign trade and has an outstanding expert base in this field. Therefore, the parties decided to formalize cooperation, which will cover, among others, making statistical data on foreign trade available by the President of Statistics Poland. The cooperation also includes the preparation of analyses and studies based on statistical data collected by Statistics Poland, mainly regarding foreign trade. In particular, the employees of Statistics Poland will train employees of the Ministry of Foreign Affairs and diplomatic representations in the use of statistical data in the field of foreign trade and prepare studies on international economic cooperation for the Ministry of Foreign Affairs.

In turn, the Ministry of Foreign Affairs and its subordinate diplomatic representations, by organizing projects supporting the promotion of the Polish economy both in Poland and abroad, will invite experts from Statistics Poland to participate. The Minister of Foreign Affairs and the President of Statistics Poland will exchange information on planned projects during personal meetings.

Partnership agreements

Statistics Poland consistently establishes partnership agreements with various institutions.

In 2021, Statistics Poland signed an agreement with the Statistical Office in Szczecin and the Faculty of Mechanical Engineering and Mechatronics of the West Pomeranian University of Technology in Szczecin on matters related to the **development of official statistics, exchange of knowledge and mutual support in the field of scientific and research activity in order to develop long-term and multi-directional team work.**

In order to conduct information and educational activities in public institutions, encouraging participation in the census and presenting benefits for the national economy and society, in 2021 **a cooperation agreement was signed between Statistics Poland and the Social Insurance Institution.** The agreement concerned cooperation between the offices in the field of popularization of the National Population and Housing Census 2021 and



President of Statistics Poland, Dominik Rozkrut, PhD,
signing a cooperation agreement with
the Head of the Civil Service

obliged both parties to joint action in the field of wider reach with the information and promotion campaign to Social Insurance Institution employees, clients and stakeholders. The agreement made it possible to undertake joint actions, e.g. in the scope of establishing census points serviced by statistical offices in the Social Insurance Institution field units.

Statistics Poland signed an agreement on co-administration of personal data as part of the organization of the Statistical Olympiad, concluded between Statistics Poland and the Polish Statistical Association.

The President of Statistics Poland signed an agreement with the Public Opinion Research Centre Foundation based in Warsaw. Under this agreement, the parties undertook to **cooperate in the creation, use and improvement of the quality of surveys in the field of social research** as part of the implementation of the tasks assigned to them.

Statistics Poland supports the effective collection of data on the functioning of the civil service in Poland. On October 12, 2021, the Head of the Civil Service Dobrosław Dowiat-Urbański and the President of Statistics Poland, Dominik Rozkrut, PhD, signed **an agreement on cooperation in the field of reporting on the state of the civil service**. Thanks to the tool developed by Statistics Poland, the obligated entities will use this simplified form of reporting, and the data will be collected by Statistics Poland and easy for statistical processing.

In 2021, a local partnership agreement was also concluded for the implementation of the research project entitled Challenges of the Opole market. The partners of the agreement were: the Voivodeship Labour Office in Opole, the University of Opole, the Opole University of Technology, the Statistical Office in Opole, the National Bank of Poland, the County Labour Office in Brzeg, the County Labour Office in Głubczyce, the County Labour Office in Nysa and the Social Insurance Institution.



President of Statistics Poland, Dominik Rozkrut, PhD, and the Head of the Civil Service, Dobrosław Dowiato-Urbański

Patronaty honorowe

The President of Statistics Poland grants honorary patronage every year. The honorary patronage of the President of Statistics Poland is an expression of special appreciation for projects related thematically to the mission and scope of tasks performed by official statistics, characterized by a high substantive and organizational level. In 2021, the President of Statistics Poland took honorary patronage over 15 national events devoted to various topics. The organizers of the events were public universities, associations, foundations and research institutes. Detailed information on the patronages granted can be found in the Bulletin of Public Information of Statistics Poland.

Stat!UP

The Stat!UP project was created in response to the challenges faced by official statistics, resulting, among others, from the progressive and ubiquitous digitization of socio-economic life. This phenomenon has largely contributed to changing the expectations of data users, both commercial and public. Increasingly, they need up-to-date information, provided in the shortest possible time, concerning specifically defined issues, often going beyond the area of PBSSP. PwC, one of the world's consulting companies from so-called „big four”, as part of the project provides professional consulting services throughout its duration. The effect of cooperation will be, among others, the development of a comprehensive plan of modernization activities at Statistics Poland with recommendations on how to increase the role of Statistics Poland in shaping public policies and change organizational culture.



For the Department of Spatial and Environmental Surveys, 2021 is primarily a time of great challenges related to the implementation of the project „Stat!UP – Modernization of the state’s information infrastructure”. The project we coordinated is the first step towards changing the organizational culture and improving the functioning of official statistics. It required extensive cooperation in the ministry, the involvement of many units and employees at various levels of responsibility and with various competences. Together, we developed scenarios of changes and recommendations for specific actions. We cooperated with PwC (Poland) in the project, and its implementation was supported by the European Commission. We hope to continue the work that has been started, which is necessary for official statistics to face the challenges of the dynamically changing reality and the growing needs of data users.

Department Director
Spatial and Environmental Surveys
Dominika Rogalińska

Collaboration for Sustainable Development Goals

Statistics Poland cooperates with various units that are involved in the implementation of the 2030 Agenda goals. The role of Statistics Poland is based on information or substantive support and applies to cooperation both at the national and international level.

National SDG reporting platform (sdg.gov.pl)

The national reporting platform is a tool that is used to present indicators monitoring progress in achieving the goals of the 2030 Agenda in Poland. Thanks to the platform and its systematic updating, all interested parties (decision makers, business, the world of science, society) have open access to information enabling comprehensive analyses on Poland’s progress in achieving the 17 Goals.



Main page of the National SDG Reporting Platform

The platform presents two sets of indicators, i.e. global and national. The sets of indicators made available on the platform are consistent with the approach of the 2030 Agenda, which encourages countries to build their own sets of indicators, tailored to national needs, ambitions and capabilities.

In 2021, Statistics Poland, which is the coordinator of the process of monitoring the implementation of the 2030 Agenda goals in Poland, continued work related to monitoring the Sustainable Development Goals at the national level, as well as at the global and regional level. The Office also initiated new activities in this area.

In 2021, conceptual work began on the approach to monitoring the Sustainable Development Goals at lower territorial levels (regional and local). The platform increased the information spectrum by supplementing it with additional disaggregations of indicators.

In connection with the revision of the set of global SDG indicators and the adoption of changes to the set as a result by the UN Statistical Commission in March 2021, Statistics Poland adjusted in 2021 the scope of SDG statistics for Poland, reported to international organizations, including by providing data and metadata for new metrics on the SDG Platform.

SDG digital Reports

Statistics Poland publishes digital SDG Reports. The reports are interactive publications of Statistics Poland, summarizing Poland's achievements in the implementation of the 2030 Agenda goals. The digital form of the publication is an opportunity for Statistics Poland to act in the spirit of social responsibility: with care for the environment and using innovative solutions.

The reports are prepared annually, and their topics concern selected aspects of sustainable development.

In 2021, the second edition of the digital SDG Report was published under the title *Poland on the path to sustainable development. Inclusive economic growth* (raportsdg.stat.gov.pl). The leading theme of the Report is inclusive economic growth, including reducing regional and social inequalities.

Initiatives under the 17 Goals Campaign

Statistics Poland joined the initiative called Campaign 17 Objectives, an entity specializing in strategic consulting in the area of corporate social responsibility and sustainable development, CSR Consulting.

The campaign includes a partnership for the SDGs, bringing together many environments: non-governmental organizations, enterprises, the world of science and state institutions.

The cooperation is intended to inspire multi-sectoral actions for sustainable development and the 2030 Agenda.

As part of the campaign, a tool was developed to monitor the impact of business on the implementation of SDGs, the so-called Impact Barometer (sdg.gov.pl/business/). This tool, available from 2019 on the SDG Platform, is aimed at enterprises that want to assess the effectiveness of their activities for the 2030 Agenda. It is **a product that goes beyond the standard offer of official statistics**. It is a joint effort of the members of the 17 Goals Campaign – it is an initiative combining partners from non-governmental environments, the world of science, public administration and statistics, operating under the auspices of the Ministry of Development, Labour and Technology. Due to **the wide interest in this unique initiative on the international arena, the Impact Barometer was included as an example of good practice in the second edition of the Roadmap for SDG statistics** – a guide supporting countries in the United Nations Economic Commission for Europe region in monitoring sustainable development (unece.org/statistics/publications/CES-roadmap-sdg-2).

Statistics Poland has become the main partner of the Good Goals educational campaign, which raises awareness in the area of SDGs. The action initiated by the 17 Goals Campaign in September 2021 is addressed to consumers and is intended to indicate what actions should be taken on a daily basis to contribute to the implementation of the 2030 Agenda "here and now".

Cooperation with the academic environment

The Department of Statistical Studies of Statistics Poland regularly conducts **guest lectures at the Kozminski University in Warsaw** on the monitoring of the SDGs and the role of official statistics in this process.

Statistics Steering Group

On the international arena, Statistics Poland continued activities related to the organization of the monitoring process of the 2030 Agenda in the region of the United Nations Economic Commission for Europe (ECE), through activity on the forum of the Steering

Group for Statistics for SDGs, which it has co-chaired since 2018. Its purpose is to facilitate UNECE countries in managing the monitoring process sustainable development goals, including by defining recommendations, sharing experience and exchanging good practices. The measurable effect of the group's work in 2021 was the publication of the already mentioned 2nd edition of the Road Map on statistics for Sustainable Development Goals, which enriched this guide with guidance on how to approach new challenges related to e.g. the automation of data transmission, the use of innovative data sources and the need to identify and observe groups at risk of exclusion.

High-level Group for Partnership, Coordination and Capacity-Building for Statistics for the 2030 Agenda

President of Statistics Poland was appointed a member of the High-level Group for Partnership, Coordination and Capacity-Building for statistics for the 2030 Agenda for Sustainable Development – HLG-PCCB. The group provides strategic leadership in the implementation of the Sustainable Development Goals in terms of monitoring and statistical reporting. Thanks to this nomination, Polish official statistics gained a representative in a high-ranking group that deals with setting strategic goals as part of monitoring the implementation of the 2030 Agenda Goals. The President of Statistics Poland, apart from representing Poland, also represents the region of Eastern Europe.

Series of meetings Road to Bern

In mid-2021, the first event of the Road to Bern series of meetings took place in Warsaw. It is an initiative promoting the World Data Forum in Bern. Meeting co-organized with the Statistical Office in Switzerland entitled Harnessing Remote Sensing for Sustainable Cities was held in a hybrid form and was devoted to innovative methods and solutions in sustainable urban development, using new data sources, including remote sensing. The meeting brought together Polish, Swiss and American experts and practitioners in the fields of urbanization, sustainable development, digitization and statistics.



Poster informing about the meeting ROAD TO BERN

Sustainable Development Team

As part of cooperation for sustainable development, representatives of Statistics Poland (Emilia Andrzejczak, Karolina Banaszek – coordination of the working group for socially responsible administration) continued their participation in the work of the inter-ministerial Team for Sustainable Development and Corporate Social Responsibility. The team is a platform for cooperation between government administration, business representatives and socio-economic partners for adaptation to the challenges of sustainable development by promoting social responsibility in market practices.

The working group on social responsibility of the administration, which is part of the Sustainable Development and Corporate Social Responsibility Team, organized the online conference "Managing sustainable development in the public sector". The conference with the participation of Mrs. Karolina Banaszek, Deputy Director of the Department of Education and Communication took place on January 15, 2021. The conference was atten-

ded by members of the Working Group, employees of local government units and other central and local offices. During the conference, issues related to the application of the principles of sustainable development in the activities of public administration and the implementation of effective cooperation between units and the creation of common values for the development of administration were discussed.



Central Administration Guide



Poster of the meeting Managing sustainability in the public sector

The meeting was an opportunity to disseminate the results of the work of the Working Group, i.e. the database of good practices of social responsibility of public administration available on the gov.pl website and the manual "Sustainable development and social responsibility of organizations. Handbook for central administration". Representatives of selected offices discussed the good practices implemented in the offices, which are a manifestation of the social responsibility of the administration.

Climate education in Poland

The advantage of official statistics is the quality of statistical data. Official statistical data provided in the form of reliable, objective and systematic information on the situation of the natural environment are a source of knowledge about the climate.

Statistics Poland participated in the preparation of the report entitled Climate Education in Poland (cooperation of Statistics Poland with UN Global Compact). In the report there is indicated where to look for the results of statistical research on climate and the environment. In addition, the publication emphasizes that official statistics provide important support in the process of monitoring the implementation of sustainable development goals. Statistics Poland is responsible for reporting on indicators, both in the national and global dimension in Poland.

To a better life

The activities of the Organization for Economic Cooperation and Development have been a leading voice in setting directions for development and reconstruction of the world towards resilient, inclusive and ecological economies and modern societies. On the occasion of the 25th anniversary of Poland's membership in this organization, the Department of Statistical Studies of Statistics Poland prepared the publication *Towards better lives. Poland in the OECD*. The publication presents the changes that have taken place in the quality of life of the inhabitants of Poland in the last decade against the background of changes observed in other OECD member countries. The study is based on indicators forming the Better Life Index, grouped into eleven areas of key importance for the overall assessment of the quality of life. The analysis of each area begins with a ranking presenting



Climate Education in Poland report

the synthetic result of the member states in each of the presented topics. This provides a context for a comparative analysis, showing how individual member states are doing in a given area, with particular emphasis on the position of Poland.



Publication Towards better lives. Poland in the OECD

Other initiatives

Statistics Poland was invited as a consultant and advisor to the project entitled "Public Administration Capacity Building Program to Support the Implementation and Delivery of SDG and Sustainable Development Actions". The project is designed to develop the know-

ledge and skills of public administration employees in the area of SDGs. It is implemented on the initiative of the Ministry of Development and Technology under the Structural Reform Support Program of the European Commission (the EC indicated the Organization for Economic Cooperation and Development as the project contractor).

On November 25, 2021, as part of the 6th edition of the Responsible Business Conference, the coordinator of CSR activities at the Statistical Office in Cracow, Ms. Monika Wałaszek, gave a lecture "Corporate social responsibility activities at the Statistical Office in Cracow". The organizer of the conference was the Student Science Club "Management", operating at the Faculty of Civil Engineering and Resources Management of the AGH University of Science and Technology in Cracow. During her lecture, the coordinator of CSR activities proved that social responsibility and sustainable development are not a philosophy reserved only for the largest companies. On the example of her office, she shared her experiences, thoughts and advice. In addition, the participants could learn about good practices implemented by the Statistical Office in Cracow as part of CSR.

7.6. Consumer issues



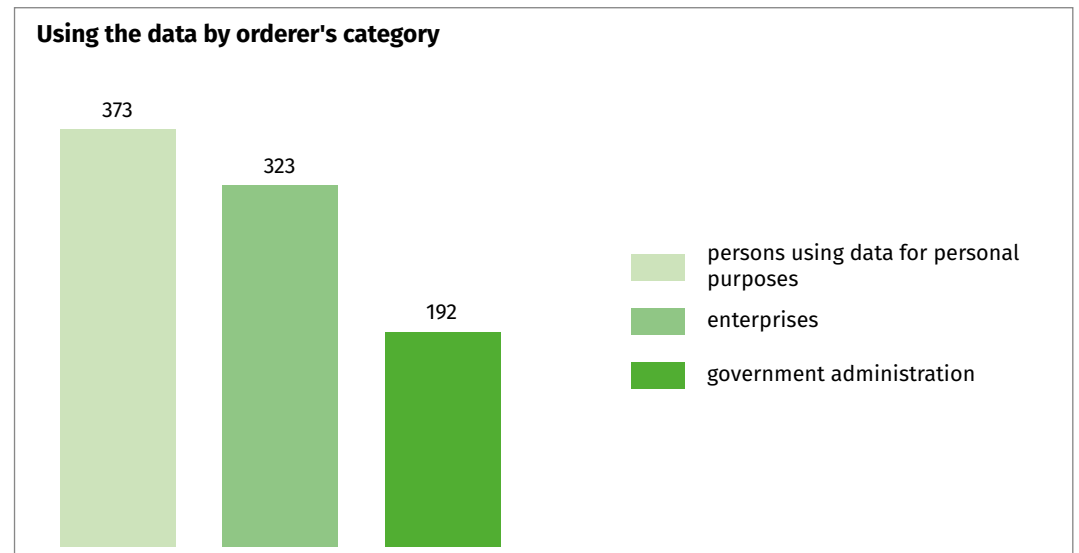
Data sharing

In Statistics Poland, current information service for data users is provided by the Statistical Information Centre. Its tasks include direct, telephone and correspondence customer service. Due to the pandemic conditions, the information service was provided in writing and via the Statistical Hotline, open on working days from 8:00 to 15:00.

Until the introduction of restrictions resulting from the COVID-19 pandemic, users could consult employees on site, who directed them to publicly available statistical data, provided methodological explanations or other types of support in the area of official statistics activities. In the case of archival materials, users were offered a visit to the Central Statistical Library of Statistics Poland.

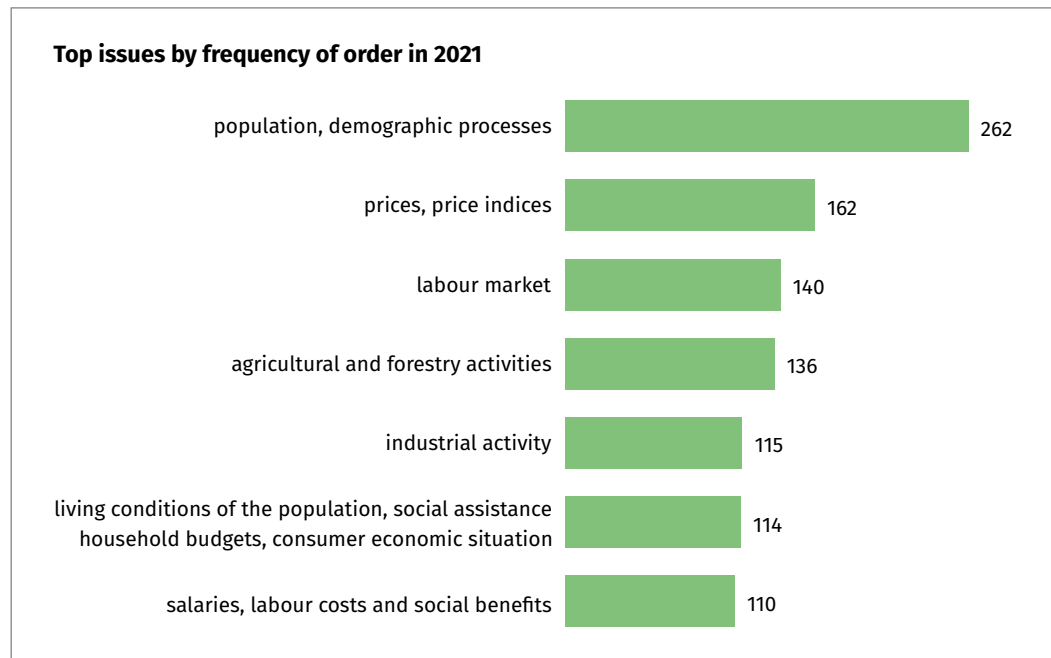
Correspondence service

In 2021, employees of Statistics Poland handled 6,626 orders addressed to the Office via the data request form, which is available on the Information Portal of Statistics Poland. Correspondence was also sent using the "Question to Statistics Poland" formula, using the ePUAP function and by traditional mail. In the census year, the number of requests for census inquiries exceeded 33,000.



The above statistics indicate that the data were obtained primarily for the needs declared as private. In the case of entrepreneurs, the interest concerned the information necessary for market analyses. In turn, the government administration applied for statistics to achieve its statutory objectives. A large group were also universities and research institutions that ordered data for scientific projects. Numerous correspondence was directed by students who needed materials for educational purposes.

Analysing orders by category, the following ordering party used the data most often in 2021:



The popularity of issues related to demographic areas is largely the effect of the pandemic, especially in terms of death statistics by cause. The second most popular topic of inquiries was prices, followed by issues related to the impact of the pandemic on the labour market. Industrial activity is a topic that is particularly important for entrepreneurs who conduct market analyses for commercial purposes.

The information service was largely focused on the publicly available resources of Statistics Poland Information Portal. In the case of inquiries regarding unpublished data, the cases were transferred to the relevant substantive units, which determined the availability of information and the possible cost of its development. In the next step, customers were informed about the conditions and costs of providing data. Orders were transferred for execution after acceptance of costs and payment by the ordering party.

Data safety

Persons who submitted a request for statistics using the Data Order Form consented to the processing of the indicated personal data by the President of the Office in the scope and for the purpose of implementing the request for access to statistical data in connection with art. 6 sec. 1 lit. a) GDPR. Lack of consent meant that the application could not be processed.

We care about the security of personal data. We will do everything to guarantee the rights and freedoms of data subjects.

Mariola Wiatrowska,
Data Protection Inspector at Statistics Poland

Official statistics services, in accordance with the Act of 29 June 1995 on official statistics, collect, accumulate, store, develop, combine and re-use data from entities of the national economy and about these entities and their activities, as well as data from natural persons and about these persons, their lives and situations, as well as data on phenomena, events and objects. These are both data of respondents, persons sending data via the Reporting Portal or submitting an order for data, as well as data of persons processed under concluded contracts, agreements or organized contests, olympiads, symposiums or congresses.

Taking into account the nature, scope, context and purposes of data processing as well as the risk of violating the rights or freedoms of natural persons with different probabilities and the severity of the threat, the Personal Data Administrator implements appropriate technical and organizational measures to ensure that data processing is carried out in accordance with the GDPR.

All personal data are subject to special protection, and data subjects have guaranteed rights and freedoms under the GDPR.

The Personal Data Protection Unit operating within the Department of ICT Systems, Geostatistics and Censuses makes every effort to ensure that the processing is carried out in a way that guarantees compliance with the requirements of the GDPR and other legal regulations. The process of recognizing and ensuring proper handling of personal data begins even before they are collected. Each organizational unit of Statistics Poland, before starting the process in which personal data will be processed, must describe the process specifying the purpose and scope of the collected personal data, the legal basis for data processing, the processing time and the rights of data subjects, determines whether personal data will be subject to profiling, to whom they will be made available, whether they will be transferred to third countries or international organizations and indicate the personal data administrator. In relation to each data processing process, an assessment of the risk of a violation of the rights or freedoms of natural persons to whom the data relates is carried out, and, if justified, an assessment of the effects of a data protection breach on data processing.

Only positively assessed personal data processing processes can be implemented and only in such processes it is possible to process personal data.

All personal data processed as part of statistical work are confidential and subject to special protection, on the terms set out in the Act on official statistics and in the Act on the Protection of Personal Data and the GDPR. Personal data from the moment of their collection become statistical data and are covered by statistical confidentiality. The principle of statistical confidentiality is absolute, perpetual, covers all personal data and does not provide for any exceptions giving the possibility of repealing it.

Only persons authorized by the Administrator to process personal data in accordance with the need-to-know principle participate in the process of personal data processing.

The persons whose data are processed are provided with the information referred to in art. 13 and 14 GDPR.

The persons providing the data are aware of the purpose for which the data is collected, what happens to them and what they have the right to.

In order to guarantee the rights of individuals, Statistics Poland has created a mechanism for answering questions submitted by natural persons by e-mail to the e-mail address IOGGUS@stat.gov.pl or by traditional mail to the Office's address. A dedicated team of employees monitors incoming requests and, in cooperation with substantive units of the Office, prepares answers to questions or fulfils requests of persons in the scope of their rights to: access to data, rectification and deletion of data, processing restrictions, data transfer, objection to data processing.

We are ready to cooperate with people whose data we process.

In order to ensure compliance with the GDPR and raise the awareness of data processors, the Office organizes supplementary training and dedicated training for newly hired employees in the field of personal data protection. Access to personal data is possible only after obtaining authorization issued by the appropriate Administrator, at the request of the supervisor, only to persons who have completed training in the field of personal data and achieved a positive test result.

Data processing is carried out only by persons authorized in writing by the Administrator.

The care to meet the requirements set out in the GDPR manifests itself in sending almost all documents prepared at the Office for verification and arrangements with a specialized unit in the field of personal data protection. This unit, in cooperation with the relevant substantive unit, checks compliance with the law, including the correctness of the legal basis used to collect data, the purpose of processing, the scope and purpose of the data collected, data minimization and the period for which the processing is to be carried out.

The cooperation of substantive and specialized units in the protection of personal data guarantees data security and data processing in accordance with the law.

We know that every person has the right to privacy, an area protected by law, and personal data is one of the most valuable values. The protection of personal data is our priority and we meet new challenges resulting from the development of information technologies.

We do not stop at our laurels. We adapt to challenges to perform our tasks better and better.

National Population and Housing Census 2021

For official statistics, the year 2021 was important because of the National Population and Housing Census 2021, which lasted from April 1 to September 30, 2021. The census was held in difficult pandemic conditions. The goal of National Population and Housing Census 2021 was:

- collecting information on the population, its territorial distribution, demographic, social and occupational structure, as well as on the socio-economic characteristics of households and families, as well as their resources and housing conditions at all levels of the country's territorial division: national, regional and local,
- analysis of changes that have taken place in demographic, social and economic processes in terms of: population, condition of flats and buildings as well as households and families in connection with housing conditions over the years 2011–2021.

For the first time in the history of Polish official statistics, an online self-inventory was an obligatory form of registration.

Respondents who could not register themselves via the Internet form or by phone at the Census Helpline were listed by enumerators by phone or during a face-to-face interview.

Organization of service to the respondent during the census

Thinking about respondents who did not have access to the Internet, did not have the technical and material conditions to conduct a self-census, or could not do it for various other reasons, approximately 2,600 permanent self-census positions were made available throughout Poland. Statistics Poland, statistical offices, commune offices and other commune organizational units provided free access to rooms equipped with computer hardware and software sufficient to conduct an online self-census. The necessary assistance in handling the interactive application was provided at the request of a person wishing to use such a position. Self-registration stations were adapted to serve people with disabilities. Periodically, additional census points were also launched in institutions with which Statistics Poland cooperated on an ongoing basis, e.g. at statistical offices, post offices or the Social Insurance Institution (ZUS). "Mobile census points" were organized during numerous special events throughout the country and in places of assembly, e.g. communal, etc. Cooperation was also undertaken with village councils in order to enable residents to do their best in the immediate vicinity, e.g. in village common rooms, fire stations, etc.

Respondents who could not register themselves via the Internet form or by phone at the Census Helpline were listed by enumerators by telephone or during a face-to-face interview.

Enumerators called from the number 22 828 88 88 or from the number of the Census Helpline, i.e. 22 279 99 99, and from June 23 they carried out direct interviews. The enumerator's identity could be verified via the Census Helpline.

Telephone service during the census – Statistical Helpline

The census was carried out via the Census Helpline from Monday to Saturday from 8:00 to 18:00. This solution was especially dedicated to digitally excluded people. Respondents who did not have access to the Internet or could not self-census were offered the "Census-on-demand" method. Thanks to this, the respondent had the opportunity to con-

tact the Census Hotline, where after selecting the "List yourself over the phone" channel, they were connected to the census enumerator.

During the National Population and Housing Census 2021, Statistics Poland provided, at the request of the client, stationary service in sign language for deaf and hard of hearing people. For this purpose, a dedicated online form was prepared, through which deaf and hard of hearing people could report the need for this form of assistance. Statistics Poland introduced an alternative form of communication within the dedicated Census Hotline, i.e. providing a video interpreter service in Polish sign language.

Service for customer with specific needs during the census

During the National Population and Housing Census 2021, comprehensive services were provided for people with special needs, in accordance with applicable law. This concerned people with disabilities, elderly people who need support, people who are digitally excluded (e.g. lack of computer skills, low quality of Internet connection, no Internet access) and all other groups of people who, due to their characteristics or circumstances, were unable to overcome the barriers that prevented them from self-registration via the Internet. The actions taken met the requirements of the Act of 4 April 2019 on digital accessibility of websites and mobile applications of public entities.

Employees of the **Statistical Office in Rzeszów** during the so-called "census duty" benefited from the help of a sign language interpreter. The hearing impaired were registered – charges of the Podkarpackie Association of the Deaf in Rzeszów. Participants of the Podkarpackie Association of the Blind in Rzeszów could also benefit from the substantive support of employees of the Statistical Office in Rzeszów. The Office made efforts to provide mobile service for respondents during the census. To this end, in order to reach as many inhabitants of Podkarpacie as possible, who did not manage to write down on their own, 86 routes of "census-buses" were planned, in which the inhabitants of the visited communes could take advantage of substantive support in filling in the census form. Similar "census-buses" travelled to other Polish cities.



Registry of the hearing impaired in Rzeszów



"Census-bus" of the Statistical Office in Rzeszów

As part of helping people with special needs, employees of the **Statistical Office in Opole** helped members of the Polish Association of the Blind from Opole and the Opole county to fulfil the census obligation. Over 30 people were listed during the operation. On May 12, 2021, representatives of the Statistical Office in Opole visited the House of Hope – Daily Centre for Homeless and Poor People in Opole, where they provided support to digitally excluded and homeless people in completing the census application.



Employees of the Statistical Office in Opole and respondents during the homeless census

Employees of the Statistical Office in Zielona Góra organized mobile census points for people with special needs. They helped seniors, the homeless, and also supported a day care facility for people with intellectual disabilities and mental illness. All those listed received gifts of the National Census 2021.

In the Podlaskie Voivodeship, employees of the Statistical Office in Białystok provided services for people with special needs. As part of the census obligation, they provided assistance in registering to the elderly and foreigners. They provided the assistance of a sign language interpreter.

Mobile census point with the participation of the elderly. The Statistical Office in Białystok



Mobile census point in the Senior Club in Zaścianki near Białystok



Stakeholder involvement

As part of the activities preceding the census, as well as during it, meetings with representatives of national and ethnic minorities were held. During a video conference in the Lesser Poland Voivodeship organized by the Statistical Office in Cracow, in cooperation with the Plenipotentiary of the Lesser Poland Voivode for National and Ethnic Minorities, the census form and the method of filling it in were presented, with particular emphasis on questions related to national and ethnic affiliation, language and religion.

Statistics Poland winner of the Golden e-Shield award

The National Population and Housing Census 2021, like all statistical surveys conducted by Statistics Poland, was carried out in compliance with safety standards. The implemented safeguards are based on modern ICT techniques. Security tools and procedures used by official statistics meet the highest standards and ensure the protection of the collected information.



Statistics Poland is the winner of the Golden e-Shield award

During the XXVII ICT Forum, recognized as the largest conference of the IT industry for the public sector, the President of Statistics Poland, Dominik Rozkrut, PhD, received the Golden e-Shield award. In the opinion of the Program Council of the Forum, the development of the concept by Statistics Poland as well as the design and implementation of IT solutions supporting the implementation of the National Population and Housing Census 2021 took place in a safe, effective and pioneering manner on an international scale. The Golden e-Shield is a distinction awarded for the implementation of IT projects that effectively reduce the negative effects of the pandemic and at the same time strengthen the importance of IT investments in the effective functioning of the state.

National Population and Housing Census 2021 Lottery

The Lottery was a country-wide initiative addressed to all adult natural persons covered by the National Population and Housing Census 2021, who registered in the period from April 1 to September 30, 2021 via an interactive application available at: <https://spis.gov.pl>. The purpose of the Lottery was to encourage participation in the self-census. The National Population and Housing Census 2021 Lottery was promoted in the mass media at the local, regional and national level. Information about the Lottery appeared on the dedicated website loteria.spis.gov.pl, as well as in the media: radio and television spots as well as sponsored and advertising articles published in the press and on the Internet. The condition for joining the Lottery was to register the participation application in the period from April 22 to July 7, 2021 on a special website indicated by Statistics Poland. The prizes in the Lottery were gift cards worth PLN 500 or PLN 1,000 and 16 city cars. The prizes were drawn in 7 draws, of which 6 were held at regular intervals during the self-census period. In the 7th, final, cars were drawn. They were presented as part of a ceremony with the participation of the President of Statistics Poland on September 6, 2021. During the ceremonial gala, the President of Statistics Poland Dominik Rozkrut, PhD, congratulated all the winners and emphasized the importance of citizens' participation in the National Census.



Toyota Yaris car. The main prize in the National Population and Housing Census 2021 Lottery



The main prize in the National Population and Housing Census 2021 Lottery – Toyota Yaris car

Contest for the most digital commune of the National Population and Housing Census 2021

The contest was conducted from July 15 to September 30, 2021. The contest task was:

- inclusion of municipalities in the active promotion of the idea of an online self-census during the National Population and Housing Census 2021, e.g. through promotional activities and increasing citizens' awareness of the census obligation,
- intensifying the online self-census method as a simple and safe method of fulfilling the census obligation,
- achieving the highest possible rate of online self-inventory of natural persons covered by the National Population and Housing Census 2021 in the communes,
- promoting the idea of self-registration and building awareness of responsibility for the state among citizens.

The addressees of the contest were communes in which natural persons covered by the National Population and Housing Census 2021 conducted an online self-census from April 1 to September 30, 2021 via an interactive application available at <https://spis.gov.pl/>. Applications were accepted via the web application.

More than 700 communes participated in the contest. It was a chance to win valuable prizes. Communes with the highest index of online self-inventory in Poland were awarded. In addition, the Contest Committees awarded a special prize in each voivodeship to the commune most involved in cooperation with the statistical office, showing the greatest activity in promoting self-census among the local community.

GUS | Narodowy Spis Powszechny
Ludności i Mieszkań 2021

Konkurs Prezesa GUS

na najbardziej cyfrową gminę Narodowego Spisu
Powszechnego Ludności i Mieszkań 2021

- Konkurs skierowany jest do gmin w całej Polsce*
- Stanowiska do samospisu dostępne są również w gminach
- Samospis internetowy jest podstawową, prostą i bezpieczną metodą spisania się
- Na zwycięskie gminy czekają wartościowe nagrody

Spisz się przez Internet

i daj swojej gminie szansę
na wygranie cennych nagród!

Szczegóły na stronie spis.gov.pl

*Uczestnikami konkursu mogą być gminy, na terenie których przebywają osoby fizyczne stale zamieszkałe i czasowo przebywające w mieszkaniach, budynkach i innych zamieszkałych pomieszczeniach niebędących mieszkaniami, jak również osoby fizyczne niemające miejsca zamieszkania, które w okresie od 1 kwietnia 2021 r. do 30 września 2021 r. dokonają samospisu internetowego prowadzonego za pośrednictwem interaktywnej aplikacji dostępnej na stronie Głównego Urzędu Statystycznego spis.gov.pl

Poster of the National Population and Housing Census 2021 Contest for the most digital commune



"Hope for the Mundial" contest poster



The winning team of the 12th Polish Championship of Children from Orphanages – Horyzont Kołaczkowo

Players taking part in the 12th Polish Championship of Children from Orphanages in Football. Statistics Poland gave the players gifts. Photo. M. Przeździk



One of the gifts given to the players during the 12th Polish Championship of Children from Orphanages in Football. Photo. M. Przeździk



Children's Day

On the occasion of Children's Day, an employee of Statistics Poland visited care and educational institutions to which he handed over gifts collected during the collection of sports materials in Statistics Poland under the slogan "Children's Day for sports". The collected gifts went to the charges of: **Children's Home in Falbogi, Children's Home for them. Mother Veronica, the Capuchin Sisters of the NSJ in Siennica** and **the Children's Home in Mińsk Mazowiecki**. Along with gifts, children received wishes from the President of Statistics Poland on the occasion of Children's Day. A total of 38 children received gifts. Among the gifts there were balls for games, badminton and table tennis rackets as well as jumping ropes and chewing gums. The organizers of the "Children's Day for sports" campaign received thanks from the charges for the gifts, and the Orphanage in Mińsk Mazowiecki gave the employees of Statistics Poland a hand-painted picture.



A poster encouraging employees of Statistics Poland and auxiliary units to participate in the collection of sports goods for children from orphanages



Gifts for children from orphanages collected during the "Sporty Children's Day" campaign



Director of the Orphanage in Falbogi, Ms. Agnieszka Kuchta with gifts from Statistics Poland



Director of the Orphanage in Mińsk Mazowiecki, Mrs. Justyna Kowszun. One of the pupils gave the employees of Statistics Poland a hand-painted picture



Director of the Children's Home Mother Veronica Capuchin Sisters NSJ Sr. Anna Gadzała with an employee of Statistics Poland

Thanks to Statistics Poland for donating gifts for Children's Day to the pupils of Mother Veronica of Siennica



Thanks to the employees of Statistics Poland



Christmas campaigns

In the pre-Christmas period, the **Statistical Office in Zielona Góra** invited employees to send photos of self-made Christmas decorations. Thanks to this, employees could show ingenuity, creativity and how they are preparing for the upcoming Christmas.



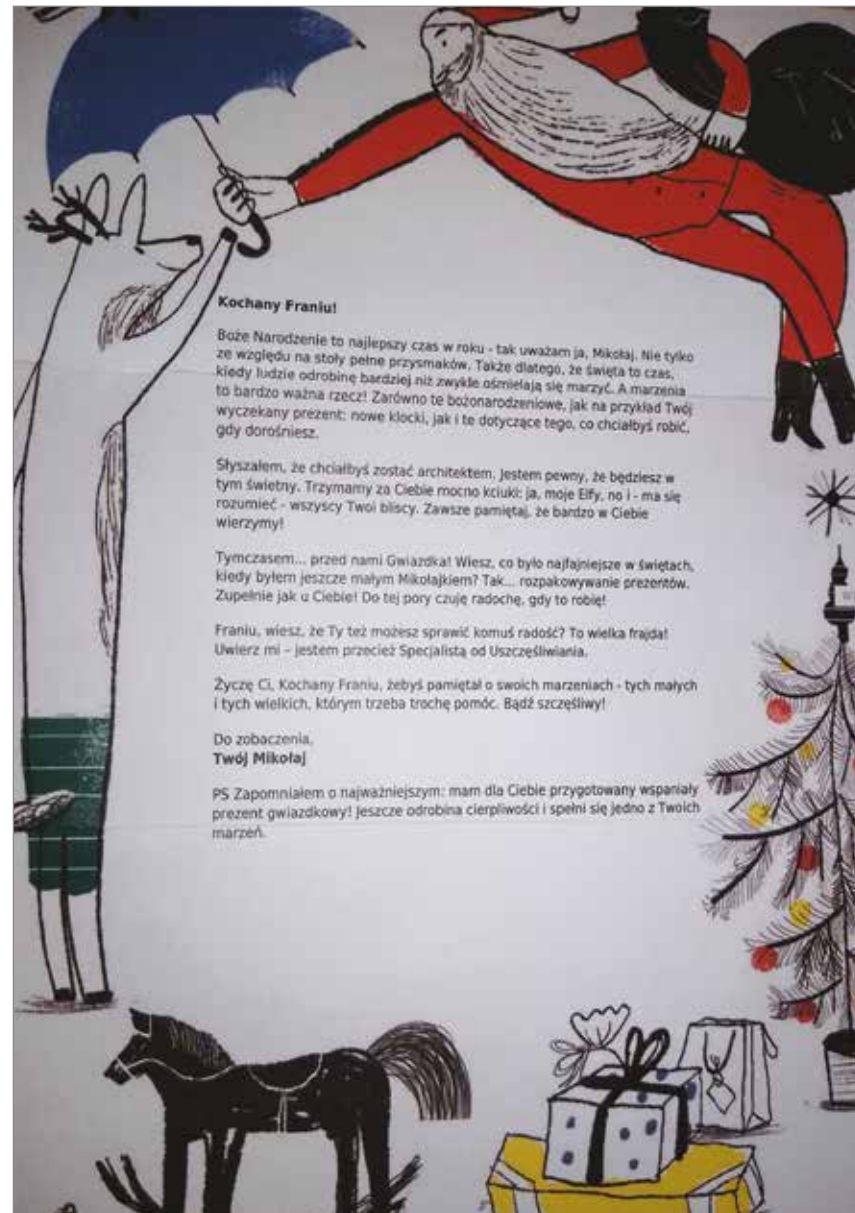
Christmas decorations made by employees of the Statistical Office in Zielona Góra

The **Statistical Office in Wrocław** organized a collection of sweets in three branches of the Office: in Jelenia Góra, Legnica and Wrocław for children from orphanages. Sweets were donated to orphanages in Cieplice, Oborniki Śląskie and to the Society of Children's Friends in Legnica. Sweet gifts were handed over with the census gadgets before Christmas, so that they could bring joy to small and slightly larger children.



Collection of sweets by employees of the Statistical Office in Wrocław for children of the Society of Friends of Children in Legnica

The **Statistical Office in Bydgoszcz** encouraged employees to order letters from Santa Claus for the "We Empower Children Foundation", which works to provide psychological and legal assistance to abused children and their guardians. In addition, the Office participated in the Christmas charity event "We remember about you – Santa Claus and Me" of the "GIVE A CHANCE" Association and the "Maluch" Care and Educational Institution in Włocławek.



An example of a letter to Santa Claus

On the occasion of the upcoming Christmas, employees of the **Statistical Office in Rzeszów** prepared gifts for the charges of the "Mieszko", „Dobrawa” and "Bolesław” orphanages in Rzeszów. Among them were census gadgets promoting the results of the Agricultural Census 2020 and National Population and Housing Census 2021, including: balls, picnic blankets, umbrellas, crayons, reflectors. Before Christmas, the Social Security Office in Łódź gave the charges of the "Schronienie – Linen” Children’s Home in Łódź chemical products, personal hygiene items and sweets collected by employees.



Collection for children from the Orphanage in Łódź





Acknowledgements to employees of the Statistical Office in Łódź for gifts

Support for seniors during the census

Census security was one of the priorities during the National Population and Housing Census 2021. A group that received additional support was **seniors**. During the National Population and Housing Census 2021, the President of Statistics Poland took honorary patronage over the campaign "Stop Manipulation – do not be fooled!", one of the goals of which was to reach seniors as broadly as possible, including with the census information booklet.

Help a senior to do his job online – billboards and campaigns under this title were run by the **Statistical Office in Rzeszów**, e.g. in social media. The Office organized a contest for students living in the Subcarpathian Voivodeship entitled "National Population and Housing Census 2021 – register yourself and pass it on", encouraging participants to help their family and friends, including seniors, in completing the online census form.

An employee of the **Statistical Office in Cracow, Tarnów Branch** visited residents from the Centre for Activation and Senior Care in Kończyska in the Zakliczyn commune. The visit was aimed at helping the elderly in fulfilling the census obligation. The meeting was also an opportunity to clarify doubts and dispel any fears related to participation in the census. Seniors who could not cope with the online self-census received the necessary help.

The **Statistical Office in Szczecin** organized a picnic "Census without barriers". During the picnic, mobile census points were available, where assistance was provided to all those registering, and especially to people for whom filling in the census form on their own could be a problem, i.e. the deaf, the disabled, seniors and foreigners. These people could use the help of a sign language interpreter as well as an English language interpreter. The elderly had the opportunity to obtain information about the activities of the Senior Centre directly from the representatives of the facility. A sign language lesson, ecological workshops and many attractions for children and adults were conducted for all participants, including census run divided into various levels of difficulty depending on the age and physical abilities of the participants. Vegetarian culinary workshops were conducted along with refreshments and ecological issues were presented.



Narodowy Spis Powszechny Ludności i Mieszkań 2021

10 porad spisowych dla seniorów

1. **Jeśli nie możesz spisać się samodzielnie** przez Internet, **zadzwoń na Infolinię spisową 22 279 99 99** i wybierz bezpieczny spis przez telefon.
2. Chcąc skorzystać ze **stanowiska do samospisu w gminie**, pamiętaj o pandemii i aktualnych obostrzeniach. Zadzwoń i sprawdź, na jakich zasadach działa punkt spisowy.
3. Podczas wypełniania formularza na stronie **spis.gov.pl**, uważnie i bez pośpiechu czytaj pytania i odpowiedzi.
4. **Sprawdź** zaznaczone odpowiedzi i wpisane informacje, zanim przejdziesz na kolejną stronę formularza.
5. Zastanów się, czy na pewno spisałeś **współmieszkańców** – zwłaszcza dzieci i osoby przebywające za granicą, ale nadal zameldowane pod Twoim adresem.
6. Osoby pełnoletnie, których nie spisałeś **będą mogli zrobić to same**. Poinformuj je o tym.
7. Jeśli zostałeś spisany przez współmieszkańca (małżonka), nie musisz logować się już do aplikacji spisowej – **Twoje dane są już w systemie**.
8. Pamiętaj! Jeśli na końcu spisu potwierdzisz poprawność przekazanych danych, **po zamknięciu aplikacji nie masz możliwości ich poprawienia**.
9. Jeśli wśród Twoich bliskich, sąsiadów, znajomych są osoby starsze, które nie posiadają komputera, **pomóż im** bezpiecznie zrealizować obowiązek spisowy.
10. Jeśli spisałeś się przez Internet (w domu lub punkcie spisowym) albo poprzez Infolinię spisową, **zrealizowałeś tym samym swój obowiązek udziału w spisie i nikt nie ma prawa do Ciebie zadzwonić w tej sprawie**.

Spis trwa do 30 września!

 Liczymy się **DLA POLSKI!**

 **GUS** | NSP 2021

Poster of 10 census tips for seniors. One example of support for seniors is the printing of the brochure: 10 census tips for seniors

Collections

Employees of the **Statistical Office in Szczecin** organized a fund-raiser to help the homeless and the poor. They collected, among others, clothing, footwear and groceries. The collected gifts were donated to men staying in a night shelter and a shelter for the homeless run by the Feniks Szczecin Association.



Support for homeless people,
the Statistical Office in Szczecin

On the occasion of Christmas, employees of the **Statistical Office in Poznań** took part in the collection of cups. Christmas gifts were donated to Nursing Homes in Poznań and the Poznań district.



Cups for Seniors, the Statistical Office in Poznań

In the pre-Christmas period, the **Statistical Office in Białystok** organized a collection for the needs of the orphanage in Białystok. Employees of the Department of Survey Research joined the collection organized by Eurowash, which donated the collected articles to the Service Centre for Care and Educational Institutions in Białystok.



Fund-raising for the Orphanage in Białystok

The **Statistical Office in Olsztyn** actively supported the Federation of Social Organizations of the Warmian-Masurian Voivodeship FOS by organizing a Christmas collection for the most needy children and seniors from the voivodeship. Food, cosmetics, clothes and toys were collected.

The **Statistical Office in Warsaw** donated warm men's clothing to the Daj Herbatę Foundation. The foundation in Warsaw's Atrium Promenada shopping centre organized a collection of warm clothes for the homeless under the slogan "WARDROBE FROM THE HEART".

The **Statistical Office in Cracow** collected: cleaning products, towels, chemicals, buckets, gloves, shovels and other construction articles for the residents of Nowa Biała, where the fire broke out.

On the occasion of Mikołajki, the **Statistical Office in Warsaw** prepared a charity campaign supporting the charges of the "Dom przy Nieborowska" Care and Educational Institution. The employees were provided with the account number of the "Mamy Dzieci" Foundation, which takes care of the charges of this facility, with a request for donations under the title "Employees of the Statistical Office in Warsaw for the needs of children". The money collected as part of the campaign was donated to subsidize the children's winter holidays.

Employees of the **Statistical Office in Gdańsk** Branch in Chojnice, on the occasion of Easter, organized a fund-raiser to support the treatment of Oliwia from Chojnice.

Throughout 2021, the **Statistical Office in Kielce** was involved in numerous collections for local communities, including: collection of bedding for the Hospice in Miechów, collection of books for the Provincial Pedagogical Library, collection of toiletries, hats and gloves for the homeless.



Collection of hats and gloves for the homeless made by employees of the Statistical Office in Kielce

Serce dla Ingi Challenge

Statistics Poland, the Statistical Office in Białystok, the Statistical Office in Bydgoszcz, the Statistical Office in Gdańsk, the Statistical Office in Katowice, the Statistical Office in Cracow, the Statistical Office in Rzeszów, the Statistical Office in Zielona Góra were nominated to participate in the charity action **#SerceDlaIngiChallenge**. The action was aimed at helping raise money for the heart surgery of 5-year-old Inga Golańska, suffering from the extreme form of Ebstein’s Anomaly. The rules of action were very simple. It was enough to take a photo or video with a heart and upload it to the gallery to nominate more colleagues from statistics to join the fund-raiser.



Collage made of photos taken by employees of statistical offices

Teddy Bear Day

On the occasion of the "Teddy Bear Day", which fell on November 25, the City Hall in Poznań organized a collection of toys, stuffed animals and art supplies. The collected gifts were donated through the Mam Marzenie Foundation to children staying in hospitals in Wielkopolska. The **Statistical Office in Wrocław** joined the "Uszyj Misie" campaign, which donated plush teddy bears to the Wrocław Children's Hospice Foundation along with promotional gadgets for the National Population and Housing Census 2021.



Volunteers of the "Uszyj Misie" campaign

Plush toys collected by employees of the Statistical Office in Poznań on the occasion of *Teddy Bear Day*



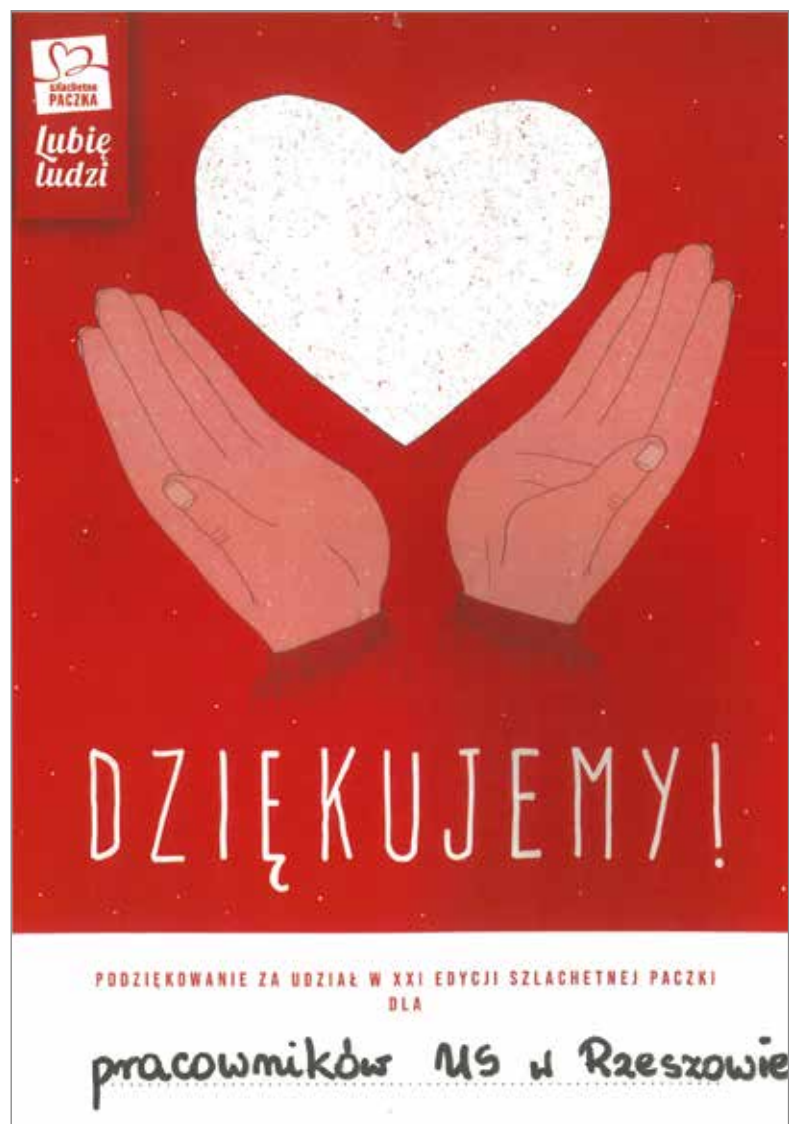
Noble package

In 2021, a large family in a difficult financial situation could count on the help of employees of the **Statistical Office in Rzeszów**. The charges of the noble package can count on the help of the employees of the Statistical Office in Rzeszów throughout the year. Sometimes

Parcels collected by employees of the Statistical Office in Rzeszów as part of the *Noble Gift* campaign



collections last only a few hours, and the collected funds donated to those in need serve them for many years.



Acknowledgement for participation in the 21st edition of the Noble Gift for employees of the Statistical Office in Rzeszów

Bottle caps collections for the needy

A popular form of activity in statistical offices is the collection of bottle caps. The funds collected in such actions are allocated to those in need.

In the **Statistical Office in Opole**, a collection of caps is systematically carried out for the purchase of wheelchairs and prostheses for specific families.

Employees of the **Statistical Office in Poznań** collect caps for the "Noble Hero Foundation", which helps people struggling with the problems of raising and treating disabled children, and for the "SiePomaga" charity organization, which mainly saves the health and lives of children.

For many years, employees of the **Statistical Office in Rzeszów** have been participating in the "collecting caps for Nikola", who suffers from cerebral palsy and epilepsy. For the



Poster of the Statistical Office in Gdańsk informing about the year-round collection of bottle caps

funds collected from the sale of caps, she will be able to use specialist rehabilitation. In addition, the Branch in Przemyśl takes part in the "Nakręcenie w pomaganiu z TPD" campaign. It successively adds caps collected in the building, the income from which will be used to support the disabled – the charges of the Society of Friends of Children in Przemyśl.

In the **Statistical Office in Gdańsk**, bottle caps are collected throughout the year, which are periodically donated to various charities.

The **Branch in Chojnice** conducts a continuous collection of caps. For three years, caps have been collected to help 15-year-old Nikodem. The boy has cerebral palsy. He does not walk, does not speak and requires constant specialist rehabilitation.

The collection of bottle caps at **the Branch in Słupsk** is intended for the "Nadzieja" Foundation for Disabled Children. The income from the sale of bottle caps is used to organize rehabilitation for children with disabilities, especially those with cerebral palsy and those injured in traffic accidents.

As part of the "Let's collect caps for Lena" campaign, caps were also collected by employees of the **Statistical Office in Zielona Góra**. During the action, we managed to collect several boxes of plastic caps for little Lena, who is seriously ill and needs constant rehabilitation. The gathered caps were given to the girl's mother

Gatherings for animals

During the difficult period of the pandemic, employees remembered about the needs of animals. Employees of the **Statistical Office in Warsaw** organized a collection that lasted from October 5 to 25, 2021. Thanks to the employees' involvement, accessories for animals and food were collected and donated to the Animal Shelter in Nowy Dwór Mazowiecki. The fund-raiser was held under the slogan "Annual Fund-raiser for Filemon and Burek".



Articles collected for animals by employees of the Statistical Office in Warsaw in the Zaułek called Strefa Dobroci



Poster informing about the collection for the Shelter in Nowy Dwór Mazowiecki

Food for animals was purchased from the funds collected by employees of the **Statistical Office in Poznań** within "Dycha dla Micha" campaign.

The **Statistical Office in Gdańsk** organized a collection of: food, blankets, pillows, leashes and collars for the Tczew Schronisko OTOZ Animals.

The **Statistical Office in Opole** engaged employees to organize and participate in actions supporting animal shelters. The collection included construction materials, including: boards, construction foils, roofing felt, polystyrene, screwdrivers, primers for boards, for the benefit of the Opole Society for the Protection of Animals.

Employees of the **Statistical Office in Bydgoszcz**, by purchasing calendars, donated the collected money to the shelter in Korabiewice.



Calendars purchased by employees of the Statistical Office in Bydgoszcz to help animals

Cat's Day

Cat Day is celebrated on February 17. On this occasion, employees of the **Statistical Office in Łódź** organized a collection for the charges of the KOTYlion foundation – out of love for cats, operating as part of the "Viva!" Foundation. Interested employees could donate wet and dry food to specially prepared containers in the hall of the Office.



Accessories collected by employees of the Statistical Office in Łódź for the charges of the KOTYlion Foundation – out of love for cats



Acknowledgement from the KOTYlion Foundation – out of love for cats for the Statistical Office in Łódź for organizing a collection of food for cats in need

Employees of the **Statistical Office in Cracow** joined the collection campaign for homeless animals. They collected and donated textiles for lining cat boxes to the KTOZ Shelter.



Great Heart Certificate for employees of the Statistical Office in Cracow for helping homeless animals

Traditional and virtual fairs

On December 6–8, 2021, a Christmas fair was held in the **Statistical Office in Lublin**, during which employees of the Office could buy decorations, wreaths, Christmas cards, etc. dec-



Hand-made Christmas wreaths.
Fair in the Statistical Office in Lublin

orations made by the charges of the Polish Association for People with Mental Disabilities Koło in Lublin.

Employees of the **Statistical Office in Białystok** had the opportunity to buy Christmas cards and other Christmas decorations during a fair organized at the Office in cooperation with the Complex of Care and Educational Institutions of the Special Primary School No. 35 and the Revitalization and Education Centre.



Christmas fair in the Statistical Office in Białystok

In December, a fair of Christmas decorations and works made by the charges of the Association for Disabled People "POKÓJ" took place in **Statistical Office in Łódź**.

In the era of the pandemic, virtual fairs were alternative to traditional fairs. The **Statistical Office in Bydgoszcz** found a solution that enabled employees to take part in the fair and support those in need without having to organize an event in the building. A list of handicrafts made by the charges of the "Sport and Rehabilitation Centre" in Białe Błota and the "mega-Art" Occupational Therapy Workshop at the Polish Association of the Blind has been published on the Intranet. Thanks to this formula, employees could order Easter articles and products.

The virtual fair was also a way to maintain relations with the local community in the **Statistical Office in Gdańsk**. It was another fair at the Office, and the second one in the online form. The event was organized in cooperation with the Gdańsk "And You Can Everything" Foundation. Income from the fair was donated to the current activities of the Foundation's charges.

Cultural initiatives

Festival of Culture Without Barriers

Festival of Culture Without Barriers is a nationwide project involving dozens of entities such as theatres, cinemas, museums and art galleries. The idea behind the Festival is to promote access to cultural events in society. As part of the 9th Festival of Culture Without Barriers on September 29, 2021, Statistics Poland, in cooperation with the Central Statistical Library and the Central Census Bureau and with the participation of a Polish sign language interpreter, organized online lectures entitled "Census from behind the scenes". Thanks to the lecture conducted online, we had the opportunity to encourage, especially those people who have not yet made a self-registration, to do a good job. Through the lecture, we introduced the history of the censuses organized by Statistics Poland and familiarized the participants with the methodology of this year's census.



Poster promoting the participation of Statistics Poland in the 9th edition of *Culture Without Barriers* under the slogan *Census from behind the scenes*

The Light of Peace

The Bethlehem Light of Peace is a beautiful tradition based on the dissemination of values such as: peace, love and care for people in need. Numerous institutions in Poland and around the world solemnly receive the Light from the hands of scouts. For several years, Statistics Poland has been joining the international Bethlehem Light of Peace relay.

The slogan accompanying the transmission of the Bethlehem Light of Peace was: "Light of hope". It reminded how important is the help that scouts bring to those in need during the pandemic. This slogan also encouraged all of us to take initiatives for the benefit of others, to help those in need, to show concern for our loved ones, friends and acquaintances. The Bethlehem Light of Peace is to help anyone, who wants to accept it, to overcome difficulties and find strength in this difficult time of the ongoing COVID-19 pandemic.

The ceremonial transfer of the Symbolic Light took place on December 16, 2021 at the Statistical Computing Centre. The event took place in compliance with the sanitary regime caused by the pandemic situation. Scouts from the Polish Scouting Association presented the Bethlehem Light of Peace and a commemorative bauble to Mrs. Emilia Andrzejczak, Director of the Department of Education and Communication.



Emilia Andrzejczak, Director of the Department of Education and Communication, on behalf of the President of Statistics Poland and employees of official statistics, accepted the Bethlehem Light of Peace from the representatives of the Polish Scouting Association



Receiving the Bethlehem Light of Peace is a tradition that Statistics Poland has been cultivating for three years

National Reading

The **Statistical Office in Lublin** joined the next edition of the National Reading, which was aimed at promoting reading in Poland. The Office was represented by Dr. Krzysztof Markowski, Director of the Statistical Office in Lublin, who read an excerpt from Gabriela Zapolska's "The Morality of Mrs. Dulska". The event took place in front of the Town Hall in Lublin.



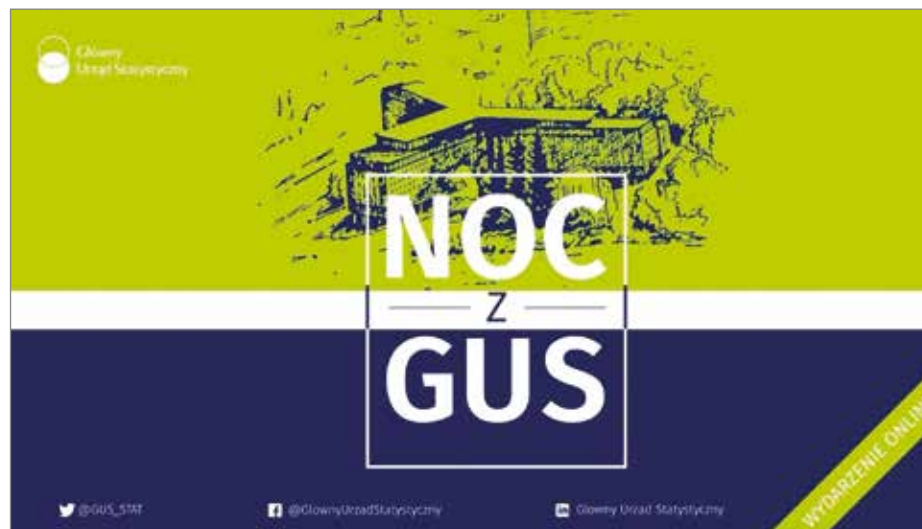
Director of the Statistical Office in Lublin, Mr. Krzysztof Markowski, during the reading of an excerpt from "The Morality of Mrs. Dulska". The Office supported the National Reading campaign, which aims to popularize reading

Night of Libraries

The **Statistical Office in Gdańsk** once again took part in the nationwide Night of Libraries campaign. In 2021, the action under the slogan "It must succeed" was held stationary. Guests could visit the reading room and the library, get acquainted with white ravens. There were games and talks about statistics over coffee.

Night of Museums

Statistics Poland, under the slogan „NocwGUS”, once again took part in the Night of Museums in Warsaw. During this year’s edition, we offered a virtual form of sightseeing. Employees of the Department of Education and Communication, together with the Stefan Szulc Central Statistical Library, prepared a film presenting the building of Statistics Poland as an example of monumental architecture, referring to the constructivism of the 1930s, and the building of the Central Statistical Library, which in 1953, when it was put into use, had the most modern reading room in Warsaw. One of the attractions was the opportunity to look into archival documents and places that are usually inaccessible to the Office employees and users of statistical data.



Poster informing about the virtual Night of Museums organized at Statistics Poland under the slogan "NocwGUS"

EDUCATION

Educational activities

Statistics Poland attaches great importance to building relations with the environment and supports educational and integrating initiatives.



Mini-lesson for children from Kindergarten No. 25 in Warsaw conducted by the Department of Education and Communication

The Department of Education and Communication conducted a lesson for children from Kindergarten No. 25. The main point of the meeting was a workshop aimed at familiarizing the group with what official statistics does and why censuses are of key importance to it. Using educational materials specially prepared for them, children created charts concerning their external characteristics and their hobbies, participation in homework, favourite fruits, colours, etc. Everyone had a great time, and thanks to the answers provided, a picture of a statistical participant of this meeting at Statistics Poland was created. At the end of the visit, each guest received gifts. The smile of the participants and kind words of thanks from their carers prove how important this visit was.

An online meeting with students of Information Space Architecture from the University of Warsaw took place in the **Central Statistical Library**. Every year, students visit various institutions to be able to plan their scientific and professional careers well. These activities are part of the graduates' activation program on the labour market.



Virtual meeting with students
of the University of Warsaw

The **Statistical Office in Rzeszów** conducted educational classes on the topic of National Population and Housing Census 2021 for participants of the summer camp of the Provincial Community Centre in Rzeszów and online educational classes on the same topic addressed to 7 groups of students of the Rzeszów University of Technology.

The **Statistical Office in Gdańsk** organized an online educational lesson for students. The lesson in the first part was devoted to the National Census 2021. In the second part – young people got acquainted with issues related to demography. The online lesson was successful, there were a lot of interesting questions and the participants were very engaged. On the occasion of the Polish Statistics Day, students also created posters and a virtual newspaper on a tablet.



Educational classes for students conducted online by the Statistical Office in Gdańsk

Statistical Olympiad

In April 2022, the 6th edition of the Statistical Olympiad, organized by Statistics Poland and the Polish Statistical Association, ended. The event is co-financed by the Ministry of Education and Science. The main goal of the Olympiad is to disseminate knowledge and develop skills in the field of statistics in the field of socio-economic analysis. Students of all types of secondary schools could participate in the contest. The contest took place in three stages: school, district and central.

The main objective of the Olympics was to disseminate knowledge and develop skills in the field of statistics in the field of socio-economic analysis and to stimulate activity in the field of interpersonal competences of young people. In the 2021/2022 school year, despite the inconvenience caused by the pandemic, over 2,800 students from 262 schools applied for the contest. The 6th edition was organizationally different from the previous ones, but nevertheless enjoyed great popularity among young people. Its course was adapted to the current restrictions related to the COVID-19 pandemic. Thanks to the online application, it was possible to conduct the contest in a safe way for all participants.

The school contest took place on November 3, 2021. 656 students managed to advance to the district stage, and 80 participants took part in the central stage. After five months of struggle and three stages of the contest, the winners of the 6th Statistical Olympiad were selected:

- first place was taken by Michał Hudobski
from the High School named after General Władysław Sikorski in Włoszczowa
- second place was taken by Oskar Wachek
from the The 3rd High School with Bilingual Units named after Polish Navy
- third place was taken by Marek Rauchfleisz
from the The Academic High School in Toruń.





6th edition of the Statistical Olympiad. In the photo student Michał Hudobski, who took first place in the final. The award was presented personally by the President of Statistics Poland



6th edition of the Statistical Olympiad. In the photo student, Michał Rauchfleisz, who took third place in the final. The award was presented personally by the President of Statistics Poland



6th edition of the Statistical Olympiad. In the photo student Oskar Wachek, who took second place in the final. The award was presented personally by the President of Statistics Poland

A total of 16,599 students took part in the six editions of the Statistical Olympiad. Many participants took part in subsequent editions of the Olympiad. It was an unforgettable adventure with statistics for both the participants and the organizers.

European Statistical Contest

The European Statistical Contest (EKS) is an international contest addressed to students of primary and secondary schools. Its aim is to popularize statistics among students and to encourage teachers to use official statistics during classes with young people. Teams consisting of a maximum of 3 students and a team leader – a teacher can participate in the contest. The national part of the contest consisted of two stages. The first part took place via a specially prepared online form and consisted of three tests. The second part consisted in preparing a presentation based on the received data. The final task was to prepare a two-minute film on a given topic.

Sixteen countries participated in this edition of the event, with a total of 718 participants.



Ceremonial handing over of awards to the team at the headquarters of the Toruń Branch of the Statistical Office in Bydgoszcz

After a difficult national phase, the winning teams from each participating country were invited to shoot a two-minute video on the theme "Information and Disinformation". Official statistics in a world full of data. Using official statistics, participants had to present a video about the problems of disinformation in society and the role that official statistics can play in showing the facts. The best 4 Polish films prepared by the teams (2 from category A and 2 from category B) were presented to a European audience.

Contest of the President of Statistics Poland for the best MA and doctoral thesis

The contest of the President of Statistics Poland for the best master's and doctoral thesis in the field of statistics is organized for graduates of second-cycle or uniform master's studies. The aim of the contest was to select the best master's thesis and the best doctoral thesis in the field of statistics and to popularize knowledge about statistics and its information resources.

Participants in the contest could be graduates of second-cycle studies or uniform master's studies – in the part concerning the best master's thesis in statistics and graduates of doctoral studies – in the part concerning the best doctoral thesis.

In 2021, Master's theses and doctoral theses in the field of statistics, defended at public and private universities in the 2019/2020 academic year, were submitted to the contest and received a positive evaluation. Contest entries were submitted by the authors via a special application for registration, available at konkursnaprace.stat.gov.pl. We used this solution for the first time. Previously, the works had been collected in the form of paper copies.

In the category of the best master's thesis:

The first place was taken by Mrs. Zuzanna Skawińska from the Cracow University of Economics for the work entitled "The impact of foreign direct investment on the labour market in Poland compared to the European Union countries".



The second place went to Mr. Radosław Stefaniak from the University of Economics in Wrocław for the work entitled "Value-at-Risk estimation methods for linear portfolios: AR-GARCH-Copula models with the deranged structure of the correlation matrix".

Ms. Anna Nowakowska from the University of Economics in Wrocław took third place for her thesis entitled "Selected Ways of Manipulating Data and Results".

In the category of the best doctoral thesis:

The first place was taken by Mr. Krzysztof Czaderny from the Warsaw School of Economics for the work entitled "Conditions of economic deprivation. Analysis using structural equation modeling".

The second place went to Mr. Maciej Jagódka from the Cracow University of Economics for the work entitled "The importance of human capital in creating innovativeness of regions in the conditions of European integration – on the example of Małopolska".

Ms. Aleksandra Pawłowska from the Warsaw School of Economics took third place for her work entitled "Decomposition of farm income using the counterfactual method".

Sports initiatives

Runs

Representatives of the **Statistical Office in Zielona Góra** and Żagań took part in the ZabiegAni picnic. Employees supported the treatment of Ania suffering from SMA. At the Athletics Hall in Zielona Góra, a run was organized by the Statistical Office in Zielona Góra and the Statystyka Lubuska Running Group. This event was the beginning of the challenge ZabiegAni – EveryoneCounts. Members of Statystyka Lubuska Running Group and Friends and Sympathizers from the Office joined the challenge. Employees of the Office, together with their families and loved ones, took part in the sports picnic #ZabiegAni, which was co-organized by the Statistical Office in Zielona Góra. The event included, among others: individual running training on the route in Park Poetów, a fair of delicious home-made



ZabiegAni Picnic. The Statistical Office in Zielona Góra



ZabiegAni's poster sports picnic. The Statistical Office in Zielona Góra

cakes, a book fair, census puzzles and a statistical obstacle course for children, a mobile census point for the National Population and Housing Census 2021, a game of giant Ludo, fire fighting shows by fire brigade Stary Kisielin.

The **Statistical Office in Zielona Góra** actively participated in running campaigns, supporting various charitable organizations, e.g. joining the charity Hedgehog Run for homeless animals. On Saturday, November 13, 2021, a sports event for animals staying at the shelter



The Hedgehog Run. The Statistical Office in Zielona Góra

took place in the Park Tysiąclecia in Zielona Góra. Over 200 adults and 150 children covered distances ranging from 100 to 3,000 m, depending on their age category. The Statistical Office in Zielona Góra has prepared prizes and gifts for the winners and participants of the run. Together with the competitors of the Statystyka Lubuska Running Group, playing the role of Good Santas, the Statistical Office participated in the run for treatment of



Charity Run of Good Santas. The Statistical Office in Zielona Góra

14-year-old Bartek from Sulechów. During the event, there was a fund-raiser and a fair of cakes and Christmas decorations. All proceeds from the event, including entry fees, were donated to the fight against the disease.

On September 5, 2021, representatives of the **Statistical Office in Lublin** (the team "Everyone Counts") took part in the charity relay race Poland Business Run. The aim of the run was to support people with disabilities and promote an active lifestyle and integrate the local community with business. The funds collected during the run were donated for the purchase of prostheses, rehabilitation and psychological support for amputees. The distance for each competitor was about 3.8 km.

As part of the Picnic "Census Without Barriers", the **Statistical Office in Szczecin**, as one of the elements of the event, organized a census run divided into various levels of difficulty, depending on the age and physical abilities of the participants.

In December, a charity run was held in the Copernicus Park in Gorzów Wielkopolski, organized by the You Can Yourself Association, and the proceeds from the run were donated to help sick children. A representative of the **Statystyka Lubuska Running Group** and thus an employee of the Gorzów Branch – Mirek Strawa took part in the run.

CONTACT

We encourage you to contact us about the Report at

CSR@stat.gov.pl

Additional information on the activities of Statistics Poland can be found online

<https://stat.gov.pl/>

On social media

Statistics Poland (@GUS_STAT) / Twitter

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