

# CSR Report 2019

A close-up photograph of a hand holding a mound of dark, rich soil. To the left of the hand, a small green seedling with several leaves grows out of the soil. The background is a soft, out-of-focus green and brown. The image is overlaid with semi-transparent circular shapes in shades of green and blue.

Social responsibility  
of official statistics

Statistics without barriers,  
because everyone counts



Social  
responsibility  
of official statistics

# CSR Report 2019

Statistics without barriers, because everyone counts

## **AUTHORS OF THE REPORT**

Employees of the Internal Communication and CSR Unit of the Department of Education and Communication, head Ms. Emilia Andrzejczak, Director of the Department

### **Compilation**

Agnieszka Kania

### **Collaboration**

Marta Dominiak, Edyta Grądzka, Justyna Motulewicz

### **Proofreading**

Laura Jurga i Izabela Krawczyk

### **Composition and graphic design**

Design and Graphic Services Department

ISBN 978-83-66466-51-7



## LADIES and GENTLEMEN,

I am pleased to present the second edition of the Report on Social Responsibility of Official Statistics.

The presented good practices, implemented in 2019, include activities undertaken by Statistics Poland, statistical offices and other statistical service units: Central Statistical Library, Statistical Publishing Establishment, Statistics Poland Research and Statistical Education Centre and Statistical Computing Centre.

The activities were implemented based on the 17 Sustainable Development Goals and in accordance with the guidelines of the standard ISO 26000.

The presented initiatives concern, to a large extent, the issues related to openness to the needs of local society, eliminating inequalities, promoting pro-environmental attitudes and spreading practices to be responsible for the natural environment.

The undertaken activities are also an expression of care for access to reliable education, enabling employees to develop personally and expand their professional competence.

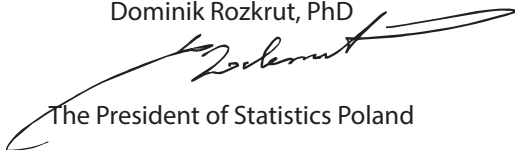
Our best practices are the result of cooperation of CSR coordinators of Statistics Poland, statistical offices and units of official statistical

services. Those entities are united by shared values, commitment to social activity, and a conviction that it is necessary and possible to introduce positive changes in society. Many employees in the field of statistics participated in the organisation of the events to promote social responsibility, which proves that there is a great need for such activities.

It is extremely pleasing to see that our initiatives have a real impact on local society and the environment around us. The fact that what we do is useful and that there is the positive reception of our activities is evidenced by the numerous thanks we receive from various associations, foundations and event organisers. This is the best motivation for us to continue our work and develop our social responsibility activities.

Many thanks to everyone who was involved in our initiatives – both the organisers and the participants. I believe that our activities in this field will continue to grow. We are open to new challenges and inspirations that will certainly contribute to building the future in accordance with the ideas of sustainable development and social responsibility.

Dominik Rozkrut, PhD



The President of Statistics Poland

## CONTENTS

Introduction	5
<b>Social responsibility in official statistics</b>	<b>7</b>
The role of official statistics in society	9
Our principles	10
CSR in official statistics	11
Sustainable development goals in official statistics	12
The role of official statistics in monitoring sustainable development goals	13
The role of ISO 26000 standard in social responsibility of official statistics	14
<b>CSR and CSR-D activities in official statistics in 2019</b>	<b>17</b>
CSR and CSR-D activities in official statistics	19
Statistics Poland	27
Central Statistical Library	52
Research and Statistical Educational Centre	54
Statistical Office in Białystok	55
Statistical Office in Bydgoszcz	60
Statistical Office in Gdańsk	64
Statistical Office in Katowice	69
Statistical Office in Kielce	76
Statistical Office in Krakow	81
Statistical Office in Lublin	86
Statistical Office in Łódź	90
Statistical Office in Olsztyn	94
Statistical Office in Opole	99
Statistical Office in Poznań	103
Statistical Office in Rzeszów	106
Statistical Office in Szczecin	109
Statistical Office in Warsaw	113
Statistical Office in Wrocław	122
Statistical Office in Zielona Góra	126

## INTRODUCTION

The Social Responsibility Report is a summary of the activities related to sustainability and social responsibility performed by official statistics services in 2019. The document contains a summary of the main directions and good practices undertaken during this period by Statistics Poland, statistical offices and the units of official statistical services.

The report is divided into two parts. The first one is devoted to the role of official statistics services and the importance of their activity for the society and the economy of the whole country. It is also a presentation of the main principles of official statistics services with relation to their working environment and their contact with interested parties. An important part of the report is the assessment of the main assumptions of the 17 Sustainable Development Goals, the ISO 26000 standard, and the idea of CSR and CSR-D approach in official statistics.

In the second part of the report, there is a presentation of specific examples of good practices implemented by Statistics Poland, units of official statistics services and statistical offices. Those practices have been implemented in accordance with the ISO 26000 standard. In addition, specific Sustainability Goals have also been assigned to activities. The report is a presentation of the variety of activities undertaken in 2019 and the large audience reached.

A review of the practices indicates that employees of official statistical services were most willing to engage in organising charity

campaigns. This is evidenced by numerous collections of funds, initiatives supporting people in need and activities on behalf of shelters for stray animals. Equally important was the issue of sensitivity to the needs of people with disabilities and of those who require special care. In line with the CSR-D approach, a number of educational and integration meetings were organised on the premises of the offices and addressed to persons with disabilities.

Another important field of socially responsible activities was the initiatives addressed to the employees of public offices and official statistics services. There were sporting, educational and integrative events organised. Their target audience was the employees of official statistics services and their family members. In 2019, many social campaigns promoting healthy lifestyles as well as ecological and pro-environmental practices were conducted.

There are a lot of photographs in the report to demonstrate the events organised by official statistics services as part of CSR. The photographs fully illustrate the effects of the work of the people involved in the preparation of the activities. In addition, the photographs show the participants taking part in educational meetings, workshops, and the results of collections of funds to support those in need. This form of presentation makes it possible to become fully aware of good practices implemented by the employees of official statistics services and to promote them in society.

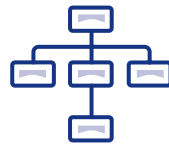


Social  
responsibility  
in official statistics



## THE ROLE OF OFFICIAL STATISTICS IN SOCIETY

Official statistics are involved in the preparation and analysis of statistical data on the economic, demographic, and social situation of a country, and the natural environment. The work is carried out in accordance with the principles of reliability, objectivity and regularity. The compiled data is provided to state authorities, central and local governments, the economic sector, and the public. Those tasks make official statistics one of the indispensable elements of the public information system.



organisation and conducting statistical research



collection and compilation of statistical data



data analysis



conducting of public censuses



storage of statistical data



sharing statistical information and making it available to the public



comparison of international statistical data announcement of the results



popularisation of knowledge about statistics

Main tasks of official statistics

## OUR PRINCIPLES

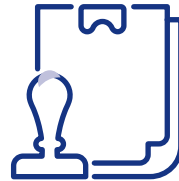
Our principles with regards to the work in official statistics have their foundations in legal acts. Social responsibility and sustainable development are referred to in Art. 5 of the Constitution of the Republic of Poland of 2 April 1997 (Dz. U./Journal of Laws of 1997, No. 78, item 483). The guidelines for the reliable and correct conduct of statistical research are set forth in the Law on Official Statistics of 29 June 1995 (Dz. U./Journal of Law of 2019, item 649).

The work in official statistics is organised in accordance with the principles of the civil service and the ethics of the civil service corps. They define the attitudes and values that are important when performing the duties. As citizens of the European Union and members of the European Civil Service network, we are guided by the principles of the European Statistics Code of Practice. It contains 16 principles that focus on the institutional environment, define proper production of statistical data, research conduct, and publishing of results.



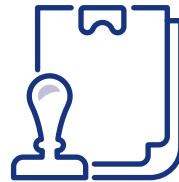
### Constitution of the Republic of Poland

- Art. 5



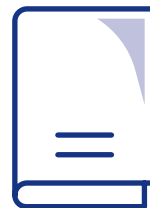
### Law on Official Statistics

- Statistical research
  - Organisation
  - Mode
  - Nature
- Responsibilities
- Statistical confidentiality



### Civil Service Act

- Principles of the civil service
- Principles of ethics of the civil service corps



### European Statistics Code of Practice

- Professional independence
- Quality and reliability
- Confidentiality of statistics and data protection
- Accessibility and transparency



## CSR IN OFFICIAL STATISTICS



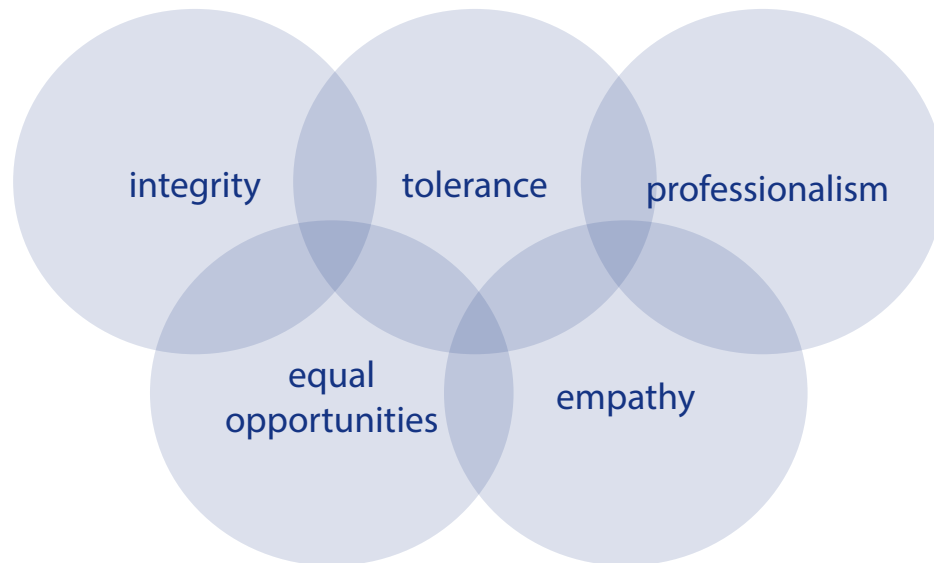
*Implementing the principles of social responsibility in the office brings multi-dimensional benefits both to the people working in the organisation, as well as to our external beneficiaries. Implementation of CSR activities contributes to increasing the level of satisfaction among employees and building awareness that through involvement in actions that are organised in the workplace every person can help other people.*

Dominik Rozkrut, PhD  
The President of Statistics Poland

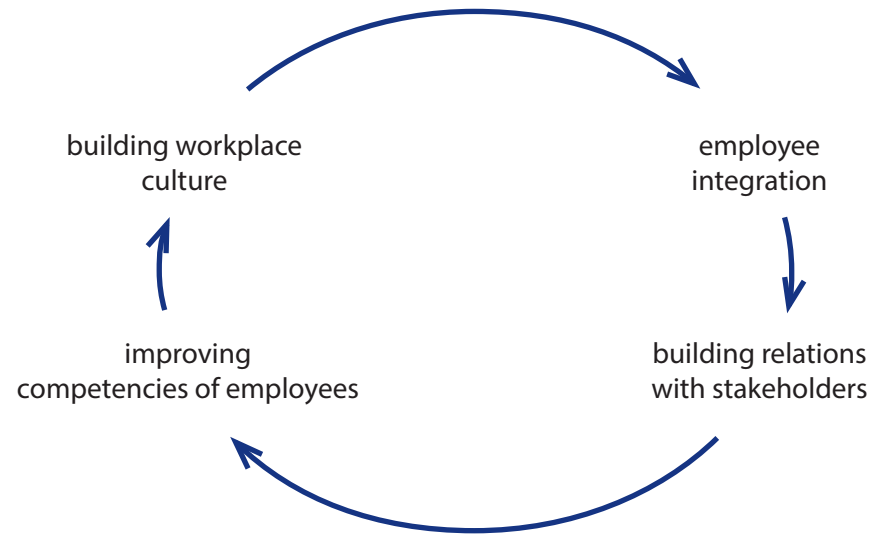
CSR activities are based on common goals and values. The goal of our activities is to implement and promote useful solutions in the field of organisational governance of institutions. There are also initiatives that promote integration, help to overcome the barriers and facilitate the functioning of persons with special needs in society. We are committed to introducing changes that are beneficial for the natural environment and the climate.

Social campaigns implemented as part of CSR are organised to improve the competencies of the employees in the field of communication and teamwork.

Practices undertaken as part of CSR, have a major impact on workplace culture. They



enable to undertake initiatives which, through the development of skills of employees, contribute to an increase in the quality of their work. Activities involving a larger number of people have a beneficial effect on their integration and on building positive team relations. Educational activities and involvement in charity actions allow developing cooperation with schools, institutions, associations and foundations. The above makes it possible to establish long-lasting relationships and perform long-term activities that result in organisation of regular events of various nature.



## SUSTAINABLE DEVELOPMENT GOALS IN OFFICIAL STATISTICS

Sustainable Development Goals were established by the United Nations General Assembly on 25 September 2015 in the form of 2030 Agenda for Sustainable Development. The assumption of those 17 Goals is to introduce actions related to people, the planet, and prosperity. The goals are interdependent and indivisible and balance the three aspects of sustainable development: economic, social and environmental ones.



## THE ROLE OF OFFICIAL STATISTICS IN MONITORING SUSTAINABLE DEVELOPMENT GOALS



*Statistics should meet the information needs of different types of audience. This often requires a flexible approach and innovative solutions to grow and gain new experience. The participation of Statistics Poland in the initiative related to measuring business impact on the SDGs was an opportunity to learn about the expectations of each party and the various possibilities of different partners. As a result, there are more ideas to implement joint measures to support sustainable development.*

Renata Bielak,  
Director of the Statistical Products Department

Reliable and objective statistical data is essential to make decisions and to verify whether and to what extent the achieved effects are consistent with the expected results. Since the adoption of the 2030 Agenda for Sustainable Development in 2015, Statistics Poland provides, on regular basis, essential information to the policymakers who monitor the progress with regards to the Goals of Sustainable Development, both for national and global purposes. The 2030 Agenda is currently the most important and comprehensive development plan for the whole world, set by the United Nations through negotiations between the Member States. All 193 Member States have committed to get involved in the actions to achieve the SDGs set out in the 2030 Agenda. The

main objectives are to ensure a decent standard of life to all inhabitants of the world, to ensure peace and economic progress and to protect the natural environment and combat climate change.

For the 2030 Agenda to be successful it is necessary for all communities to get involved. Statistical offices constantly work on the promotion of information and provision of data on the impact of different groups of SDGs. An example of such action is the cooperation of Statistics Poland with the scientific and business community in the development of Impact Barometer – a tool offering a set of metrics thanks to which companies can regularly and independently measure their contribution to the implementation of the

sustainable development plan, and the aggregated results enable assessment of the impact of the entire sector on the sustainable development of the country. Impact Barometer was created as part of the 17 Goals Campaign, following the initiative of CSR Consulting, with the support of Statistics Poland as an expert partner.

SDGs are monitored in Poland through the SDG Platform. The database that is available on <https://sdg.gov.pl> is developed by Statistics Poland to provide data to monitor SDGs and to present information about the 2030 Agenda. Due to the new API service, the SDG Platform allows viewing and downloading the data for further processing, according to individual needs.

## THE ROLE OF ISO 26000 STANDARD IN SOCIAL RESPONSIBILITY OF OFFICIAL STATISTICS

ISO 26000 is an international standard that defines CSR as the responsibility of organisations for the impact of their activities on society and the environment. This responsibility is expressed through ethical behaviour that contributes to sustainable development, in particular with regards to the well-being of society. Our actions have to be consistent with applicable laws and international standards and we have to take into account the expectations of our stakeholders. In ISO 26000 standard, there are 7 key areas of CSR listed which are related to the issues that are important in workplaces and interpersonal relationships. Various activities were organised by the employees of statistical services, which fall within the specific areas of the above-mentioned standard, and they are presented below.

### I. ORGANISATIONAL GOVERNANCE

Socially responsible activities in the area of organisational governance mainly concerning issues related to management and communication on the intranet network, which guarantees employees access to reliable information. Statistics Poland has an Internal Communication and CSR Department, the task of which is to coordinate and implement activities as part of social responsibility of the units of official statistics. With regards to statistical offices, activities in this area are handled by coordinators who are specially appointed for this role.

### II. HUMAN RIGHTS

The most frequently implemented human rights practices were pro-health meetings and campaigns to inform about the possibility of free preventive examinations. Initiatives related to employee access to training and educational meetings were also implemented in this area.

### III. LABOUR PRACTICES

With regards to work practices, team-building meetings to enhance positive relationships among co-workers were popular. The activities undertaken were of sports, cultural and tourist nature. This area also included training and workshops that were beneficial to the development of professional competencies of employees.

### IV. THE ENVIRONMENT

Environmental responsibility was the basis for many good practices related to CSR, that were implemented in 2019. Employees were informed about pro-environmental social campaigns and encouraged to adopt green practices. Waste was segregated in the office buildings, the office of Statistics Poland, the Statistical Offices in Wrocław and in Opole had their buildings renovated taking into account environmental issues.

### V. FAIR OPERATING PRACTICES

Activities in this area involved cooperation between organisations. Those were both interdepartmental, national, and international in nature. The activities took the form of organising training and workshops, conferences and specialist teams.

### VI. CONSUMER ISSUES

Activities in this area focused on the integration of environmental and social clauses into the public procurement process. Offices and units of official statistical services provided their employees with thorough education on personal data protection, rights of persons with disabilities and on ethical issues.

## VII. COMMUNITY INVOLVEMENT AND DEVELOPMENT

Offices and units of official statistics organised many initiatives related to cooperation with local institutions and society. The main field of activity was organising and supporting charity events for those in need, of different ages. There were many campaigns organised to help animals. There were also numerous initiatives undertaken to educate and raise awareness of the activities of official statistics. In those activities, there were school groups and adults involved. As part of promoting good practices, there were also integration and educational meetings organised to increase the level of knowledge and awareness of the situation of persons with special needs.

## CSR activities in numbers

- 11 Christmas fairs to support those in need.
- 40 birthday cards sent to Adrian by the employees of the Statistical Office in Bydgoszcz.
- 300 kg of electro-waste was collected by Statistics Poland.
- 364 goals were scored in the group stage of the 10th World Championships for Children from Children's Homes.
- 433 goals were scored during one day of the 10th World Championships for Children from Children's Homes.
- 3,000 students participated in the Statistics Olympiad.

### Over:

- **672** on average — this is the number of working hours that a CSR coordinator spent on preparing social responsibility events
- **20** employees of official statistics are active volunteers in various foundations and organisations
- **40** Christmas trees were prepared by the employees of official statistics services (including 1 eco!)
- **65** professionals provided health and safety advice during staff meetings
- **12,240** cups of coffee were made by CSR coordinators while working during the events
- **100** coordinators and persons were involved in organising CSR activities
- **700** young and older persons visited Statistics Poland as part of educational and integration meetings
- **450** employees of statistics benefited from prophylactic examinations organised in offices
- **45** kg of chestnuts were collected by the Statistical Office in Zielona Góra to support those in need
- **70** different exhibits related to statistical history were displayed during the exhibition in the Parliament
- **250** persons visited Statistics Poland as part of #NOCwGUS event
- **4,000** photos were taken during CSR events
- **20** schools and educational centres cooperated as part of CSR
- **30** foundations, associations and shelters cooperated within the framework of CSR
- **280** Intranet posts were made related to CSR activities
- **100** soft toys were donated to children as part of the charity events
- **1,200** books were collected for the persons in need
- **300** kg of waste paper was collected to support persons in need



CSR and CSR-D  
activities in official  
statistics in 2019





## CSR AND CSR-D ACTIVITIES IN OFFICIAL STATISTICS

Part II of this report is a presentation of specific examples of best practices implemented in 2019 by official statistics services as part of the CSR. A separate chapter is dedicated to the main assumptions of CSR-D approach (Corporate Social Responsibility and Disability), which addresses the issue of persons with disabilities in official statistics. Actions were classified according to ISO 26000 standard and specific goals of Sustainable Development were implemented by certain activities. Due to the above, it was possible to present the diversity of implemented practices, as well as to indicate common areas of socially responsible activities.

### CSR-D ACTIVITIES

CSR-D practices are related to persons with disabilities and organisations or institutions that support disabled persons. Socially responsible activities in this field were organised to focus directly on human rights, to eliminate the barriers and restrictions in society, and to solve problems that occur in the work environment. Activities related to accessibility, education and inclusion were treated, in 2019, as one of the main tasks with regards to socially responsible practices in official statistics.

### ORGANISATIONAL ISSUES

Statistics Poland undertakes a number of activities to shape and promote the image of the organisation as an equal opportunity employer. It is a process in which many areas and issues are addressed. One of them is to establish cooperation with foundations and institutions that are involved in activities to support the employment of persons with disabilities. An important element of CSR-D is also publicising information about Statistics Poland as an equal opportunity employer in social media and on the website of the office. The purpose of those practices is to reach as wide audience as possible and to inform the public of the rights of persons with disabilities and to reach disabled persons who are interested in working for Statistics Poland. An important element of the practices in the field of informing the public is also cooperation with universities in Warsaw and the surrounding area to encourage graduates of those institutions to apply for jobs in Statistics Poland.

In 2019, Statistics Poland updated its **brochure on the rights and obligations of persons with a disability** who work in the office. The Statistical Office in Krakow prepared an important social responsibility guidebook, **“Savoir-vivre guide for better understanding people with disabilities”**. Both documents are posted on the intranet and are available to all employees.



**“Rights and privileges of persons with disabilities at Statistics Poland”** is an important part of good practices implemented by Statistics Poland under CSR-D. In 2019, the brochure was updated by the Department of Education and Communications in cooperation with the Organisation and Personnel Office as well as Administration and Budget Department. The document contains practical information about the rights and privileges of employees with a disability certificate.

### Zapomoga dla osób z niepełnosprawnością w ramach środków z Zakładowego Funduszu Świadczeń Socjalnych

Do korzystania ze świadczeń finansowanych ze środków Funduszu uprawieni są m.in.:

#### I. pracownicy GUS;

II. pozostający we wspólnym gospodarstwie domowym członkowie rodzin pracowników GUS, do których zalicza się: dzieci niepełnosprawne niezdolne do samodzielnej egzystencji lub całkowicie niezdolne do pracy, będące na wyłącznym utrzymaniu pracowników GUS – bez względu na wiek;

III. emeryci i renciści, którzy przeszli na emeryturę lub rentę bezpośrednio po zakończeniu pracy w Głównym Urzędzie Statystycznym, Zakładzie Obsługi GUS, Zakładzie Badań Statystyczno-Ekonomicznych i Ośrodku Badawczo-Rozwojowym Statystyki oraz nie są zatrudnieni w innym miejscu pracy;

IV. pozostające we wspólnym gospodarstwie domowym, niepełnosprawne niezdolne do samodzielnej egzystencji lub całkowicie niezdolne do pracy, dzieci osób wymienionych w pkt III, będące na ich wyłącznym utrzymaniu – bez względu na wiek.

Bezwrotna zapomoga finansowa może być przyznana dla osób uprawionych czyli dla pracowników GUS i pracowników GUS przebywających na urloпах wychowawczych, z orzeczoną stopniem niepełnosprawności z tytułu rehabilitacji i leczenia z tytułu niepełnosprawności.

Osoby uprawnione zamierzające skorzystać w danym roku ze świadczeń socjalnych powinny złożyć do Departamentu Administracyjno-Budżetowego - Samodzielnego stanowiska pracy do spraw socjalnych - wniosek o przyznanie świadczenia socjalnego do dnia 30 kwietnia każdego roku.

Zapraszamy do zapoznania się z uprawnieniami osób z niepełnosprawnością, które wynikają z innych przepisów prawa w następujących dziedzinach:

- Komunikacja/podróż
- Karta parkingowa
- Poczta
- Telekomunikacja
- Radio i Telewizja
- Podatki
- Zwolnienie z podatku od czynności cywilnoprawnych
- Wybory
- Kultura fizyczna i sport
- Kultura i sztuka
- Edukacja
- Szkolnictwo wyższe

Szczegółowe informacje w tej sprawie dostępne są na stronie internetowej Biura Pełnomocnika Rządu ds. Osób Niepełnosprawnych:

[www.niepełnosprawni.gov.pl](http://www.niepełnosprawni.gov.pl)



**PRAWA I PRZYWILEJE OSÓB Z NIEPEŁNOSPRAWNOŚCIĄ**

Warszawa 2019



The title page of **“Savoir-vivre guide for better understanding people with disabilities”** prepared by the Statistical Office in Krakow. The document is a very practical compendium on how to properly provide assistance to persons with disabilities and what to pay attention to when it comes to social relationships.



Kraków 2019

# Poradnik savoir-vivre wobec osób z niepełnosprawnością

## DISABILITY STATISTICS TEAM



*The most important task of the team is to identify and integrate information resources and to develop directions for the development of activities aimed at obtaining comprehensive information about persons with disabilities. The result of the team's work is a report summarising our 2019 activity cataloguing definitions of disability as recommended by the World Health Organisation. In addition, information on disability in the Polish legal system is inventoried, and statistical information resources are systematised along with descriptions of administrative data sources. The team of experts from Krakow also prepared a methodology report entitled "Persons with Legal Disabilities" and a nationwide information sheet entitled "Persons with Disabilities" in connection with the International Day of Persons with Disabilities.*

Agnieszka Szlubowska  
Director of the Statistical Office in Krakow  
Chairperson of the team on disability statistics



Disability issues are an important area of activity for CSR-D statistics. Employees of official statistics services are engaged in numerous activities aimed at helping persons with disabilities. They cooperate with numerous organisations and institutions to help people in need and promote social attitudes towards disability. An important field of CSR-D practice is research in the area of disability. Public policy aimed at persons with disabilities requires access to a range of data on this group.

On the initiative of the President of Statistics Poland, an interdepartmental **Disability Statistics Team** was established; it is chaired by Ms. Agnieszka

Szlubowska, Director of the Statistical Office in Krakow.

The team operates on the basis of interdepartmental collaboration. It is composed of representatives of the: Agricultural Social Insurance Fund (KRUS); Social Insurance Institution (ZUS); Ministry of Finance; Ministry of Family, Labour and Social Policy; Ministry of the Interior and Administration; Ministry of Justice; Ministry of Health; Ministry of National Defence; Ministry of National Education; Ministry of Economic Development; Office of the Government Plenipotentiary for Disabled People; Foundation Institute for Regional Development.

## ACCESSIBILITY COUNCIL



*Through active participation in the work of the Accessibility Council, Statistics Poland has developed a system for monitoring the implementation of the governmental Accessibility Plus Programme. The system provides stakeholders with information on the status of accessibility and provides data to assess the progress of implementation of activities. As part of the construction of the system, an additional module was prepared to monitor the development of the Accessibility Plus strategy. In addition, in cooperation with the Ministry of Development Funds and Regional Policy, in the coming years, Statistics Poland will conduct a survey that will allow, among others, to assess the initial degree of implementation of the provisions of the Act on Ensuring Accessibility for Persons with Special Needs and provide a statistical picture of the accessibility status of public spaces.*

Dominika Rogalińska  
Director of the Spatial and Environmental Surveys Department  
Member of the Accessibility Council



By order of the Minister of Investment and Economic Development of 20 December 2018, the Accessibility Council was established. It is an interdepartmental opinion-giving and advisory body of the Minister of Development Funds and Regional Policy, established to coordinate efforts to ensure architectural, information, communication and digital accessibility for persons with special needs. The activities of the Council also include giving opinions on satisfying the needs of persons with disabilities and activities to improve public awareness of accessibility. Its activity is closely related to the Act on Ensuring Accessibility for Persons with Special Needs of 19 July 2019

and the governmental Accessibility Plus Programme.

Projects and initiatives pursued under the Programme concerned issues related to, among others, eliminating architectural barriers and conducting a series of training courses for architectural and engineering services as well as for the transport sector on the practical application of accessibility principles. An important element of the Programme are activities related to digitisation. Their main focus is on implementing digital accessibility practices and providing training on these topics for public administration employees.



## EMPLOYMENT

Official statistics services strive to increase the employment of persons with disabilities in official statistics. Offices inform persons with disabilities about job opportunities. Internships and placements are also provided for students with special needs to gain work experience, practical skills and knowledge.

## INTEGRATION AND EDUCATION

Employees of official statistics services are kept informed by online means about public campaigns and charity events that directly affect persons with disabilities. In 2019, CSR teams systematically posted brochures concerning, among others, the International Day of Persons with Disabilities, World Down Syndrome Day, World Cerebral Palsy Day and World Autism Awareness Day. Employees also showed solidarity by taking photos altogether and holding educational meetings.

## ACCESSIBILITY

Offices and units of official statistics apply a number of tools and procedures for making statistical information available to people with disabilities.

### Sign language interpreter

Most offices offer sign language interpreters to help people with hearing impairment communicate in the case of using

statistical information and conducting official matters. This service is free of charge and requires only that a convenient time to be arranged in advance for the person concerned.

### Building and surroundings

Accessibility practices also include adapting the buildings and surroundings of offices and units for people with special needs. Parking spaces for people with disabilities are designated, and buildings are equipped with adapted bathrooms, lifts and ramps.

Specific examples of good practices implemented as part of the CSR-D approach are presented in the further part of this

Report on Social Activity of Statistics Poland and offices and units of official statistics.



Participants of the meeting organised at Statistics Poland on the occasion of the **World Down Syndrome Day** had an opportunity to get acquainted with the work of the Office, as well as to participate in statistical classes.





Employees of the Statistical Office in Bydgoszcz joined in the celebration of **World Down Syndrome Day** by wearing different coloured socks. They symbolise the social and genotypic mismatch faced by people with Down syndrome. Pictured are the socks of the employees of the Statistical Office in Bydgoszcz Branch in Toruń and Włocławek.



Offices and units of public statistics joined in the celebration of **World Autism Awareness Day**. As a sign of solidarity with people on the autism spectrum, employees of the Statistical Office in Bydgoszcz wore blue clothes and tied bows on their arms.





## STATISTICS POLAND



### ORGANISATIONAL GOVERNANCE

#### Electronic Document Management System

A system used by all offices and units of official statistics. It enables efficient management and reduces document printing, which is good for the environment.



#### Intranet as a tool for internal communication

The Intranet is an internal network used by all employees of official statistics. It is used to communicate and convey information. In order to facilitate the use of the Intranet, the team of the **Statistical Computing Centre** has prepared for all employees of official statistics an **Intranet** tutorial containing a set of text and video materials to help them learn how to use the Sharepoint platform.

The operation of an intranet, its design, and the functions it performs in official statistics are described in the 2019 report **“The Intranet as an Internal Communication Tool.”**

Coverage of the first, released by Statistics Poland in 2019, report on CSR activities in official statistics.



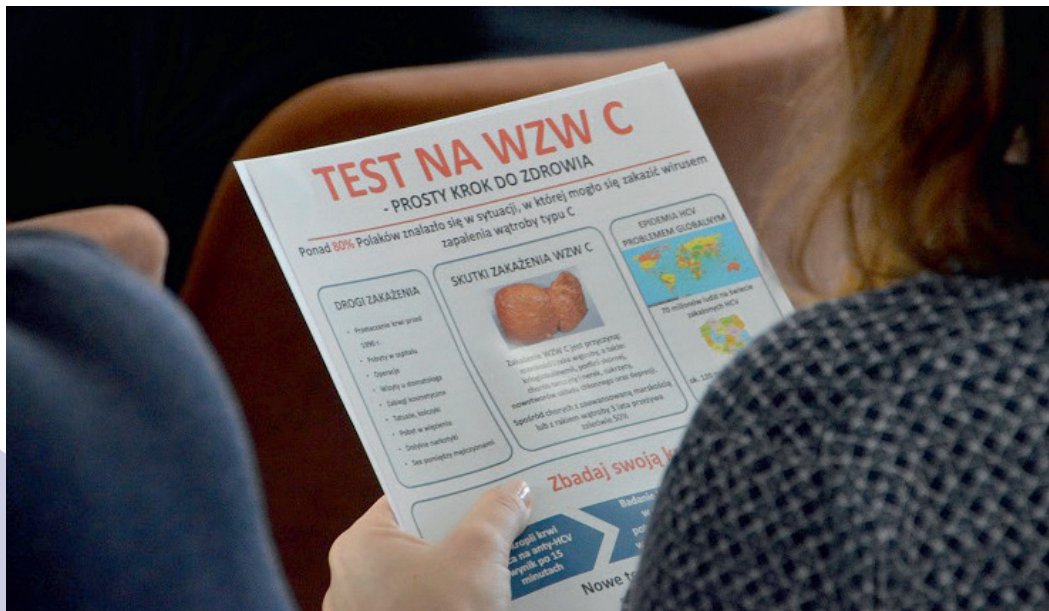
## HUMAN RIGHTS

### A series of meetings with specialists

During the **“Czy twoja wątroba jest zdrowa”** (“Is Your Liver Healthy”) event, employees were able to take advantage of a no-fee screening for hepatitis C infection. A total of 290 people used the tests, meaning that at least one-third of Statistics Poland’s employees had their liver checked.

The topic of sedentary lifestyle was discussed at the meeting **“Zdrowy kręgosłup przy biurku”** (“Healthy spine at the desk”), which was led by the vice-president of the National Council of Physiotherapists for science and education – Zbigniew Wroński. Among other things, participants learned how to sit properly at their desks and how to properly perform a sequence of 12 exercises during a break at work.

Statistics Poland joined the campaign against osteoporosis by hosting a meeting titled **“Cichy złodziej kości”** (“The Silent Bone Thief”). The event was attended by Prof. Piotr Głuszko, MD PhD from the National Institute of Geriatrics, Rheumatology and Rehabilitation, as well as Dorota Kubryn and Anna Lamparska. Participants were informed about the specifics of the disease as well as the importance of diet, exercise, and vitamin D in preventing osteoporosis.



The “Is Your Liver Healthy” meeting was designed to increase public awareness of the hepatitis C virus.

The meeting “Is Your Liver Healthy” was held as part of the project financed from the funds of the **Mazowieckie Voivodship Self-Government**, dedicated to the inhabitants of all the counties of the Mazowieckie Voivodship. The project is carried out by the Medical University of Warsaw, the Polish Hepatological Society and the Infant Jesus Hospital. The meeting was led by nurses from the Transplant and Nephrology Clinic.





The informational meeting on **osteoporosis** was organised as part of the **Osteoporosis Prevention Programme of the National Institute of Geriatrics, Rheumatology and Rehabilitation**. The aim of the programme is to implement an early identification system for women aged 50-70 years at risk of low-energy fractures, who participate in the programme.



4th Blood Donation Campaign in Statistics Poland met with great interest of employees. The willing could donate blood in a specially equipped bus, which was parked on the grounds belonging to Statistics Poland. The campaign managed to collect about 9 liters of blood.

During the “Healthy Spine in Office Work” (“Zdrowy kręgosłup przy biurku”) information meeting, employees of the Statistics Poland had the opportunity to hear valuable advice from Zbigniew Wroński – vice-president of the National Council of Physiotherapists for science and education. Taking care of a healthy spine, sitting position and proper exercise are very important for workers who spend many hours in front of computers.





Statistics Poland employees during a meeting with specialists from the Institute of Food and Nutrition. The issues discussed included healthy food, conscious consumerism, and obesity. The experts gave many important tips on diet and meal composition.



A joint photo of Statistics Poland employees in support of the “ **Movember**” action encouraging preventive examinations in the field of male cancers.



## LABOUR PRACTICES

Each year an **English language course** is organised for Statistics Poland employees at levels from A1+ to C1+. The course lasts from October to June and include 2 semesters of study.

In 2019, **PTTK “TRAPER” Circle** and the following sections: **cycling, tennis, futsal, volleyball and running** were active in Statistics Poland. A tennis court and a rented volleyball hall are available to Statistics Poland employees.



The volleyball team of Statistics Poland during the 2019 **European Statisticians Volleyball Tournament (EVS)** held in the Czech city of Pilsen. Sports activities are a great opportunity to integrate employees and develop their passions.



## CONSUMER ISSUES

Public procurements at Statistics Poland, government offices and units of public statistics are carried out in compliance with the obligation to apply **social and environmental clauses**.

## FAIR OPERATING PRACTICES

The idea of social responsibility has been discussed by scientists and specialists for years. Anna Borowska, Civil Service Director of Statistics Poland participated in Geneva in **“Workshop on Culture Evolution”**, where she presented the topic “CSR activities as part of building organisational culture”.

### Methodology conference

An important event for Polish statistics in 2019 was the **MET2019 Statistical Research Methodology** conference. The event was attended by experts in official statistics, representatives of the scientific and business community and users of statistical surveys. The conference was honoured by the presence of two prominent statisticians, Prof. Graham Kalton from the USA and Prof. Danny Pfeffermann from Israel.

### Interdepartmental cooperation on CSR

A Statistics Poland representative is coordinating the work of the Working Group for the social responsibility of the administration operating within the **Team for Sustainable Development and Corporate Social Responsibility in the Ministry of Funds and Regional Policy**. In 2019, the structure and thematic blocks of the handbook for administration were developed based on the ISO 26000 standard. Work continued on an online platform for good social responsibility practices.

### National cooperation

A training course was organised for representatives of the Official Statistics in Jachranka **“The Social Responsibility of Public Administration. Implementation of CSR in official statistics services”**. The main objective of the meeting was to present guidelines, legal basis and practical actions for CSR and SDGs. The units of official statistics services have committed to prioritising issues related to people with disabilities within the CSR-D approach.

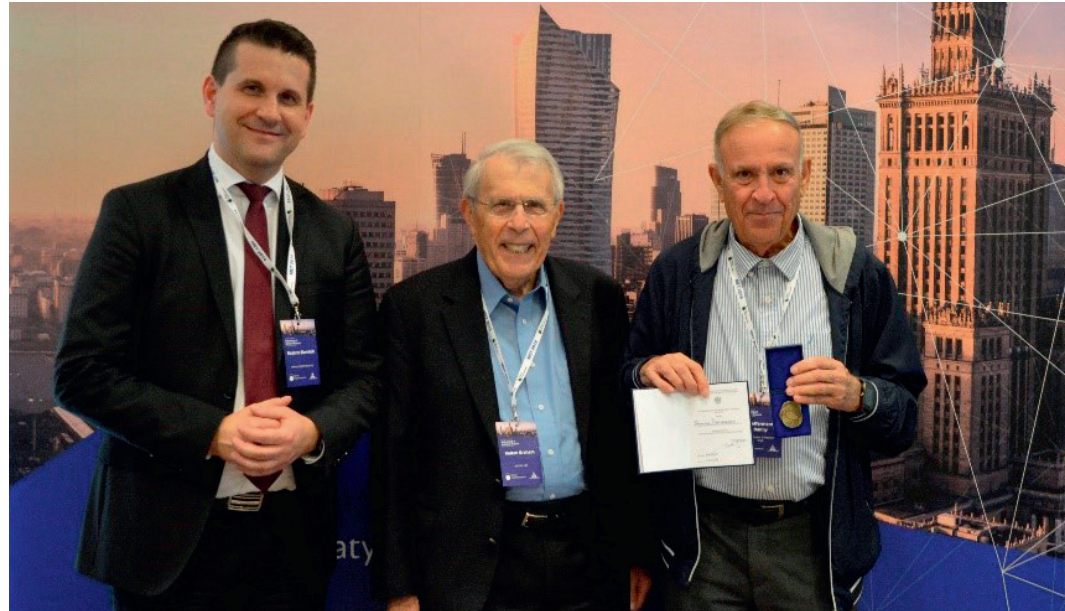


**Lux Clara in Contractis Publicis award for Statistics Poland.** Public Procurement Office organised the Gala of 25th anniversary of Public Procurement Office and the public procurement market in Poland. On this occasion, the Lux Clara in Contractis Publicis awards were presented. By the decision of the awards committee, Statistics Poland received an award in the category “The contracting authority” as an institution for **sustainable public procurement**. On behalf of the President of Statistics Poland the award was collected by Małgorzata Sołtyszewska, Director of the Administration and Budget Department.



The President of Statistics Poland, Dominik Rozkrut, PhD during the Methodology of Statistical Research conference attended by excellent experts from around the world.

The President of Statistics Poland, Dominik Rozkrut, PhD, Graham Kalton, PhD (USA) and Prof. Danny Pfeffermann (Israel) during the international conference of Methodology of Statistical Research.



The seminar **“Measurement of Inflation. Current Status and Challenges”**. On 11 December 2019, Statistics Poland held an open seminar with the participation of the scientific and journalistic community entitled **“Measurement of Inflation. Current Status and Challenges”**. It discussed, among other things, the details of price quotations during seasonal lows and their impact on price surveys and inflation determination.



Participants of the “Measurement of Inflation. Current State and Challenges” seminar had the opportunity to discuss current issues on economics and the economy.



## THE ENVIRONMENT

### Environmental activities

Since 2019, Statistics Poland fleet includes two **non-emission vehicles**: electric and hybrid. They have the advantage of lower cost of ownership and the electric drive minimises emissions.

On the occasion of **International Earth Day**, a number of small electro-waste was collected in Statistics Poland. Waste electronic equipment and batteries contain many harmful substances as well as valuable materials that can be profitably recycled.

At Statistics Poland, waste is **segregated into** appropriate containers. The purchase of bottled water in glass or recycled packaging has also been introduced. In addition, a campaign was conducted to promote the purchase of organic food and the use of **biodegradable bags**.

### Thermal modernisation of the Statistics Poland building

The building renovation work is being carried out under the **Infrastructure and Environment Operational Program 2014–2020**. The actions taken will result in ecological and environmentally friendly technological implementations:

- reducing CO<sub>2</sub> into the atmosphere,
- lower demand for non-renewable energy (heat and electricity),
- insulation of external partitions,
- window replacement,
- modernisation of central heating installation,
- the use of solar collectors to heat domestic hot water.



As part of the **European Car Free Day** campaign, employees were encouraged to give up using their cars for 24 hours and use environmentally friendly means of transportation. There is also secure bicycle parking available for employees.

Effects of electro-waste collection organised at Statistics Poland on the occasion of the International Earth Day. Employees donated used small appliances and batteries.



Renovation works of the Statistics Poland building.



## SOCIAL ENGAGEMENT AND COMMUNITY DEVELOPMENT

### Charity actions

Statistics Poland employees are involved in numerous initiatives to support people in need. In 2019, they joined the book collection organised by the **Zaczytani.org Foundation** and supported the **4th Blood Donation Campaign at Statistics Poland**. Statistics Poland also held **fairs** with proceeds going to support needy children and stray animals in the shelters.

### Education

Meetings of an educational nature and promoting the activities of official statistics were held at Statistics Poland on a regular basis. Their audience were groups of participants of different ages. This activity included meetings and workshops on the occasion of **Polish Statistics Day**, **#NOCwGUS** and as part of **“Statistics without Barriers”**.

#### **“Statistics without barriers, because everyone counts” – educational and integration meetings**

Statistics Poland employees joined in the celebration of **World Down Syndrome Day**, which falls on 21 March. On this occasion, an educational meeting for children and young people “Statistics without barriers, because everyone counts” was held at the headquarters of Statistics Poland. Its purpose was to promote the rights of people with Down syndrome to participate fully in society.

### Educational activities

Educational activities carried out in Statistics Poland are directed to various groups of beneficiaries. Their purpose is to impart knowledge about **the education system of official statistics, statistical research and interpretation of its results**. In addition, **seminars, workshops and conferences** for representatives of public administration and scientific communities are also organised. Statistics Poland also organises competitions and the Statistical Olympiad.

### ShowMeData Hackaton Competition

The participants’ task was to find the best way to visualise statistical data using image recognition technique with tagging data coming from Statistics Poland and Eurostat databases. The second edition of the ShowMeData Hackaton was held at the Statistics Poland building on 13-14 April 2019. Twelve teams qualified for the competition.



### European Funds Open Days

Statistics Poland took part in a nationwide initiative that is part of the **#EUinmyregion** campaign, promoting projects implemented throughout the European Union thanks to European funds. The event organised by Statistics Poland was aimed at promoting projects implemented by Statistics Poland and co-financed by the European funds. The meeting was held in cooperation with the Central Statistical Library.

### Festive initiatives

The pre-holiday period is a good time to organise and join various charitable actions. In 2019, Statistics Poland employees provided support for those in need. In 2019, Statistics Poland employees in this special period provided support for those in need by preparing gifts as part of the **Noble Gift** initiative, as well as by participating in **fundraisers** and **fairs**.

In the 2018/2019 school year, the **third edition of the Statistical Olympiad** took place, with over 3,000 students from 325 schools across the country taking part. The Olympiad's grand finale took place on 13 March 2019, with the main prize being the so-called **"golden student record books"**, which guarantee admission to prestigious universities across Poland without any enrollment procedures to their holders.

### Santa Claus Fair

Visitors to the fair had a chance to make symbolic donations by purchasing cards and Christmas decorations. The decorations were prepared by pupils of the **"Chata z pomysłami" Association of Families and Friends of Persons with Intellectual Disabilities, Community Self-Help Centre**, as well as volunteers from the **Shelter for Homeless Animals in Warsaw**. The persons under the Association's care spent the collected amount of money on a holiday trip. For many, it was the only opportunity to spend the vacations away from home. Volunteers also donated proceeds from the fair to support the shelter's animals, primarily for consultations with external specialists, as well as medicine and medical treatment.



As part of World Down Syndrome Day, visitors to Statistics Poland had the opportunity to participate in special creative classes in statistics.



On the **International Day of Persons with Disabilities**, the Statistics Poland Education and Communication Department team prepared an educational meeting for students from the **No. 85 Special Complex School** and **No. 123 Special Elementary School in Warsaw**, which was aimed at familiarising children and youth with statistics in an accessible yet attractive way. Other guests that visited Statistics Poland in 2019 included students from the **Primary School of the "Dać Szansę" Special School Complex**, as well as with their teachers and tutors. Students had the opportunity to take part in a statistics lesson, learn about the main fields of activity of Statistics Poland and visit the Central Statistical Library.



Participants of the meeting on the International Day of People with Disabilities being welcomed by the President of Statistics Poland, Dominik Rozkrut, PhD.



The winner of the Statistical Olympiad – Mr. Piotr Tyburski during the award ceremony for the winners of the competition.

The grand prize in the ShowMeData Hackathon competition was awarded to the "Pieski Piorunki" team. The contestants created an iOS mobile game called "Kocham ziemię" [I Love the Earth].



The presented projects implemented by Statistics Poland and co-financed from the European Funds include: SMUP – Public Services Monitoring System; Open data – access, standard, education – API BDL; Geostatistical Portal – Phase II and Spatial Statistical Data in the State Information System; SISP and SISP2 – REGON and TERYT.



**#NightatStatisticsPoland.** Statistics Poland organised a Long Night of Museums at its headquarters for the second time already. Visitors had a chance to learn about the history of Polish official statistics. The attractions prepared by the organisers included educational games, quizzes and taking photos while sitting in the President's chair. More than 230 people visited the Statistics Poland office during the event.



Participants of the #NightatStatisticsPoland event perform one of the educational activities. Visitors also had the opportunity to get acquainted with materials on the activities of official statistics services.

Statistics Poland organised an **exhibition on the history of censuses** at the Sejm. The presentation prepared by Statistics Poland allowed visitors to learn many interesting facts about the censuses organised in Poland. An additional attraction was a **display of counting machines**, some of which date back to the early 20th century. The exhibition attracted considerable interest among visitors.



The exhibits presented at the “230 years of public statistics in Poland” exhibition included a LOGA logarithmic calculator.



A fundraiser organised by Statistics Poland for orphaned children attracted considerable interest from Statistics Poland employees. The gifts collected for the children included books, toys, hygiene products, and games.



In cooperation with the Central Statistical Library, the Education and Communication Department has joined the “Wielka Zbiórka Książek” (Great Book Collection) – a national initiative organised by the **Zaczytani.org Foundation**. Employees donated over 500 books, which were distributed to patients of medical institutions, hospitals, hospices, and orphanages throughout Poland.





Thanks to the commitment of Statistics Poland, Central Statistical Library and Statistical Publishing Establishment employees, children from 8 orphanages in Poland received **Children's Day** gifts. As part of a fundraiser, which ran from 21 to 28 May 2019, employees donated: clothes, shoes, school supplies, books, colouring books, laundry detergents, personal care products, board games, Lego blocks and other toys.



The **Santa Claus Fair** attracted considerable interest among Statistics Poland employees. Visitors to the fair had a chance to purchase handmade Christmas wreaths and decorations.

Gifts prepared by Statistics Poland employees as part of the “Noble Gift” campaign.



Among the Christmas decorations and products available at the Santa Claus Fair there were handmade paintings of animals.



**“The light that gives power”**

For the second time, the President of Statistics Poland, Dominik Rozkrut, PhD accepted the lantern with the **Peace Light of Bethlehem** from scouts. The office then became part of a large, international Peace Light relay. The tradition of passing the lantern is a symbol of brotherhood, peace and hope. It also symbolises community and openness to others in carrying out one’s duties.



## CENTRAL STATISTICAL LIBRARY



### SOCIAL ENGAGEMENT AND COMMUNITY DEVELOPMENT

In 2019, the Central Statistical Library conducted a **series of educational meetings** intended for audiences of all ages.

The youngest guests to attend them were students of the **“Dać Szansę” Special Elementary School**. The participants learned about the nature of librarians’ work through fun activities and a display of various publications.

The CSL also hosted students **majoring in information architecture at the University of Warsaw**. The purpose of the initiative was to give young people the opportunity to learn about the nature of work at Statistics Poland so that they can better plan their scientific and professional careers.

**Additionally**, the CSL Reading Room also hosted a seminar called **“National Accounts – what they are and how to calculate them”** for course participants from the **Open University of the Third Age**.



Open University of the Third Age students during a lecture at the seminar.



Students of the University of Warsaw at the meeting on the information activities of the Central Statistical Library.



## RESEARCH AND STATISTICAL EDUCATIONAL CENTRE



### THE ENVIRONMENT

#### Garden-greenhouse

Employees of the Nutrition Department of the Research and Statistical Education Centre have established a **herb and vegetable garden** on the unit's premises. The purpose of the initiative was to enhance the taste of the food served at the unit and promote practices related to healthy eating. The herbs and vegetables were used to enhance the dishes prepared at the RSEC kitchen.



### SOCIAL ENGAGEMENT AND COMMUNITY DEVELOPMENT

Within the framework of cooperation with the **Legionowo Social Welfare Centre**, the RSEC has organised a collection of clothing, toys and other necessary household equipment among its employees. The event made it possible to collect a dozen packages, which were given to persons under the Centre's care.



Photos of the herb and vegetable garden set up by the RSEC staff.



## STATISTICAL OFFICE IN BIAŁYSTOK



### ORGANISATIONAL GOVERNANCE

#### “Anti-discrimination and anti-mobbing procedure”

This is the document that is discussed with newly hired employees during the pre-service. The provisions of the procedure are also periodically reminded to all employees of the Statistical Office in Białystok during training on the subject.

### HUMAN RIGHTS

#### Healthy Lifestyle

A meeting with Beata Polecka – a **dietician, physiotherapist and fitness instructor** – was held at the Statistical Office in Białystok. The speaker discussed such things as the principles of proper breathing and healthy nutrition, as well as presented some practical exercises.

#### Free medical examination

The employees had the opportunity to take **preventive examinations**, such as blood pressure, cholesterol, glucose and BMI measurements, as well as undergoing hepatitis C virus screening. A **health specialist** was at the employees’ disposal to provide specialist advice. The medical examination attracted considerable interest of the employees. More than 90 people took advantage of it.

*I am glad that I was able to get screened at work without having to go to the doctor for a referral and waiting in lines. Thanks to this, I could easily make sure that my results are completely normal – comment from an employee of the Statistical Office in Białystok who participated in the pro-health meeting.*



## FAIR OPERATING PRACTICES

The CSR Coordinator at the Statistical Office in Białystok took part in a webinar on the role and tasks of a CSR manager as part of **Responsible Business Week 2019**.

The Coordinator actively participated in the work of the **Older citizen monitoring team**. His tasks included analysing and presenting the situation of the elderly based on statistical data and his own research. The Coordinator also submitted comments and applications to the **“Senior+” Programme**, which was implemented in the Podlaskie Voivodship in the 2017–2018 period.

Employees had the opportunity for joint integration during **trips** to the Ojców and Pieniny National Parks.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Environmental education

Employees of the Centre for Environment, Nature and Forestry Statistics of the Statistical Office in Białystok conducted educational classes called **“Forestry and nature protection statistics for children”** for second and third graders from elementary schools in Białystok. The topics discussed during the lesson included the main threats to the forests, the basic forms of nature conservation and activities to prevent the destruction of nature. Classes involved practical exercises, during which children were asked to recognise tree species, solve riddles and word puzzles. At the end of the meeting, the children received commemorative diplomas and promotional materials. One of the main goals of this initiative was to increase environmental awareness and knowledge of nature and the environment among children and adolescents.

The Statistical Office in Białystok has been involved in numerous charitable activities. **Fundraisers** were organised to help retired colleagues and others in need. Among the Office's employees there are volunteers who help out at an animal shelter by participating in the **“PSAcser”** dog walking event.

The employees of the Office also joined the **Noble Gift** campaign and actively donated blood during **blood donation drives**.

### Fairs and education

For many years, the Statistical Office in Białystok has been supporting children studying at the **Educational Care Facility – Primary School and Rehabilitation-Education Centre No. 35** located near the Office itself. This support takes various forms – financial, material, educational, as well as emotional. In 2019, **bake sales** and **Christmas card and decorations fairs** took place at the Office, with all sold items prepared by the children and their parents. The funds raised during all events were used to purchase rehabilitation equipment for the children under the Facility's care. Educational classes for the school's students were conducted as well. At the invitation of the School Management, a representative of the Office participated in a **festival** organized on **Children's Day**.



An employee of the Statistical Office in Białystok during blood sampling.



Educational classes for students of King Stefan Batory Elementary School in Białystok No. 48 and St. Hedwig the Queen Elementary School No. 33. The leaders of the meeting were Małgorzata Jelska and Ewa Sobiech from the Centre for Environment, Nature and Forestry Statistics of the Statistical Office in Białystok.



The Office employees prepared many delicious cakes for the bake sale.

The decorations sold at the Christmas fair included Christmas cards, ornaments, and centrepieces.



Spring and Easter decorations handmade by children from the Primary School and Rehabilitation-Education Centre No. 35 in Białystok stood out with their spring colours.

## STATISTICAL OFFICE IN BYDGOSZCZ



### LABOUR PRACTICES

A training course **“How to deal with stress and professional burnout”** was organised for interviewers of the Statistical Office in Bydgoszcz. It was conducted by a psychologist.

Due to the summer heat, a **guide** has been prepared for employees with information on how to take care of their health during hot days.

#### **“Holiday Memories” photo contest**

The goal of the contest was **team-building** among employees by giving them the opportunity to share their passions with co-workers. It was also a great opportunity to promote creative activities in the team and popularise photography as a field of art.



### HUMAN RIGHTS

Employees participated in a **“Food Matters”** meeting about healthy lifestyles, proper nutrition, and exercises that positively affect the spine when working a sedentary job.

The Statistical Office in Bydgoszcz hosted an informational and educational meeting entitled **“Safe Holiday”**, which included **instruction in premedical first aid**.



### THE ENVIRONMENT

Employees joined in collecting money for a shelter for stray animals in Korabiewice and the **“Mondo Cane” Association**, which provides temporary care for animals in Włocławek.

According to the idea of **zero waste**, the Statistical Office in Bydgoszcz prepared an **Eco Christmas tree** – a Christmas tree made of waste.



### “Boomerang” bags and sacks

In early September 2019, the Office launched a campaign to **distribute reusable cotton and linen bags to employees** to promote the idea of **zero waste**. Special boxes were placed in the outer office and the branch offices, where employees could leave or take the bags.

After the tremendous response to the **“Boomerang Bags”** campaign, the employees decided to make sacks for fruits and vegetables to take when going shopping.

The **“Boomerang Sacks”** campaign started with a collection of materials encouraging employees to free up space in their closets and donate unwanted materials that could be given a “second life”. The next stage was the sewing of sacks by willing workers, who could benefit from instruction in the preparation of such a sack.



### COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

Employees of the Statistical Office in Bydgoszcz participated in educational initiatives for children and youth. As part of these activities, meetings were organised to celebrate **European Statistics Day**. Persons participating in the event had the opportunity to take part in the orienteering rally **“Orienteering the Census!”** and the team game **“Statistical Key”**, organised in an escape room format.

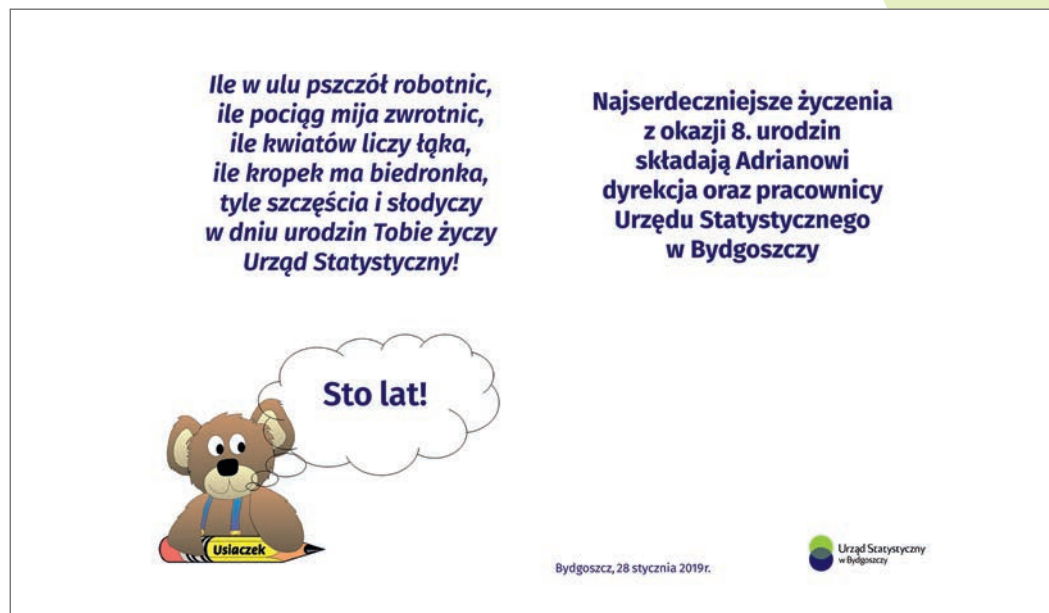
### Birthday cards for Adrian

The campaign consisted in preparing and sending **greeting cards** to celebrate the 8th birthday of Adrian, who is in charge of the **“Zdążyć z Pomocą”** (“Help on Time”) Foundation. The boy has struggled with infantile cerebral palsy and bronchial asthma since birth. Employees sent him 40 birthday cards, including handmade ones. Adrian was very happy of being able to personally read wishes from friends and strangers. It was perfect timing for him, as he had just learned to read. The campaign was attended by employees of the Statistical Office in Bydgoszcz and branches in Inowrocław, Toruń and Włocławek.



Reusable shopping bags for fruits and vegetables were the result of a campaign conducted by employees of the Statistical Office in Bydgoszcz aimed to promote good practices in the scope of environmental protection.

Birthday card containing greetings for Adrian composed by employees of the Statistical Office in Bydgoszcz.



Adrian received many coloured cards from the employees of the Statistical Office in Bydgoszcz.



## STATISTICAL OFFICE IN GDAŃSK



### HUMAN RIGHTS

Employees of the Statistical Office in Gdańsk took part in a **health-promoting meeting** on professional burnout, risks associated with a sedentary lifestyle, stress reduction, and healthy eating.

### LABOUR PRACTICES

#### Chat with the Director

Chat is a tool supporting internal communication – each employee could anonymously ask the Director questions on a topic of interest by connecting to the chat. All messages, along with answers to questions, are available at a conversation history. Chat is beneficial for both: employees and management of the Office. Employees were given answers to their questions, whereas its management could better understand their needs in a work environment.

#### “Safe Woman”

“Safe Woman” was the title of a two-day **workshop on self-defence** for female employees of the Statistical Office in Gdańsk, conducted by **Stowarzyszenie Krav Maga Pomorze** (the Krav Maga Pomerania Association). The purpose of the workshop was to activate women working in the Statistical Office in Gdańsk and raise awareness of threats, the ability to assess the situation, as well as to acquire and develop techniques for self-defence and response in situations of immediate danger.

It was an opportunity to learn and improve basic defensive skills, strengthen one’s motor skills, as well as gain confidence and resistance to stress. The workshop included various types of threat simulations and ways to effectively defend oneself against an attacker, as well as training in the so-called soft self-defence strategies, which involve confidence, assertiveness and negotiation.

*Self-defence classes for women were very popular, which showed us that women working in the Statistical Office in Gdańsk have a need to take care of their own safety and are aware that this should be done in various ways. During the classes, we learned grip and motor coordination. There was also time to talk with the instructors and honest confessions of participants concerning a time they felt threatened in public spaces. It gave us a lot to think about and increased our chances of avoiding dangerous situations, Ewa Bujarska, workshop participant.*



## FAIR OPERATING PRACTICES. THE ENVIRONMENT

The employees of the Statistical Office in Gdańsk have prepared a database of accommodation and catering **facilities** that carry out socially responsible activities. The list was made available to the participants of the conference, which took place in the building of the Statistical Office in Gdańsk.

The Statistical Office in Gdańsk supported homeless animals by organising collections for the **“Promyk”** shelter in **Gdańsk** and **shelters** in **Chojnice** and **Słupsk**. Grooming supplies and food were donated for the animals.

### **Zero/less waste initiatives**

The Chojnice Branch organised a separate place where a cardboard box with **“boomerang bags”**, i.e. reusable bags, is placed. All employees can benefit from them.

Employees of the Statistical Office in Gdańsk were able to bring in and leave unwanted clothing as part of the **Spring Wardrobe Cleaning** campaign. In addition, everyone could pick something for themselves from those items. Clothes that did not find a new home were transferred to the charity point of the **“Droga”** Foundation in Gdańsk.

The team consisting of the employees of the Statistical Office in Gdańsk won the **Zero Waste Game**, which aimed to develop ecological habits in everyday life. The employees carried out activities such as using public transport instead of cars, using reusable bags and cleaning the nearest neighbourhood of the Office.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Share a meal with the homeless

As part of the campaign, each employee could bring **leftover holiday food** to work on 23 April 2019. The food was taken to charity organisation “**Caritas**” in Sopot, which was one of the institutions participating in the campaign. The project had two goals: to raise awareness of the needs of the homeless and show that surplus food does not have to be thrown away – it can be given to those in need. The employees were also provided with contact information for facilities that accept and donate food to those in need throughout the year.

Employees of the Statistical Office in Gdańsk joined the “**Wejście do morza dla Alka**” (“Enter the Sea for Alek”) campaign consisting in **joint ice swimming**. During the event, money was collected for the treatment of a young Sopot resident – Alek.

The Office hosted a collection of teddy bears to celebrate **International Teddy Bear Day**. The collected items were donated to young patients of oncology wards through the “**Mam Marzenie**” (“I Have a Dream”) Foundation.



In cooperation with the “**I Ty Możesz Wszystko**” (“You Too Can Do Anything”) Foundation, the Statistical Office in Gdańsk organised educational activities promoting and popularising the knowledge of statistics. Moreover, together with the Foundation, a **Christmas fair** was organised; the proceeds from the fair were donated to the Foundation’s charges.

Participants of the “Safe Woman” workshop with instructor Roman Turek from the Krav Maga Pomerania Association.

Plush toys collected in celebration of International Teddy Bear Day.





In 2019, the Statistical Office in Gdańsk signed a framework agreement on the development of **mutual cooperation with the Centre for Vocational and Continuing Education No. 1 in Gdańsk**. The scope of the agreement includes tasks such as the organisation of educational classes for students with disabilities and the development of guidance materials on the problems of persons with special needs.



Ice swimming in support of the "Enter the Sea for Alek" campaign was a great opportunity to integrate female employees of the Statistical Office in Gdańsk.





## STATISTICAL OFFICE IN KATOWICE



### ORGANISATIONAL GOVERNANCE

#### Flexible working hours

The introduction of **flexible working hours** in the Office aims to make it easier for employees to reconcile work and family life.

### LABOUR PRACTICES

#### Integration

The employees had the opportunity to participate in a **trip to Morawa** and take part in a **sleigh ride in Zawoja**. Furthermore, **“Małe Pieniny”** (“Little Pieniny”) rally and a **Santa Claus party** for employees’ children were organised.

#### Training

Employees participated in training conducted by career advisers from the Voivodship Labour Office. The following meetings were held as part of the collaboration: **“Official Language – Simple and Correct”** and **“Stress and Professional Burnout.”**

### HUMAN RIGHTS. THE ENVIRONMENT

As part of **health promotion and educational initiatives**, the employees of the Office were informed about the possibility of conducting free prophylactic examinations within the framework of the **“White Saturday”** campaign.

On the premises of the Office, the employees **segregate waste** and systematically **recycle** used toners, multifunctional devices and photocopiers. In addition, fluorescent lighting was replaced with **led lighting**.



## FAIR OPERATING PRACTICES. CONSUMER ISSUES

All publications issued by the Statistical Office in Katowice are **made available in an electronic form** on the Internet. The users can also download the content they are interested in.

Statistical publications were promoted at specially created stands during local and regional events such as the **Job Fair**, the **European Congress of Small and Medium-Sized Enterprises** and the **Silesian Science Festival**.

### Gliwice Job Fair for People with Disabilities

During the **10th Gliwice Job Fair for People with Disabilities**, employees of the Statistical Office in Katowice presented activities conducted by the Office and informed about the possibility to take up employment in the Office by people with special needs. The fair was held in the "Górne Wały" Sports Hall and was organised by the District Labour Office in Gliwice and the Gliwice Integration Centre for Disabled People.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

The Statistical Office in Katowice supported the "**Easter with Angels**" campaign organised by the "House of Guardian Angels" Children and Youth Association for children and youth from families in need.

During the **Office Open Days "Statistics Closer to Us"**, educational activities were prepared for various groups of external audiences. They aimed to popularise knowledge about the activities conducted by official statistical offices.

The Office joined in the celebration of the **European Development Week**. To promote this event, a **series of educational and informational meetings** was organised.

### We are Giving Wings 2019

The employees of the Statistical Office in Katowice took part in the 7th edition of the **Christmas Aid to Children** campaign "**Giving Wings 2019**", the aim of which was to support the charges of the "House of Guardian Angels" Children and Youth Association in Katowice. Participation in the action was carried out in two stages. The first was a **Christmas fair** held at the Office. During this event, it was possible to purchase Christmas ornaments made by

the charges of the “House of Guardian Angels” Association. The funds collected from the sale of ornaments were placed in the stationary money box. On 9–12 December 2019, a **fund-raiser** was held at the premises of the Office. For participation in the event and the presented support, the Office received thanks from Monika Bajka, President of the “House of Guardian Angels” Children and Youth Association.

#### **“Donate a book” – a collection for patients of Silesian hospitals**

The Statistical Office in Katowice took part in a collection of books called **“Donate a book”**, organised by the “Pomocna Dłoń Po Wypadku” (“Helping Hand After an Accident”) Foundation from Rybnik. The event’s slogan was: “Donate a book to victims of accidents – they will spend Christmas in hospital”. Employees enthusiastically got involved in the campaign by donating books to the Office’s information centre. The books were then distributed to patients in Silesian hospitals who experienced severe injuries in traffic accidents.



The main guest at the party was Santa Claus, who gave gifts to all the participants.

Employees of the Statistical Office in Katowice had an opportunity to integrate during a sleigh ride in Zawoja. The journey in the winter scenery was accompanied by singing and highlander music.





The stand of the Statistical Office in Katowice at the 10th Gliwice Job Fair for People with Disabilities. In the photo from the left: Joanna Stolarzewicz – CSR Coordinator in the Statistical Office in Katowice, Monika Borcuch and Bożena Bartoszek – employees of the Bytom Branch.



A holiday drive was organised as part of the “Easter with Angels” campaign. During this event, it was possible to purchase many Easter decorations and sweets. In the photo: Paulina Kozłowska and Małgorzata Grotkowska – CSR Coordinator in the Statistical Office in Katowice.

The Easter decorations included hand-made cards and decorated Easter eggs.



At the Christmas fair organised as part of the "Giving Wings 2019" campaign, it was possible to buy handmade costumes and ornaments with Christmas motives.



The fair featured homemade Christmas gingerbread and ornaments.



Results of the collection conducted as part of the "Donate a book" campaign in the Statistical Office in Katowice. The employees were able to collect a variety of items for children, teens and adults. In the photo: Mr Krzysztof Sałajczyk, President of the "Helping Hand After an Accident" Foundation and Ms Grażyna Witkowska, Deputy Director of the Statistical Office in Katowice.

## STATISTICAL OFFICE IN KIELCE



### HUMAN RIGHTS

**“Replace a cigarette with a carrot”.** The motto of the meeting **“Let’s quit smoking together”** involved the problem of nicotine addiction and the ways of coping with addiction. Pro-health activities were also promoted during the **Health Week** organised in the Office.

Employees of the Office were informed about cancer prevention as part of an Internet campaign prepared in connection with **World Cancer Day** and the possibility of taking part in free cytological examinations.

#### **“Mom, be beautiful and healthy”**

On the occasion of **Mother’s Day**, a few days of classes conducted by specialists, including a cosmetologist, dietician, beautician and paramedic, were organised under this slogan. On one of the days, a joint **“Health on a plate”** lunch was held for all employees to promote healthy eating habits. The campaign was so successful that it was repeated in autumn under the slogan: **“Healthy autumn gifts on a plate”**.



### LABOUR PRACTICES

#### Integration

Employees were able to socialise and talk as part of integration initiatives organised on the occasion of **Fat Thursday** and the campaign **Wspólne Drugie Śniadanie** (“Lunch Together”).

Every year, the office hosts meetings for **retired employees** who have the opportunity to share their experience and memories of their time while they were working in statistics.



Children of employees were invited to the office twice. Initiatives: **“Z rodzicem do pracy”** (“To work with my parent”) and **A meeting with Santa** were organised to integrate families. In the building, there is **“Kącik malucha”** (“Toddler’s corner”) for children who accompany their parents who use the resources of the information centre of the Statistical Office in Kielce.

### Security

Out of concern for the safety of employees and their families, **training in first aid for small children** was organised.



### THE ENVIRONMENT

As part of the pro-environmental activities of the office, a collection of bottle tops was organised **“Nakręć się”**. The raised funds were used to feed and sterilise dogs from the shelter for stray animals.

### SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

The Statistical Office in Kielce cooperates, on regular basis, with the Support and Integration Centre “PLUS”. As part of the **“Summer in the City”** action, the persons from the centre were able to visit the Office. The meeting was great fun, and the children learned about such terms as: statistics, voivodeship, interviewer, table, graph and census.

Having received information about the great shortage of stationery in the Support Centre, the employees of the Statistical Office in Kielce organised a **collection of those items**. We were able to collect a good amount of crayons, coloured paper, drawing blocks, paints, and games as part of the **“Kącik Dobroci”** (“Charity Corner”).

The employees of the Statistical Office in Kielce also joined the action to support the shelter for homeless men. Thanks to the collection organised at the Office, blankets, bedding and clothes were donated to the facility. To facilitate the organisation of collections in the building, a special “Charity Corner” was created in the Statistical Office in Kielce, where the employees could leave their donations for those in need.

The employees of the Statistical Office in Kielce took part in the meeting organised within the framework of the action "Mom, be beautiful and healthy". The event was an excellent opportunity for integration and spending time together.



The issue of nicotine addiction was the focus of one of the health-promoting meetings held at the Statistical Office in Kielce in 2019. Its participants were able to learn about ways to cope with addiction.



During the meeting “Healthy autumn gifts on a plate”, employees of the Statistical Office in Kielce had the opportunity to taste fruits and vegetables from reliable orchards.



Kids from the "Plus" Centre during classes organised as part of the action "Summer in the City". Participants could take part in interesting workshops devoted to statistics.



The "Charity Corner" is a special place at the Statistical Office in Kielce. Employees may leave items there that are currently being collected at the Office.





## STATISTICAL OFFICE IN KRAKOW



### HUMAN RIGHTS

Employees of the Statistical Office in Krakow participated in the **"I eat healthy I feel healthy"** meeting on the topics of healthy eating, physical activity and the specifics of working in front of a computer.

The intranet contained **information campaigns** and occasional texts encouraging free preventive screenings, e.g. on the occasion of **World Hepatitis Day** and as a part of the **18th Krakow Health Days** as well as **Małopolska Days of Health Prevention**.



### LABOUR PRACTICES

#### Growth and work-life balance

Employees of the Office have the opportunity to choose **flexible organisation** and **individual work schedules**, as well as a form of **telework**. The purpose of these practices is to balance work and family responsibilities.

Thanks to the **module of planning and implementation of training courses**, employees can decide on the type and area of training courses implemented. In addition, they can take an English language course and get a subsidy for postgraduate studies.

#### Security and reporting

Just before the holidays, the CSR Team organised a meeting for the employees of the Office entitled **"Safe Holidays"**. Its topic was safety while travelling and vacationing in the mountains.

The Statistical Office in Krakow prepared a **Report** on its CSR activities for 2019, which includes descriptions of pro-social and pro-environmental practices implemented.

### Integration meeting with employees' children

Statistics became the highlight of the day on 14 December 2019 – the day on which an **integration meeting** for the families of Office employees took place. The children had the opportunity to participate in a first aid training course. They also participated in cooking and artistic workshops where they could show their creativity. The Office was also visited by Santa Claus, who gave gifts to the participants of the meeting.



### THE ENVIRONMENT

The Statistical Office in Krakow implements responsible environmental practices such as **selective waste collection** and **energy-efficient lighting**.

Employees took part in the **“Exchange caps for honey plants”** campaign as part of the Krakow Honey Harvest. The collected plastic caps were exchanged for plant seedlings, which were then planted by the employees in front of the Office – an abundant meadow for environmentally endangered bees to feed on bloomed in the spring.



### SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

**#SupportingThroughClothing.** Employees of the Office recycled over 150 kg of used clothing. The funds raised from the campaign were donated to those in need.

The Statistical Office in Krakow actively supported charitable campaigns for those in need. In the pre-Christmas period, there was a **sale** of ornaments made by the charges of the **GAUDIUM ET SPES Social Welfare Association**. The funds raised were used to support the facility.

Employees once again joined the **Great Book Collection** organised by the Zaczytani.org Foundation. They managed to collect 230 books, 91 of which were children's books. The books were donated to hospital libraries.

On the occasion of the **International Day of Persons with Disabilities**, celebrated on 3 December, the CSR Team organised a meeting of employees with representatives of the “No Barriers” Foundation, which was set up at the initiative of people in wheelchairs. The aim of the Foundation's activities is to eliminate stereotypes, break down the barriers existing in the environment and make people aware that people with disabilities are no different and should

not be treated differently. During the meeting, employees learned about savoir vivre rules **for people with disabilities.**

#### **“Aid Package” for the Single Mother’s Home**

In 2019, employees of the Statistical Office in Krakow decided to support twice the **Single Mother’s Home.** The facility was established in the late 1970s at the convent of the **Congregation of the Sisters of the Holy Family of Nazareth in Krakow.** Today, the building also houses a Window of Life. Support is provided to single women, women who are expecting a child or women with children who are in a difficult life situation. The sisters provide comprehensive assistance to those in need and their children. They take care of the women, providing a roof over their heads and preparing them to going back to living independently. Employees of the Statistical Office in Krakow donated hygiene products for infants and children as well as strollers and toys to the Single Mother’s Home.



The first aid training course was conducted by an employee of the Statistical Office in Krakow as part of a Santa Claus event. During the workshop, the children learned how to react in life-threatening situations.

The results of the collection conducted by employees of the Statistical Office in Krakow for the Single Mother's Home, operating at the Congregation of the Sisters of the Holy Family of Nazareth in Krakow.





Toys and items donated for those in need at the Single Mother's Home.



## STATISTICAL OFFICE IN LUBLIN



### HUMAN RIGHTS

Employees of the Radzyń Podlaski and Zamość branches of the Statistical Office in Lublin had the opportunity to participate in rehabilitation workshops prepared within the framework of the **Health Promotion Programme in the field of prevention of spinal diseases and physioprophyllaxis concerning work ergonomics for 2017–2021** financed from the funds of the Self-Government of the Lubelskie Voivodship. The workshops were organised by the Voivodship Occupational Medicine Centre of the Preventive and Curative Centre in Lublin. 65 employees participated in the programme and each of them additionally received educational materials on the subject matter of the workshops.



### LABOUR PRACTICES

Employees of the Statistical Office in Lublin had the opportunity to integrate during a **trip to Austria and Moravia**. The trip was attended by current and retired employees of the Statistical Office in Lublin.

A **Christmas party** with numerous attractions was organised for the employees' children. One of them was the visit of Santa Claus, who presented the participants with gifts.

The football team of the Statistical Office in Lublin took part in the **15th Statisticians' Indoor Football Tournament for the Cup of the President of Statistics Poland**, where it won second place.

Employees of the Statistical Office in Lublin participated in a training on **"Burnout and coping with professional stress"** and a workshop on **first aid**. In addition, managerial staff participated in communication and teamwork training.



### SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

Employees of the Statistical Office in Lublin took part in a collection for those in need. As part of the **Poles for Poles** campaign, food products and toys for Poles in need living in Ukraine and

Belarus were collected. In-kind donations were also collected for the residents of the **Mother Teresa of Calcutta Nursing Home**.

**Christmas fairs**, as well as an **exhibition** and **sale of artistic works**, were organised in the Office building. The proceeds from these events went to charity.

The Director of the Statistical Office in Lublin, Krzysztof Markowski, PhD took part in the **National Reading of Polish Novels** campaign.

#### **Exhibition of artistic works**

In the run-up to Christmas, an exhibition of artworks entitled **“Memories”** was organised. Their authors were participants of Occupational Therapy workshops at the **Polish Association for Persons with Intellectual Disabilities, Branch in Lublin**. The artistic works were inspired by the authors' individual interests and experiences. After the exhibition, the works were available for purchase, while the proceeds from sales went to those in need.



**Charity run.** The **UStat Lbn** team of the Statistical Office in Lublin took part in the **Poland Business Run** charity race. The aim of the initiative was to support people with disabilities, promote an active lifestyle and integrate the local community with business. Funds raised during the run are spent on the purchase of prosthetics, rehabilitation and psychological support for amputees. There were **5 competitors** from the Statistical Office in Lublin who took part in the run and each of them had to run a distance of about 3.8 km.



Employees of the Statistical Office in Lublin performing exercises as part of a rehabilitation workshop.



The team of the Statistical Office in Lublin with the Director, Krzysztof Markowski, PhD during the Poland Business Run.



The artistic works presented at the "Memories" exhibition were made using various art techniques.



## STATISTICAL OFFICE IN ŁÓDŹ



### HUMAN RIGHTS

Employees of the Statistical Office in Łódź participated in a **meeting with a dietician** related to **healthy lifestyle** and **proper nutrition**. Informational and educational content on these topics was also posted on the Corporate Portal of the Office.

### LABOUR PRACTICES

#### “Hazardous Substances and the Protection of Employees Health” Conference

The conference was organised by the Foundation for Entrepreneurship Development in Łódź as part of the European information campaign entitled **“Healthy and safe workplace – hazardous substances under control”**. A representative from the Office actively participated in the conference, presenting issues related to at-risk employment statistics.

#### Internship for students of the Special Education Centre No. 6 in Łódź

Two visually impaired students from the **Special Education Centre No. 6 in Łódź** completed their internship at the Statistical Office in Łódź. The interns acquired skills in the use of office equipment, MS Office programmes and became familiar with the specifications of work in the Office. In addition, the interns had the chance to use resources and databases of public statistics, performing auxiliary work in the creation of publication and educational materials prepared in the Office. Throughout the internship, the students eagerly engaged in the tasks assigned to them, benefiting from the knowledge and experience of the staff. It was a time for them to **gain knowledge, improve skills and gain experience on the job**.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

Employees of the Statistical Office in Łódź joined the **Great Book Collection** organised by the Zaczytani.org Foundation. A variety of books for children, young people and adults were collected and subsequently sent to medical institutions throughout Poland.

The Office was selling **Christmas cards** prepared by **Wydawnictwo Artystów Malujących Ustami i Nogami (Mouth and Foot Painting Artists Publishing House)**. The proceeds from the sale of cards were spent on the development of artistic activity among people with disabilities. Through such initiatives, artists can continue to create beautiful compositions and artworks.

### Christmas Market

In December 2019, as in previous years, the Statistical Office in Łódź held a sale of **Christmas works** created by people with disabilities – charges of the **“Pokój” Association for People with Disabilities**. The carefully crafted works filled the staff of the Office with awe and admiration and the event itself was very popular. It was not only a form of financial support for the Association but also a token of appreciation for the abilities, commitment and work of both the charges and the employees of the Occupational Therapy Workshop run by the Association. The money from the works was used for rehabilitation expenses for the charges.

### Collection of donations for a Children’s Home

2019 was another year in which employees of the Statistical Office in Łódź supported kids from the Children’s Home. The collected items included mainly hygiene products, but also clothes, toys and sweets. The employees of the Office were eager to join the campaign, which was a great success.



Christmas wreaths prepared by people with disabilities were distinguished by aesthetics and excellent workmanship. The ornaments were made using a variety of art techniques.





The employees of the Statistical Office in Łódź joined the social campaign **Zostań Super Zakrętkiem!** organised by **Łódź Hospice for Children – Łupkowa Association**. It is all about easy segregation of waste consisting in bottle cap collection. The proceeds from the sale of the collected plastic were donated to the Łódź Hospice for Children.



Donations collected by employees of the Statistical Office in Łódź and subsequently given to the kids from the Children's Home.

## STATISTICAL OFFICE IN OLSZTYN



### HUMAN RIGHTS

The employees of the Office took part in a meeting entitled **“How should women take care of their health”**, organised on the occasion of **Women’s Day**. The participants learned about issues related to the prevention of women’s diseases. During the second part of the meeting, **“How to take care of your image at work?”**, Ewa Sawczyńska of “Kobiece Rewolucje” [Women’s Revolutions] discussed the basics of a professional image at work, as well as the issue of body care treatments.



### LABOUR PRACTICES

The Office’s personnel have undertaken numerous team-building initiatives. In 2019, the **Stat Team Olsztyn** cycling group took part in the 3rd edition of the Amateur Road Cycling Grand Prix – **Biking Through Poland**, as well as in the 8th edition of the **“Mazurskie Tropy” orienteering run**.

The Statistical Office in Olsztyn was the organiser of the **42nd National Rally of Statisticians**. The event was attended by 166 participants from various units of official statistics services.

The Statistical Office in Olsztyn football team won third place in the **15th Statisticians’ Football Tournament for the Cup of the President of Statistics Poland**. The team enjoys the strong support of its **Fan Club**, which provides the audience for the team’s performances, as well as supplies promotional materials and club gadgets.

The Office employees took part in safety training called **“Fundamentals of fire protection and firefighting procedures”**. Additionally, the Olsztyn Regional Branch of the National Bank of Poland conducted workshops titled **“How to determine if money is authentic”**.



## THE ENVIRONMENT

A campaign to promote waste segregation was carried out as part of the **“If you want to be ECO – segregate waste!”** initiative. A **collection of electronic devices and printer toners meant for disposal** was organised as well.

## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Autism – understanding and acceptance

As part of cooperation with the **Olsztyn Educational Facility**, employees of the Office took part in lectures aimed at increasing knowledge and awareness of the functioning of persons on the autism spectrum.

### A Christmas fair

The Statistical Office in Olsztyn concluded a cooperation agreement with the **Special Vocational School No. 2 in Olsztyn**. The joint activities included organising a **Christmas fair** at the Office, during which decorations prepared by the School’s students could be bought. All proceeds were donated to the **“Wyjątkowe Serce”** [Exceptional Heart] Association, which works with the School.

### Education

The Office employees carried out educational activities for school children and youth, which were called **“Statistically speaking”**. During the meetings, the children had a chance to learn more about the activities of public statistics services.





The participants and organisers of the 42nd National Rally of Statisticians. The rally routes led along attractive tourist trails in the Warmińsko-Mazurskie Voivodship.





The Statistical Office in Olsztyn football team with a group of supporters at the 15th Statisticians' Football Tournament for the Cup of the President of Statistics Poland in Szczecin.

### School starter kit

The Statistical Office in Olsztyn became a partner in a campaign **to collect school supplies and games for ill children from the Special Educational Facility at the Provincial Specialist Children's Hospital in Olsztyn.** The collection that the Office employees supported is organised regularly by the "Wyborcza Olsztyn" newspaper.



The Statistical Office in Olsztyn employees at the Christmas fair. Handmade ornaments, Christmas cards, and centrepieces were available for purchase at the stands.





## STATISTICAL OFFICE IN OPOLE



### ORGANISATIONAL GOVERNANCE

**“URLOP”, an application for recording vacation leaves, has been launched for use by the Statistical Office in Opole employees.** It is intended to streamline the flow of documents related to leaves.

### HUMAN RIGHTS

#### **“How to examine breasts” workshop for employees of the Office**

In April 2019, the prevention campaigns conducted by the Statistical Office in Opole included the organisation of workshops entitled **“How to examine breasts? You’ll find out without leaving your workplace. If the boss agrees”**. During the meeting, a representative of the Provincial Sanitary and Epidemiological Station in Opole delivered a lecture on breast diseases. Subsequently, training on anatomical models was conducted.

### THE ENVIRONMENT

**Selective waste collection** is carried out at the Office premises. In 2019, the process of **thermal efficiency improvement of the building**, which took into account environmental issues, was completed as well.





## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

The staff of the Statistical Office in Opole organised educational classes on **“Statistics without barriers”**. The participants of the prepared workshops on the activities of official statistics were residents of the “Magnolia” Community Self-Help Home for People with Mental Disorders in Opole, students of the Special School Complex in Opole and residents of the “Promyczek” Self-Help Home in Kędzierzyn-Koźle.

Employees of the Statistical Office in Opole supported the charity campaign **3rd National Collection of Reading Glasses** entitled **“Reading Glasses for Africa”** by donating new and used reading glasses to those in need. In addition, the Office purchased Christmas cards, the proceeds from which were donated to **Ewa Błaszczyk’s “A kogo?”** Foundation. Greeting cards were sent to institutions co-operating with the Statistical Office in Opole.



### **“Put a smile on a child’s face”. Collection for Children**

For the benefit of children from care and educational centres in Opolskie Voivodship, the Statistical Office in Opole organised a collection **“Put a smile on a child’s face”**. The action took place in May 2019 and made it possible to collect toys and sweets, which were then given to the children under the care of the Single Mothers’ Home in Opole-Grudzice and the Orphanage in Pasieka.

### 19th Opole Disabled Persons' Days

The Statistical Office in Opole once again participated in the Opole Disabled Persons' Day – “Jarmark Niezwykłości” [The Fair of the Uncommon]. This event brings together organisations that work for the benefit of people with disabilities and promote the idea of equal opportunities. The Fair's organiser was the Regional Society for Combating Disability; the event took place under the honorary patronage of the Marshal of Opolskie Voivodship and the Mayor of Opole. The event was not only an opportunity to popularise the knowledge about the public statistics, but also made it possible to promote censuses. The Statistical Office in Opole organised games and quizzes for



persons with special needs, as well as their caregivers.

*The involvement of public statistics services in the idea of Social Responsibility and the activities undertaken have brought new knowledge and experience to statistics, and above all, have shown the human face of statistics, which is full of good energy and has many warm colours – SYLWIA HULBÓJ, CSR Coordinator at the Statistical Office in Opole.*



Participants of the “Statistics without barriers” meetings had the opportunity to participate in classes on statistical research. They were aimed at both children and adults.



The employees of the Statistical Office in Opole managed to collect a considerable number of reading glasses as part of the 3rd National Collection of Reading Glasses “Glasses for Africa” organised by the foundation “Okuliści dla Afryki” (Ophthalmologists for Africa) and “OKULUS PLUS” Ophthalmology and Optometry Centre.





## STATISTICAL OFFICE IN POZNAŃ



### LABOUR PRACTICES

Firefighters from **Fire and Rescue Unit No. 5 in Poznań** organised a meeting on the topic of first aid for employees of the Statistical Office in Poznań. 30 people attended the training. Participants learned the general **principles of emergency first aid** and how to use an **automated external defibrillator (AED)**. An important element of the workshop were practical exercises in CPR on adult, child and infant mannequins. One of the most important objectives of the training consisted in overcoming the fear of helping injured persons.

### SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

Employees of the Statistical Office in Poznań were committed to supporting **collections** organised for those in need. The collected food, treats and toys were donated to animals at the **Azorek Shelter in Oborniki**. The **collection of teddy bears** for the youngest patients of **T. Dunin Hospital in Kościan**, conducted in the Office, was also a success.

Physical activity enthusiasts and their families took part in a charity run and Nordic walking event **“Through the Dark Continent on foot”**, which raised funds for people in need from the Central African Republic.

The Statistical Office in Poznań supported the 12th edition of the **Global Entrepreneurship Week** by organising classes on the specifics of conducting statistical research for secondary school students.

### The Great Book Collection

For the first time, the Statistical Office in Poznań joined the nationwide social initiative **“The Great Book Collection”** organised by the Zaczytani.org Foundation. Employees supported the campaign by donating books for children and adults, including those written in foreign languages. The books were then transferred to the libraries of hospitals, hospices, orphanages, social welfare homes, village and community centres, and local activity centres.

### A collection for the charges of the Wielkopolska Association of Palliative Care Volunteers **“Hospice at Home”**

The involvement of the employees of the Statistical Office in Poznań in the **collection of stationery and books** exceeded the organisers’ expectations. They collected eight full boxes of art and office supplies. There were also books, colouring books and cut-outs. As a token of gratitude, employees of the Office were invited to a **Formal Charity Concert** held to celebrate International Volunteer Day.



Employees of the Statistical Office in Poznań during the first aid training.

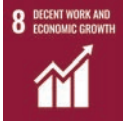
Books gathered during the Great Book Collection organised by the Zacztyani.org Foundation.



Some of the items gathered during the collection for the Wielkopolska Association of Palliative Care Volunteers "Hospice at Home". The donated items included games, art supplies, jigsaw puzzles and books.



## STATISTICAL OFFICE IN RZESZÓW



### ORGANISATIONAL GOVERNANCE

A **team coordinating CSR activities** has been established in the Statistical Office in Rzeszów. As part of its activities, the team prepared a survey addressed to employees to verify their knowledge on the concept of social responsibility and examine employees' attitudes to such activities.



### HUMAN RIGHTS

A meeting with the employees of the Rzeszów Chapter of the **Federation of Breast Cancer Survivors Associations "Amazonki"** was organised for the employees of the Statistical Office in Rzeszów. Its purpose was to educate about cancer and raise social awareness of preventive breast exams.



### LABOUR PRACTICES

The Office's employees participated in the 4th National Scientific Conference – "**Social Responsibility of Public Administration – the Information Dimension**".

#### Safety

A self-defence course was organised for female interviewers of the Statistical Office in Rzeszów. The course was conducted by the police officers from the **Municipal Police Station in Przemyśl**. The participants were taught different moves and ways to defend themselves against various types of attacks. The course strengthened the sense of security among female employees and allowed them to acquire practical skills in responding to dangerous situations.

#### Integration

The Statistical Office in Rzeszów and Tarnobrzeg Branch organised "**Winter holidays with statistics**" for employees' children. Specially prepared for this occasion was a **photo corner, a meeting**



**with inspiring and interesting guests and a tour around the Office with a map.** Children had the opportunity to learn about the specifics of their parents' work, have fun and spend time together.

## CONSUMER ISSUES

Several times a month, in a specially created website for the media, the Statistical Office in Rzeszów publishes short and lucid **press releases describing the socio-economic situation of the region.**

## THE ENVIRONMENT

The Office organised a collection of aluminium, the proceeds from which were donated to finance an integration meeting for employees. As part of the environmental work practices, educational activities for children were also organised on the occasion of **International Earth Day.**

The employees got involved in the collection on the occasion of the **Homeless Animals Day** to support the animals in **OTOZ Animals** in Krosno. It was possible to collect wet and dry food for animals and pet care products.

## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

One of the employees of the Statistical Office in Rzeszów, a Branch in Krosno, works on a voluntary basis as an animal rights protection inspector for **OTOZ Animals** and is a volunteer for **Szlachetna Paczka.**

The city game **"W pogoni za liczbami"** (Chasing Numbers) was organised for students from the Podkarpackie Voivodeship. The material for the game was prepared with the use of real data so that the participants could learn about interesting places in Rzeszów. The game was organised to promote sport and outdoor activities.

### Góra Grosza – Grosz Mountain

According to the motto **"One grosz is not much, but the Grosz Mountain is the biggest one in the world"**, employees of the Statistical Office in Rzeszów, as well as the Krosno, Przemyśl, and Tarnobrzeg branches, organised a **fundraiser** for the children under the care of the "NASZA CHATA" orphanages run by the **"NASZ DOM" Association.** The children from orphanages in Przemyśl and Ostrów dreamed of going on vacation. The funds raised as part of the "Grosz Mountain" fundraiser made it possible to make the kids' dreams come true.

Children of the employees of the Statistical Office in Rzeszów visited the office of Director Marek Cierpiął-Wolan within the framework of the “Winter holidays with statistics”.



Elżbieta Łabuda, an employee of the Statistical Office in Rzeszów during the self-defence training.





## STATISTICAL OFFICE IN SZCZECIN



### HUMAN RIGHTS

The Statistical Office in Szczecin supported the initiative **“Women’s Day with cytology”** organised by the National Health Fund and the Zdroje Hospital. The employees of the Office were encouraged to take part in **free cytological examinations** and informed about the possibility of obtaining **gynaecological and obstetrical advice**.

An informational and educational meeting **“Brain and gut – inseparable duo or adventurous relationship”** was organised for the employees of the Statistical Office in Szczecin. The meeting was led by Dr Karolina Skonieczna-Żydecka (MD) from the Department of Biochemistry and Human Nutrition at the Pomeranian Medical University. During the lecture, the issue of the influence of proper nutrition on the functioning of the entire body, especially the nervous system, was raised. The meeting was highly popular, and its participants asked many questions.

### Meditations

Employees of the Statistical Office in Szczecin had the opportunity to participate in weekly **meditation meetings**. The class brought together a group of people seeking calmness, rest and relaxation.



### LABOUR PRACTICES

The Statistical Office in Szczecin and its Branch in Koszalin **inspected rooms and workstations** to **verify their compliance with the applicable health and safety regulations**. The inspection also included verifying whether escape routes are unobstructed.

The Statistical Office in Szczecin was the organiser of the **15th Statisticians’ Football Tournament for the Cup of the President of Statistics Poland**. The team representing the Statistical Office in Szczecin took first place in the competition. During the games, the competitors were supported by a group of fans – their colleagues from the Office.

Employees of the Statistical Office in Szczecin had an opportunity to participate in an **integration picnic**, organised to celebrate the start of summer vacation. The meeting also aimed at promoting outdoor physical and other sports activities. Additionally, on the occasion of **Senior Citizens' Day**, a special meeting for retired Office employees was organised as well. Thanks to this, the former employees had the opportunity to share their memories and experiences from the years they spent working at the Office.



## THE ENVIRONMENT

The Statistical Office in Szczecin employees provided support for **The Society for the Care of Animals** in Szczecin (TOZ). To help TOZ, they collected dry and wet food, thus joining the “Karma dla kota” [Food for cats] initiative.

The Office also participated in a waste paper collection competition organised by TOZ. As part of the “**Maraton Makulaturowy – zamieniamy papier na leki**” (Waste Paper Marathon – exchanging paper for medicine) action, the Office employees donated nearly 300 kg of waste paper.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Scientific cooperation

The Statistical Office in Szczecin organised a **series of lectures and workshops** for students and academics of the University of Szczecin. Additionally, classes aimed at promoting knowledge about statistics, as well as presenting data on the city, the voivodship, the country and the EU, were organised for foreign students and Erasmus programme participants.

### Reading Glasses for Africa

Employees of the Office joined the **Second Missionary Action “Reading Glasses for Africa”**, organised by the Szczecin-Kamień Archdiocese Pontifical Mission Society. The campaign involved collecting both new and used therapeutic eyeglasses for those in need from the hospital in Wamba, central Kenya.

Collections were held at the Office to support people in need. Employees could take part in the “**Podziel się posiłkiem**” [Share a meal] action, which involved donating food leftover after holidays to the “**Jadłodzielnia**” Association in Szczecin. Additionally, hygiene products, clothes, and shoes were collected for persons in need from the “**Ogrzewalnia**” shelter in Szczecin.

The Statistical Office in Szczecin team with their fans during the 15th Statisticians' Football Tournament for the Cup of the President of Statistics Poland.



The President of Statistics Poland, Dominik Rozkrut, PhD along with the Szczecin Statistical Office team – the winners of the 15th Statisticians' Football Tournament for the Cup of the President of Statistics Poland.



Waste paper collected during the “Waste Paper Marathon – exchanging paper for medicine” action.



Glasses collected by the Statistical Office in Szczecin employees as part of the “Reading Glasses for Africa” campaign.



## STATISTICAL OFFICE IN WARSAW



### ORGANISATIONAL GOVERNANCE

The Team for developing recommendations for the improvement of the incentive system prepared materials on the salary fund and awards for the Statistical Office in Warsaw employees.

On 29 November 2019, as part of the “**Pytania do Dyrekcji**” [Questions for Management] campaign, the employees had a chance to directly inquire the Management about any issues of interest to them. All information was published on an ongoing basis on the Statistical Office in Warsaw Corporate Portal, without identifying the query authors.



### HUMAN RIGHTS

For the employees of the Office, the members of CSR Team organised a lecture on “**Injury and fall prevention among seniors**”. The participants learned how to manage their living space to be safe and how to provide assistance to seniors who have suffered injuries.

The employees of the Office, during the **Open Day with VanityStyle**, were able to attend an **informational meeting** that was conducted as part of the Head and Neck Cancer Prevention Programme and received expert advice on nutrition and diet.



### LABOUR PRACTICES

#### Statistician Knows Everything Bulletin 😊

The letter serves as an official communicator and internal communication channel. The scope of each issue is very diverse. In 2019, several issues of the Statistician Knows Everything Bulletin 😊 were published to address matters related to CSR.

### **Problems of discrimination and mobbing**

**Informative material on bullying, discrimination and harassment** has been published in the Bulletin. It describes the definitions of these phenomena, as well as examples of actions, procedure, and a pathway for dealing with them. The Office has also appointed a person to support employees in difficult work relationships.

### **A handful of curiosities**

Articles on **environmental aspects** have been published in the Bulletin as well. Employees had the opportunity to read about water, soil, and air contamination and learn about practices leading to the gradual elimination of plastic in everyday life.

### **CSR in a nutshell**

A series of articles devoted to **practical aspects of social responsibility of the Office** was prepared for the employees of the Statistical Office in Warsaw. They explain what the participation of employees in CSR activities can consist in, and what meaning they have for the workplace, local society, and also in the global dimension.

### **Interviews with Office staff**

In 2019, Krzysztof Kowalski – Deputy Director of the Office was **interviewed**. The topic of conversation was relationships at work, as well as **issues of motivational and demotivating factors in the work environment**. The Bulletin also features an interview with an employee of the Office, who does renovation of **old furniture and everyday objects**. This allowed co-workers to learn about their colleague's passion.

### **Alley**

On 11 March 2019, **Alley**, which is not only a place but also a charitable and environmental idea, was opened at the Statistical Office in Warsaw. The initiative is about the belief that **"everyone has something to give to others"** and about supporting the idea of a closed loop economy in the Statistical Office in Warsaw.



### Knowledge and relaxation zone

It is a **place** where employees can **relax and socialise while playing table football**. The zone is equipped with comfortable chairs and a bookcrossing shelf supplied by the employees of the Statistical Office in Warsaw.

### Food zone

The zone was created to give the possibility to eat together, e.g. on **Fat Thursday or Coffee Day** and to present culinary products prepared for charity. In 2019, the **Spring Fair of Cakes and Easter Dishes** was held in the Office. The proceeds of the event went to help a needy child of one of the employees.



## ENVIRONMENT

### PRZYDASI Eco-fair – “Everyone has something to give to others”

It is an annual initiative of charitable, pro-environmental and integration activities. **Cakes, sweets and crafts** were sold at the **fair**. In keeping with the **zero waste** concept, employees resold toys, movies, books, clothing and home decor. The amount of PLN 3,500 was collected and donated to support the children from Orphanage No. 9 in Warsaw.

### Cabinet

A permanent place has been set aside in the Alley, where employees of the Office can bring **clothing** that, as part of the **zero waste** concept, is made available to others or donated to those in need.



## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Kindness Zone and Recovery Zone

The purpose of these sites is to collect items that can help those in need. Within the framework of the Kindness Zone, a collection for the children from the Orphanage No. 9 was carried out as well as a collection for the homeless. In addition, as part of the “Feed, accessories and plugs for mongrels and labradors collection” a collection for animals from the shelter in Nowy Dwór Mazowiecki was organised.

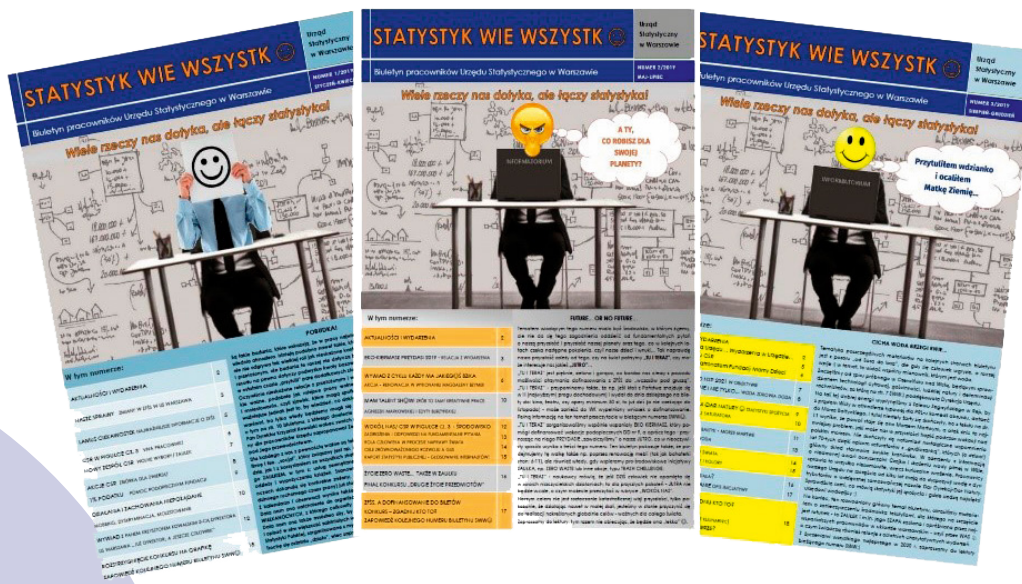
The **Recovery Zone** collects bottle tops and nuts, which are regularly donated to the Przyjaciele Braci Mniejszych Foundation, which supports the Shelter in **Nowy Dwór Mazowiecki**. In this zone, employees can leave or exchange cloth bags and jars with the idea of **zero waste** in mind.

### Education

Educational activities in the field of dissemination of knowledge about the activities of public statistics were carried out within a series of meetings for students **“Understanding statistics”** and during the celebration of the Day of Polish Statistics.

*To sum up – CSR is a magnifying glass in which we can see those areas of our lives that need more attention from us. In its centre there is the human being and his/her rights, social relations, environment and people with deficits: social, health, independence, resourcefulness in life and other features, which do not allow for full and valuable functioning in today’s difficult, consumerism-oriented world.*

Anna Miączyńska, CSR Coordinator at the Statistical Office in Warsaw



Covers of the Statistician Knows Everything Bulletin 😊, which were published in 2019. The motto of the Bulletin is: “We are affected by many things, but we are united by statistics”. The Bulletin contains articles on a variety of topics and is richly illustrated.

Illustrations by Ala Czerska-Garlicka published in the Statistician Knows Everything Bulletin ☺.

*It was a pleasure to read the Bulletin. I have also read previous issues and what can I say... Well done!!! It is easy and enjoyable to read. Congratulations!!! I wish you never run out of enthusiasm for developing future issues!*

*Congratulations to you on the idea and development of the Bulletin. As usual, it is fantastic to read.*

Comments from the Bulletin readers.





### Zero waste exhibition

In order to raise environmental awareness among participants of the PRZYDASI fair, a **Zero Waste Exhibition** was organised in the Statistical Office in Warsaw. The exhibition included items that were given a "second life" by the employees, e.g.: a **bag made of jeans**, a **lamp made from a wine box**, or **plush toys sewn from fabric scraps**. Photographs of items presented at the PRZERÓB-MY festival of pro-environmental creativity were also displayed.



A stand with handmade artistic works prepared for the PRZYDASI fair.

The management and employees of the Statistical Office in Warsaw during the PRZYDASI fair. The stalls offered a variety of home furnishings and handicrafts.



One of the specially designated areas at the fair was about plants.



The official opening of the Alley in the Statistical Office in Warsaw. Among the many initiatives associated with the site, there is also a Communication Zone using chalk-magnetic boards. Its purpose is to improve the flow of information among employees.



The closet located in the Alley functions according to the idea of zero waste. The clothing donated here goes to employees or to people in need.



Armchairs are at the disposal of employees of the Statistical Office in Warsaw in the Relaxation Zone, as well as a book-crossing shelf, which is a point of exchange of books between employees.



Integration between employees is positively influenced by joint meetings. An example of such an initiative was a joint tasting of doughnuts prepared by employees of the Statistical Office in Warsaw on Fat Thursday.

## STATISTICAL OFFICE IN WROCŁAW



### HUMAN RIGHTS. LABOUR PRACTICES

The Statistical Office in Wrocław was a co-organiser of a cyclical international scientific conference **“Health and lifestyles. Wrocław 2019”**. The meeting was devoted to social and health policy issues.

The employees of the Office participated in the workshops on the implementation of the **Convention on the Rights of Persons with Disabilities** organised by **Eudajmonia Foundation**.

#### Lecture “My future retirement”

A lecture entitled **“My future retirement”** was organised in the Statistical Office in Wrocław. The meeting was conducted by experts from the branch of the Social Insurance Institution in Wrocław and it was related to the area of the insured person’s account and retirement benefits. During the lecture, the participants learned about their future retirement – what pension consists of, when to apply and when (which month of the year) it is most beneficial for the employee to start the retirement.

The principles of the operation of the insured person’s account in the Electronic Services Platform of the Social Insurance Institution were also discussed, including electronic sick leaves e-ZLA. Additionally, interested persons could benefit from **individual consultations with pension advisors, there was also a possibility to create a profile on Electronic Services Platform and learn about its operation**. The meeting was positively received by the employees – after all, the issue of retirement will, sooner or later, concern each of us.

### CONSUMER ISSUES

The Statistical Office in Wrocław, along with Statistics Poland and the Statistical Computing Centre, in partnership with the Ministry of Digitalisation, Ministry of Finance and the National



Health Fund, is implementing a project co-financed by the European Fund **“Open data – access, standard, education”**. The goal is to add an API programming interface to the Local Data Bank.



## THE ENVIRONMENT

The Statistical Office in Wrocław organises **selective waste collection** and the buildings of Statistical Office in Wrocław and its Branch Office in Wałbrzych were modernised **to increase energy efficiency**. Additionally, the employees of the Statistical Office in Wrocław took part in workshops **“Monitoring of the compliance with anti-smog resolutions”**.

## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

As part of its educational activities, the Statistical Office in Wrocław organised a lecture for the **Polish Association of the Deaf: “Pomigajmy o statystyce”** (Let’s talk about statistics in sign language) and another lecture for senior citizens: **“Demographic indicators, what they are for”**. There were also classes organised on statistics in primary schools.

### **“The autumn of life – grey or golden? Demographic discussion”**

The employees of the Statistical Office in Wrocław are not afraid of difficult subjects and willingly talk about them. One of the initiatives that allowed for an open discussion about important social issues was a breakfast – breakfast for the media, organised at the Office. The theme of the event was: **“The autumn of life – grey or golden? Demographic discussion”**. The meeting was attended by journalists and experts from the branch of the Social Insurance Institution in Wrocław, the Social Welfare Centre in Wrocław, and the Statistical Office in Wrocław. The topic of the meeting was demography, especially the aging of society. There was also a discussion about the actions that various communities should and can take to address the issues associated with the aging of the population. The participants of the meeting discussed, i.a. what the social structure of the region’s population may look like in a few or several years and the forecasted amount of retirement benefits for Lower Silesians in the future. There was also a discussion about activities to support elderly persons.



### Dignity Day of Persons with Disabilities [Dzień Godności Osób Niepełnosprawnych]

The employees of the Statistical Office in Wrocław co-organised a picnic **“Work – Education – Independence”** on the occasion of the **Dignity Day of Persons with Disabilities**, which was initiated by the Marshal’s Office of Dolnośląskie Voivodship. Many organisations and institutions cooperating with the local government of Dolnośląskie Voivodship were invited to the integration picnic at the Wrocław Opera House, where they presented their activities, services and products for persons with disabilities or manufactured by disabled persons. During the event, there were artistic performances of the charges of the non-governmental organisations in Lower Silesia and cultural institutions.

The purpose of the picnic was to **involve persons with disabilities in social life** and to **integrate the residents of the voivodship**, regardless of their age and health condition. At the exhibition stand that was prepared by the employees of the Statistical Office, new publications and researches conducted by official statistics were presented.



During the meeting “My future retirement”, the employees of the Statistical Office in Wrocław had the opportunity to ask questions on various topics.

Exhibition stand prepared by the Statistical Office in Wrocław at the picnic “Work – Education – Independence” on the occasion of the Dignity Day of Persons with Disabilities.



## STATISTICAL OFFICE IN ZIELONA GÓRA



### HUMAN RIGHTS. LABOUR PRACTICES

#### Project “Social assistance”

An **agreement** was signed between the Statistical Office in Zielona Góra and the Province Hospital regarding the **reduction of the effects of disability** and the issue of vocational **rehabilitation for employees**. The project is financed by the EU.

#### Education and cooperation

Periodic **information campaigns** were prepared for the employees of the Statistical Office in Zielona Góra on the prevention of diabetes, degeneration of the spine, cytology, and research on the detection of Lyme disease.

**First aid training** was organised for the employees of the Statistical Office in Zielona Góra.

The employees participated in training on **team management, ethics and ethical dilemmas in the civil service, and the work-life balance approach in the workplace**.

#### Integration

A **sightseeing trip to Vienna** was organised for the employees of the Office. The employees also socialised and got involved in the activities organised by the **running section** of the Office.

#### Children’s Day at the Office

As part of the **integration of the employees** and their families, a **meeting on Children’s Day** was organised in the beautiful Botanical Garden. The games and activities were coordinated by a children’s entertainer and her assistants. The programme included numerous games and





activities, artistic balloon twisting, face painting, a bouncy castle, and a sweet treat for the attendees.

## SOCIAL COMMITMENT AND LOCAL COMMUNITY DEVELOPMENT

### Women's Council of Lubuskie Voivodship

It is an advisory body that supports the Marshal of Lubuskie Voivodship. 15 women are appointed to be members of the council. The main tasks of the council are **to monitor and analyse the needs of women** in the region in the following areas: health, labour market, social policy and raising awareness about equal treatment. The Statistical Office in Zielona Góra supports the council by providing information, training and organising workshops. In 2019, there was a report presented on the **situation and living conditions of women** in Lubuskie Voivodship.

### Education

As part of the project **"Young persons – the future of Lubuskie Voivodship"**, there was a series of **trainings and workshops** for high school students organised. The goal of the project was to educate young persons in the field of statistics and to show the practical application of statistical information. Additionally, the students who took part in competitions and olympics organised by the department of Statistics received substantive support and had the opportunity to broaden their knowledge about statistics.

### Active runners

The **running group of the Statistical Office** (The Lubuska Statistical Running Group) takes part in numerous charity events. In 2019, the runners took part in, i.e. the world's largest charity event **Wings for Life, the Virtual Insurgent Memorial Run**, and the 7th edition of **Hedgehog Run**. The group also organised a team-building event called the **1st Independence Picnic** on the occasion of the anniversary of Poland regaining independence.

### Charity actions

The employees took part in an action **"Chestnuts"** and collected 45 kg of chestnuts. They were then exchanged for funds and donated to persons in need in the Single Mother's Home in Zielona Góra.

The Statistical Office in Zielona Góra was involved in the **collection of clothes for a shelter in Zielona Góra, food for the homeless from Żagań, various products for the residents in need in Gozdnica and toys for the children's care facility in Cybinka.**

#### **National action "Fields of Hope"**

As part of the action, daffodil bulbs were bought to support the hospice **Lady Ryder of Warsaw.** In 2019, thanks to the commitment of the employees, collected funds were used to purchase medical equipment, bandages and medicines.



The employees of the Statistical Office in Zielona Góra during the action of planting daffodil bulbs as part of the initiative "Fields of Hope".



The employees of the Statistical Office in Zielona Góra and their children during the meeting held on the occasion of Children's Day. It was a great opportunity to integrate through fun and creative activities.



Gardening activities during the action of planting daffodils as part of the initiative "Fields of Hope". Working together, as part of the action, was beneficial for the integration of the staff.



## CONTACT

**Feel free to contact us about the report at**

CSR@stat.gov.pl

**Additional information on the activities of Statistics Poland can be found online**

stat.gov.pl

**and on social media**

**Facebook** – Główny Urząd Statystyczny | Facebook

**Twitter** – Statistics Poland (@StatPoland) / Twitter

**LinkedIn** – LinkedIn GUS

**YouTube** – Główny Urząd Statystyczny GUS – YouTube